AGENDA

REGULAR MEETING OF THE BOARD OF EDUCATION
TUESDAY, NOVEMBER 9, 2004    7:00 P.M.

IRVING G. BREYER BOARD MEETING ROOM
555 FRANKLIN STREET, FIRST FLOOR
SAN FRANCISCO, CALIFORNIA 94102

ORDER OF BUSINESS

ADJOURNMENT:  11:00 P.M.

❖ ROLL CALL AND PLEDGE OF ALLEGIANCE

A. APPROVAL OF BOARD MINUTES

❖ Regular Meetings – October 12, 2004 and October 26, 2004
❖ Special Meeting – October 26, 2004

B. PRESENTATIONS TO BOARD OF EDUCATION / SUPERINTENDENT’S REPORTS

❖ Superintendent’s Thought for the Evening

C. STUDENT DELEGATES’ REPORTS
D. SUPERINTENDENT’S PROPOSALS -
HELD FOR SPEAKER CARDS AND ACTION
None

E. BOARD MEMBERS’ PROPOSALS -
HELD FOR SPEAKER CARDS AND ACTION
None

F. REQUESTS TO SPEAK REGARDING GENERAL MATTERS
– 30 MINUTES

This part of the Board’s meeting is set aside for members of the public requesting to address the Board on general items which are not agenda items calendared for action, which are not first readings listed in the agenda, and are not items previously referred to committee and not yet returned to the Board for action.

This agenda item will be limited to thirty (30) minutes and will begin no later than 8:30 p.m. Anyone whose name remains on the speakers list at the end of the allotted time will be granted time at the end of the regular meeting.

G. CONSENT CALENDAR RESOLUTIONS –
REMOVED AT PREVIOUS MEETING FOR SECOND READING
None

H. COMMITTEE REPORTS AND RECOMMENDATIONS

This part of the Board meeting is for reporting by the Chairmen of Board Standing Committees on recent Committee meetings that have taken place since the last Regular Board Meeting. The agendas are listed below.

➢ Report from Buildings, Grounds and Services Committee
- October 28, 2004

ACTION ITEM:
1. Resolution No. 410-12A3 – Development of an Affordable Educator Housing Plan

I. ADVISORY COMMITTEE REPORTS
None

J. REPORTS FROM BOARD DELEGATES TO MEMBERSHIPS
OR OTHER ORGANIZATIONS
K. SPECIAL ORDER OF BUSINESS

ACTION ITEMS:

1) **Subject:** Tentative Agreement on an Additional One Year Extension to the 2000 – 2003 Collective Bargaining Agreement Previously Extended by Amendment Through June 30, 2004 with Service Employees International Union (SEIU), Local 790

**Recommendation:** That the Board of Education authorizes the District to enter into the Tentative Agreement between the District and SEIU, Local 790 to extend the 2000 – 2003 Collective Bargaining Agreement previously extended by amendment through June 30, 2004 for one additional year to June 30, 2005.

2) **Subject:** Benefits for Unrepresented Classified Management Employees Who Are Not Members of a District Bargaining Unit

**Recommendation:** That the Board grants classified employees working in classifications designated as “unrepresented classified management” the same benefit compensation provisions as those granted to its largest classified employee bargaining unit.

The Board also grants the Superintendent the authority to authorize vacation accrual and participation in the retirement and health service systems for classified managers upon initial employment.

3) **Subject:** Wages/Benefits for Unrepresented Classified Employees Who Are Not Members of a District Bargaining Unit

**Recommendation:** That the Board grants classified employees working in classifications designated as “unrepresented” the same compensation and working conditions provisions as those granted to its largest classified employee bargaining unit.

4) **Subject:** Wages/Benefits for Confidential Classified Employees Who Are Not Members of a District Bargaining Unit

**Recommendation:** That the Board grants classified employees working in classifications designated as “confidential” the same compensation and working conditions provisions as those granted to its largest classified employee bargaining unit.

5) **Subject:** School Assistance and Intervention Team (SAIT) Findings and Recommendations

**Recommendation:** That the San Francisco Board of Education adopts the findings and recommended corrective actions from the School Assistance and Intervention Teams (SAIT) for Fairmount Elementary School, Enola Maxwell Middle School, James Lick Middle School, and Horace Mann Middle School.
INFORMATIONAL ITEM:

1) **Subject: School Assistance and Intervention Team (SAIT) Monitoring Reports**

   **Recommendation:** That the San Francisco Board of Education receives the School Assistance and Intervention Team (SAIT) reports for Malcolm X Academy, Golden Gate Academy, Treasure Island K-8, Phillip and Sala Burton High School, and Thurgood Marshall High School.

L. **DISCUSSION OF OTHER EDUCATIONAL ISSUES**

M. **RESOLUTIONS OF COMMENDATION**

   None

N. **CONSENT CALENDAR**

   **(The following are all ACTION ITEMS)**

   1. Instructional Resolutions
      None

   2. Finance Resolutions
      **Pg. 11 - 14**

   2a. **(411-9B1) Authorization to Submit Applications, to Accept Funds, and to Budget the Amount Awarded**

      **Recommendation:** That the Superintendent and/or the Chief Business Officer are authorized by the Board of Education to submit the following grant applications, to accept the following grant awards, and to budget the amount awarded as presented.

      **Applications:**

      1. $2,000 – California Department of Education to Pupil Services Department. The purpose of this grant is to assist the applicant to achieve DPS certification through completion of a comprehensive fieldwork-based Dropout Prevention Specialist Certificate training program offered by an accredited California State University.

      2. $2,000 – California Department of Education to Pupil Services Department. The purpose of this grant is to assist the applicant to achieve DPS certification through completion of a comprehensive fieldwork-based Dropout Prevention Specialist Certificate training program offered by an accredited California State University. Individual enrolling in the program: Kelvin Arenas, Bryant Elementary School.
Grant Award:

3. $11,554 – California Department of Education to Child Development Program. This one-time grant award will enable the District's Child Development Program to purchase durable and consumable developmentally appropriate and curriculum-related instructional materials and supplies.

2b. (411-9B2) Authorization to Notify the Northern California Regional Liability Excess Fund (ReLiEF) Joint Powers Authority (JPA) and Keenan and Associates of Intent to Withdraw Membership

Recommendation: That the Board of Education authorize the Superintendent and/or her designee to allow the District to notify The Northern California Regional Liability Excess Fund (ReLiEF) Joint Powers Authority (JPA) and Keenan and Associates, one of the District’s property and liability insuring organizations, a public risk-sharing pool, of our intent to possibly withdraw from the risk pool as of June 30, 2005.

2c. (411-9B3) Acceptance of the Unaudited Financial Reports for Fiscal Year 2003-04 for All District and County Office of Education Funds

Recommendation: That the Board of Education accepts the Unaudited Financial Reports for fiscal year 2003-04, for the District and for the County Office of Education. These are State required documents, commonly referred to as the ‘J-200 series’ for the District and the ‘J-400 series’ for the County Office of Education.

3. Buildings, Grounds and Services Resolutions  Pg. 15 - 16

3a. (411-9W1) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program

Recommendation: That the Board of Education approve this contract between American Asphalt and the San Francisco Unified School District and instruct the Chief Business Officer or designee to sign all documents necessary for the execution of the contract on behalf of the District and to encumber sufficient funds from Deferred Maintenance Fund (Fund 14). Balboa High School - $145,599

3b. (411-9W2) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program
Recommendation: That the Board of Education approve a modification of the contract between Yum’s Mechanical Co., Inc. and the San Francisco Unified School District and instruct the Chief Business Officer or designee to sign all documents necessary for the execution of the modification on behalf of the District and encumber sufficient funds from Leroy Greene Fund (Fund 35). This modification does not exceed the 10% contingency restriction.
Lowell High School - $3,030

4. Personnel Resolutions

4a. (411-9F1 – F13) Administrative, Secondary, Elementary Certificated Personnel Actions
Pg. 17 - 22

Recommendation: That the Board of Education approves the following personnel actions as summarized.

4b. (411-9K1 – K29)
Consultant Services Contracts
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Note: Contracts with Individuals = Resolutions K1 – K21
Contracts with Organizations = Resolutions K22 – K29

Recommendation: That the Board of Education approves the following consultant services contracts.

K1. Sherman Elementary School – To provide vocal and music lessons that relate to the multicultural experience for all K-5 grade students followed by the children learning song and performing them.
Mr. Richard Herron, Jr. - $10,000 – School Improvement Program, Title I

K2. Monroe Elementary School – To provide release time for teachers throughout the year during grade level collaboration.
Sandra Wolfe - $7,735 – Consent Decree

K3. Jefferson Elementary School – To work with Kindergarten through 5th grade students to develop poetry and writing skills.
Susan Sibbet - $8,000 – Lane Grant

K4. Sanchez Elementary School – To provide instruction in the area of dramatic arts education with ties to core curriculum.
Marta Ayala - $8,500 – General Fund Unrestricted/WSF

K5. Japanese Bilingual Bicultural Program West – To serve as tutor for English learners in after-school tutoring program for the 2004-2005 school year (33 weeks).
Mika Shiyama - $990 – NCLB-Title I Basic Grants

K6. New Traditions Elementary School – To develop and coordinate a comprehensive creative arts program.
Meg Sandine - $19,683 – School Improvement Program (SI), General Fund Unrestricted (WSF)
|   | **Herbert Hoover Middle School** – To teach students traditional Chinese knotting.  
Lee Ann Lai Ang Wang - $2,000 – Foreign Language Assistance Grant |
|---|---|
|   | **Herbert Hoover Middle School** – To serve as FLAG Grant consultant to focus on management aspects including budget, professional development, teacher support, curriculum review, data collection and reports to Federal Government.  
Laura Belfiglio Gold - $12,000 – FLAG Grant/Foreign Language Assistance Grant |
|   | **Multilingual Programs Department** – To provide childcare services for parents and other community members attending the Community Based English Tutoring Program at Cesar Chavez, Junipero Serra, Gordon J. Lau, Chinese Education Center.  
Various Consultants – Total:  $17,000 – Multilingual Programs/State and Federal Restricted Fund |
|   | **Multilingual Programs Department** – To provide four full-day professional development training sessions for cohorts of teachers in the area of academic literacy development for English Learners at various sites.  
Dr. Katherine M. Kinsella - $14,000 – Title VII Systemwide: Academic Literacy Across the Curriculum for Achieving the Standards (ALACASA) |
|   | **Multilingual Programs Department** – To conduct an external evaluation of the final year of Project ALACASA at various sites.  
Thomas Bye, Ph.D. - $12,000 – Title VII Systemwide: Academic Literacy Across the Curriculum for Achieving the Standards (ALACASA) |
|   | **Special Education Services** – To conduct highly specialized professional development for staff who work with students with Autism. The workshop will be held at Fort Mason.  
Roger Cox - $10,000 – Special Education Services |
|   | **School Health Programs Department** – To serve as tutor, 3 hours per week after school, at Fairmount Elementary School.  
Majeid L. Crawford - $1,000 – Healthy Start/After School Learning |
|   | **School Health Programs Department** – To serve as mentor for after school coordinator to create workplan and program scheduling ideals to share with new coordinators.  
Various Consultants – Total:  $44,000 – After School Education & Safety Program |
|   | **KALW Radio Station** – To host and assist with the production for “Your Call”, an award-winning radio program on KALW.  
Farai Chideya - $40,000 – KALW Trust Fund |
|   | **KALW Radio Station** – To host on part time basis “Your Call”, an award-winning radio program broadcast on KALW.  
Laura Flanders - $20,000 – KALW Trust Fund |
K17. **KALW Radio Station** – To serve as senior producer for “Your Call”, an award-winning radio program on KALW.
Matt Martin - $34,000 – KALW Trust Fund

K18. **KALW Radio Station** – To serve as producer for “Your Call”, an award-winning radio program on KALW.
Rosa Aguilar - $16,000 – KALW Trust Fund

K19. **KALW Radio Station** – To serve as an editor and associate producer for “Your Call”, an award-winning radio program on KALW.
Ben Temchine - $11,200 – KALW Trust Fund

K20. **San Francisco Community School** – To provide art-based literacy instruction to small groups of targeted students to accelerate their literacy development.
Rena Frantz - $10,000 – Title I

K21. **Department of State and Federal Funded Projects** – To provide Reading, Language Arts or Mathematics small group instruction and assessment aligned with California Content Standards provided to NCLB/ESEA Title IA Private School Program participants at St. Dominic/Sacred Heart Elementary School.
Susan Cochran - $14,600 – NCLB/ESEA Title IA Private School Program

K22. **E. R. Taylor Elementary School** – To coordinate and implement the after school academic and homework support program.
Visitacion Valley Community Center - $30,000 – Title 1 IASA Schoolwide Programs (SWP)

K23. **Child Development Program** – To train site managers on building team work and problem solving using the interest based techniques.
Center for Collaborative Solutions - $800 – Head Start Program

K24. **School Health Programs Department** – To provide on dance instructor to work with students during the after school program at Carver Elementary School.
Lorraine Hansberry Theater Youth Academy - $700 – Healthy Start-After School Learning

K25. **Child Development Program** – To provide 30 to 45-minute music and/or dance classes, once a week from October through June 2005 to students at Bret Harte Child Development Center.
Young Imaginations - $6,200 – Haas Fund

K26. **School Health Programs Department** – To manage the day to day operations of the After School Program at Bryant Elementary School in compliance with all CDE grant and SFUSD regulations.
Boys & Girls Club of San Francisco - $45,000 – After School Education & Safety Program
K27. **Department of State and Federal Funded Projects** – To train K-8 teachers of NCLB/ESEA Title IA Private School Program eligible students participating at Our Lady of Visitation School in the use of California Standards as a basis of lesson planning and delivery of curriculum.
DataWorks Educational Research - $10,000 (including expenses) – NCLB/ESEA Title I Part A, Professional Development, NCLB/ESEA Title II Part A, Improve Teacher Quality

K28. **Department of State and Federal Funded Projects** – To provide professional development workshops on the subject “Effects of Cultural & Socio-Economic Factors on Academically At Risk Students” to administrators and teachers of participating Title IA Private School Program school sites.
21st Century Learning - $46,587 – NCLB/ESEA Title IA Private School Program

K29. **Visual and Performing Arts Department** – To continue work with the Visual and Performing Arts Department and Enola Maxwell Middle School on “Math, Music and Dance” which has been a part of the “Arts in the City” grant.
Young Imaginations - $17,500 – Targeted Instructional Improvement Grant

4bb. **(411-9K30 – K31) Consultant Services Contracts**

**Amendments**  
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**Note:** Contracts with Individuals = Resolutions – K30  
Contracts with Organizations = Resolution – K31

**Recommendation:** That the Board of Education approves the following amendments for consultant services contracts.

K30. **Monroe Elementary School** – To provide Chinese dance instruction plus two performances for K-5 grade students during the school year. This amendment reduces the cost to the school due to PTA’s payment of first portion of instruction cost.
Cost of this Amendment: Credit ($7,910)
Ada Xiang-Min Liu – Total Program Cost To Date: $8,665 – Targeted Instructional Improvement Grant (Consent Decree)

K31. **Pupil Services** – To provide federal GEAR UP program with college outreach, and Mission Science Workshop services. This resolution amends the Dates of Service to start July 1, 2004 and to end June 30, 2005 and to authorize Travel Costs included in the budget in the amount of $3,500.
Cost of this Amendment: No Additional Cost
San Francisco State University – Total Program Cost To Date: $243,746 – S.F. Gear-up Partnership

O. **CONSENT CALENDAR RESOLUTIONS**  
SEVERED FOR SPEAKERS AND IMMEDIATE ACTION
P. BOARD MEMBERS’ REPORTS

Q. SUPERINTENDENT’S PROPOSALS
- FIRST READING

- **411-9 Sp1** - Authorization to Deny the Charter Petition of Envision Schools for Metropolitan Arts and Technology High School

R. BOARD MEMBERS’ PROPOSALS
- FIRST READING
None

S. REQUESTS TO SPEAK REGARDING FIRST READINGS
- 10 MINUTES

This part of the Board meeting is set aside for members of the public requesting to address the Board on matters relating to a resolution that is intended to be introduced for First Reading and referred to committee, or a resolution previously referred to or before a committee that has not been returned to the Board for action, and may do so at this time after the introduction of resolutions for First Reading and prior to referral of resolutions to committee. Members of the public may also address the board on a resolution introduced for First Reading at the appropriate committee and full Board upon a resolution’s Second Reading. Because members of the public will have additional opportunities to address the Board on a resolution, the Chair may limit the time for public comment on all resolutions for First Reading to a maximum of ten (10) minutes total and one (1) minute per speaker or as may be reasonable under the circumstances.

T. REPORT OF CLOSED SESSION ACTIONS

U. OTHER INFORMATIONAL ITEMS
None

V. ADJOURNMENT
Per Board Policy P120, the Board meets in Regular Session on the second and fourth Tuesdays of each month at 7:00 p.m. in the Irving G. Breyer Board Meeting Room, 555 Franklin Street, First Floor.

Parking is available through the gate off McAllister Street.

For childcare, please call (415) 241-6493

For general information, please call the same number above.

Excerpts from the Board of Education Rules and Procedures, P120, Article II.

9.2 The Superintendent and Board Members may introduce resolutions for First Reading during the “Superintendent’s Proposals – First Reading” and “Board Members’ Proposals – First Reading” sections of the agenda, respectively. Upon introduction, the resolution shall automatically be referred to committee. The President shall determine to which committee the resolution shall be referred. The Board may not discuss or take action on a resolution introduced for First Reading at that meeting.

9.3 Members of the public may address the Board on a resolution that is intended to be introduced for First Reading and referred to committee, or a resolution previously referred to or before a committee that has not been returned to the Board for action, after the introduction of resolutions for First Reading. Members of the public may also address the Board on a resolution introduced for First Reading at the appropriate committee. The Chair may limit the time for public comment on all resolutions for First Reading to a maximum of 10 minutes total and 1 minute per speaker or as may be reasonable under the circumstances.

9.4 The Board may suspend Rule 9.2 and consider a resolution introduced for First Reading immediately if five (5) members of the Board approve such motion and the agenda notifies the public that the resolution may be acted upon immediately at that meeting. If the Board suspends the rules to consider a resolution immediately, members of the public may comment on the resolution without the necessity for a “Request to Speak.” before the Board considers the resolution.

11.2 Each person requesting to address the Board on agenda items calendared for Board action or on matters other than those calendared for Board action shall be granted such requests provided a “Request to Speak” is telephoned into the Office of the Board of Education the Monday or Tuesday of the meeting prior to 4:30 p.m. or given verbally to the Board Assistant prior to 7:00 p.m. on the day of the meeting. Members of the public may speak at a Board meeting, if time permits as is reasonable limited, even if they do not notify the Office of the Board of Education or Board Assistant prior to the meeting.
11.3 Substitution of speakers will not be permitted unless a designated alternate is submitted with the request to speak.

11.4 Maximum time allowed each speaker is two minutes. Any speaker requiring language translation shall be allowed a maximum of two minutes to speak and two minutes for translation. The District will provide translation in at least Chinese and Spanish and, if possible and with adequate notice, in other languages.

11.5 The Board President, with the approval of the Board, can modify the time permitted for speakers and public comment.

11.6 A speaker shall be ruled out of order for failing to speak on the subject matter for which the privilege of the floor was granted.

11.7 Time for total public testimony and/or Board debate shall be limited to 30 minutes unless the time is extended by majority vote and may be continued after all items have been considered.

11.8 Individuals requesting to speak who were held over from a previous meeting shall be the first called at the next regular meeting.

12.4 Debate or action on Board members’ proposals and Superintendent’s proposals upon being duly moved and seconded at First Reading, unless referred to a committee, shall be held on calendar for Second Reading at the next regularly scheduled meeting of the Board.

14.1 No speaker at any meeting of the Board or its committees shall make any abusive, threatening or harassing personal remarks or charges against any officer or employee of the District or against any Board member, with the consequence of, first, a verbal warning and, second, the loss of speaking rights on the matter under discussion.

14.2 Charges or complaints against any officer or employee of the District may be made in writing, signed by the person making the charge and submitted to the District’s Legal Office.

14.3 Cardboard, paper or cloth placards may be brought into the Board meeting room only if they are not larger than three feet by three feet and have no wood, metal or other type of holding device.

14.4 Pursuant to Government Code Section 54957.9, the President may order the Board meeting room cleared if violence or verbal harassment disrupts the orderly process of the meeting.