MISSION STATEMENT OF THE SFUSD:

The mission of the San Francisco Unified School District is to provide each student with an equal opportunity to succeed by promoting intellectual growth, creativity, self-discipline, cultural and linguistic sensitivity, democratic responsibility, economic competence, and physical and mental health so that each student can achieve his or her maximum potential.

DISTRICT GOALS:

- Enhance teaching and learning to focus on higher achievement for all students.
- Improve parent, community and staff participation and communication in the educational process.
- Create and maintain school environments that are safe, secure and attractive.
- Build a school environment that is fully integrated racially, ethnically and social economically in all its programs and activities, and provides equal opportunity for all students.
- Improve and expand the Early Childhood Education Program and integrate it into the K-12 Program.
- Support and strengthen public and private collaboration to better serve our students.
- Support staff through ongoing high quality professional development and other programs.
- Secure adequate and stable revenue from federal, state, local, and private sources to realize the aforementioned goals.
ORDER OF BUSINESS
ADJOURNMENT: 11:00 P.M.

❖ ROLL CALL AND PLEDGE OF ALLEGIANCE

A. APPROVAL OF BOARD MINUTES
   ➢ Regular Meeting – June 13, 2006
   ➢ Regular Meeting – August 8, 2006

B. PRESENTATIONS TO BOARD OF EDUCATION/ SUPERINTENDENT’S REPORTS
   ➢ Superintendent’s Thought for the Evening

C. STUDENT DELEGATES’ REPORTS

D. SUPERINTENDENT’S PROPOSALS - Pg. 1
   HELD FOR SPEAKER CARDS AND ACTION
   ➢ 66-13Sp4 – Authorization to Grant or in the Alternative Deny the AIM High Community Charter School’s Petition for a New Charter School

E. BOARD MEMBERS’ PROPOSALS - HELD FOR SPEAKER CARDS AND ACTION
   ➢ NONE

F. REQUESTS TO SPEAK REGARDING GENERAL MATTERS – 30 MINUTES

This part of the Board’s meeting is set aside for members of the public requesting to address the Board on general items which are not agenda items calendared for action, which are not first readings listed in the agenda, and are not items previously referred to committee and not yet returned to the Board for action.

This agenda item will be limited to thirty (30) minutes and will begin no later than 8:30 p.m. Anyone whose name remains on the speakers list at the end of the allotted time will be granted time at the end of the regular meeting.
G. CONSENT CALENDAR RESOLUTIONS – 
   REMOVED AT PREVIOUS MEETING FOR SECOND READING
   ➢ NONE

H. COMMITTEE REPORTS AND RECOMMENDATIONS

This part of the Board meeting is for reporting by the Chairmen of Board Standing Committees on recent Committee meetings. The agendas are listed below.

➤ Report from the Ad Hoc Committee on Student Enrollment, Recruitment and Retention
   August 14, 2006 – Reporting: Commissioner Yee
   ➢ Discussion of the Student Enrollment, Recruitment and Retention Initiative

I. ADVISORY COMMITTEE REPORT
   ➢ NONE

J. REPORTS FROM BOARD DELEGATES TO MEMBERSHIPS OR OTHER ORGANIZATIONS

K. SPECIAL ORDER OF BUSINESS

PUBLIC HEARING AND ADOPTION:

Subject: Tentative Agreement between the District and Local 1176 - Painters

Recommendation: That the Board of Education conducts a public hearing and adopts the tentative agreement and the related public disclosure document.

L. DISCUSSION OF OTHER EDUCATIONAL ISSUES

M. RESOLUTIONS OF COMMENDATION
   ➢ NONE
N. CONSENT CALENDAR
(The following are all ACTION ITEMS)

1. Instructional Resolutions

   ➢ NONE

2. Finance Resolutions

   2a. (68-22B1) Authorization to Submit Applications, to Accept Funds, and to Budget the Amount Awarded

   Recommendation: That the Superintendent and/or the Chief Business Officer are authorized by the Board of Education to submit the following grant applications, to accept the following grant awards, and to budget the amount awarded as presented.

   Awards:

   1. $50,000 – William and Flora Hewlett Foundation to KALW Radio Station. KALW News will produce reports on Performing Arts Reporting including coverage of Bay Area ethnic communities and issues.

   2. $280,041 – California Department of Education to School Health Programs Department. The purpose of this program is to provide additional slots for SFUSD families to receive before/after school programs and services.

   3. $20,000 – Bernard Osher Foundation to KALW Radio Station. This Grant will fund upcoming projects being produced and broadcast by KALW News.

   4. $515,778 – California Department of Education to Child Development Center. The purpose of this program is to deliver child development services to children and families.

   5. $12,000 – Watershed Education Grant to CAO – Teaching & Learning. The Watershed Education Grant will improve learning, increase knowledge and appreciation of the natural environment and instill an environmental ethic and sense of stewardship for the Earth.

   2b. (68-22B2) Authorization for Budget Transfers for Fiscal Year 2006-07 Budget

   Recommendation: That the Superintendent recommends changes to the FY 2006-07 Budget as adopted by the Board of Education on June 27, 2006. The budget is revised periodically as new information is received or when the assumptions on which the adopted budget was developed change. Administration recommends the following budget revision as presented.

   Restricted General Fund (Fund 01)
2c. (68-22B3) Authorization to Declare Obsolete Computer Monitors, Other Computer Related Accessories, Furniture, Fixtures, Equipment including Cafeteria Equipment, Instructional Materials and Other Miscellaneous items as Surplus Property

Recommendation: Pursuant to Board Policy P3262 and Education Code Sections 17545-17555, and Education Code Sections 60510-60530, it is recommended that the Board of Education declare certain furniture, fixtures, equipment and obsolete instructional materials no longer suitable for school purposes and delegate the Manager of Purchasing the authority to dispose of same by sale, auction and/or disposal of donation using the most cost effective manner.

2d. (68-22C2) Authorization for the Award of Bids, Purchase of and Encumbrance for Supplies, Equipment and/or Services Over $65,100 or the Statutory Limit Specified in Public Contract Code Section 20111

Recommendation: That the Board of Education authorizes the procurement of supplies, equipment, and/or services as summarized:

3. Buildings, Grounds and Services Resolutions  Pg. 23 - 37

3a. (68-22W1) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program

Recommendation: That the Board of Education approve a contract between Fine Line Construction/D.F.P.F. Corporation ("Fine Line") and Inspection and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract on behalf of the District and encumber sufficient funds from the Proposition 39 School Repair Program Fund.
A.P. Giannini Middle School - $5,133,688

3b. (68-22W2) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program

Recommendation: That the Board of Education approve a modification of the contract between Fine Line Construction/D.F.P.F. Corporation ("Fine Line") and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract modification on behalf of the District and encumber sufficient funds from the Proposition 39 School Repair Program Fund.
Bret Harte Elementary School - $24,875
3c. (68-22W3) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program

Recommendation: That the Board of Education approve a modification of the contract between Fine Line Construction/D.F.P.F. Corporation (“Fine Line”) and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the Proposition 39 School Repair Program Fund.
Rosa Parks Elementary School Modernization - $13,359

3d. (68-22W4) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program

Recommendation: That the Board of Education approve a modification of the contract between KCK Builders, Inc. (“KCK”) and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the Proposition 39 School Repair Program Fund.
Commodore Sloat Elementary School Modernization - $34,817

3e. (68-22W5) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program

Recommendation: That the Board of Education approve a modification of the contract between Fine Line Construction and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the Proposition 39 School Repair Program Fund.
San Francisco Community Elementary School Modernization - $115,027

3f. (68-22W6) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program

Recommendation: That the Board of Education approve a modification of the contract between Fine Line Construction and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the Proposition 39 School Repair Program Fund.
E. R. Taylor Elementary School Modernization - $59,497.50
3g. *(68-22W7) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program*

**Recommendation:** That the Board of Education approve a modification of the contract between Cal Inc. and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the Proposition 39 School Repair Program Fund.

West Portal Elementary School Modernization - $91,892

3h. *(68-22W8) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program*

**Recommendation:** That the Board of Education approve a modification of the contract between CLW Builders, Inc. and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from Proposition 39 School Repair Program Fund.

Leonard R. Flynn Elementary School Modernization - $9,913

3i. *(68-22W9) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program*

**Recommendation:** That the Board of Education approve a contract between True Vine Landscape and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract on behalf of the District and to encumber sufficient funds from the Proposition 39 School Repair Program Fund.

Bryant Elementary Green Schoolyard - $17,345

3j. *(68-22W10) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program*

**Recommendation:** That the Board of Education approve a modification of the contract between MRK Consulting and Inspection and the San Francisco Unified School District and instruct the Chief Facilities Officer to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the Proposition 39 School Repair Program Fund.

Bret Harte Elementary School - $6,500
3k. **(68-22W11) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program**

Recommendation: That the Board of Education approve a modification of the contract between Bay View Painting and the San Francisco Unified School District and instruct the Chief Facilities Officer or designee to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the Deferred Maintenance Fund (Fund 14/62050) and the 1990 School Facility Safety Special Tax Fund (Fund 21/90360). Roosevelt Middle School - $22,300

3L. **(68-22W12) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program**

Recommendation: That the Board of Education approve a modification of the contract between Cervantes Design Associates and the San Francisco Unified School District and instruct the Chief Facilities Officer or designee to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the Deferred Maintenance Fund (Fund 14/62050). This is a professional service contract and is not limited to the 10% contingency. Various Schools - $17,936.53

3m. **(68-22W13) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program**

Recommendation: That the Board of Education approve a modification of the contract between Mock/Wallace Architects and the San Francisco Unified School District and instruct the Chief Facilities Officer or designee to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the 1990 School Facility Safety Special Tax Fund (Fund 21/90360). This is a professional service contract and is not limited to the 10% contingency. Guadalupe Elementary School - $29,410

3n. **(68-22W14) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program**

Recommendation: That the Board of Education approve a modification of the contract between Bay View Painting and the San Francisco Unified School District and instruct the Chief Facilities Officer or designee to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the Deferred Maintenance Fund (Fund 14/62050). Aptos Middle School - $15,000
3o. **(68-22W15) Authorization to Approve Contracts, Orders for Service, Work Order, and Modifications in Connection with the School Building Program**

*Recommendation*: That the Board of Education approve a modification of the contract between Nibbi Brothers Construction and the San Francisco Unified School District and instruct the Chief Facilities Officer or designee to sign all documents necessary for the execution of the contract modification on behalf of the District and to encumber sufficient funds from the 1997 School Facility Improvement Bond Fund (Fund 21/90380).

Dianne Feinstein Elementary School - $27,140

4. **Personnel Resolutions**

4a. **(68-22F1 – F15) Administrative, Secondary, Elementary Certificated Personnel Actions**

*Recommendation*: That the Board of Education approves the following personnel actions as summarized

4b. **(68-22K1 – K14) Consultant Services Contracts**

*Note*: Contracts with Individuals = Resolutions K1 – K8

Contracts with Organizations = Resolutions K9 – K14

*Recommendation*: That the Board of Education approves the following consultant services contracts.

K1. **Textbooks, Libraries & Media Services** – To manage the Reading is Fundamental (RIF) Program. RIF is a national program that provides children with their own new books along with literacy and reading motivational activities.

Vera Eby - $10,000 – Site Specific Trust Fund

K2. **Office of Parent Relations** – To provide parent classes for incoming parents of Kindergarten students during KIT Camp week at George Washington Carver Elementary School.

Teneh Weller - $900 – Office of Parent Relations/Family Literacy Support

K3. **Multilingual Programs** – To revise the Language and Literacy Assessment Rubric (LALAR) in April and the development of a User’s Guide for LALAR; provision of technical assistance to District staff on the electronic reporting system.

Thomas Bye, Ph.D. - $10,050 – Title III – LEP - Limited English Proficiency
K4. Educational Placement Center – To design and produce a 90 page Enrollment Guide in Spanish and English for school year 2006-07.
Ellen Little - $16,000 – Targeted Instructional Improvement Block Grant

K5. CAO – School-to-Career Department - To provide Academic and Technical support to Career Technical Education teachers. This employee worked for SFUSD within the last two years. We request the Board authorize approval of this contract with an explicit waiver of Policy 3850.
Patricia Spencer - $12,000 – VETA - Carl Perkins - Vocational & Technical Educations Act 1998

K6. CAO – School-to-Career Department - To recommend changes and additions to the data gathering and evaluation process for the School-to-Career Programs and prepare written agreements and outline roles and expectations for the ROP advisory boards.
Oscar Wolters-Duran - $12,000 – VETA - Carl Perkins-Vocational & Technical Educations Act 1998

K7. CAO – School-to-Career Department - To provide students on site instruction at Chrissy Field as part of the Advance Environmental Science Pathway.
Douglas Kern - $10,000 – Regional Occupational Program

K8. Facilities Design and Constructions – To develop and implement financial accounting procedures and controls as requested by the City Citizen’s Bond Oversight Committee for the 1997 Bond Program to insure that all requirements, procedures and issues from previous audits are continued to be met.
Kevin Harper, CPA - $100,000 – 1997 School Facilities General Obligation Bond Fund

K9. Visual & Performing Arts Enrichment - To provide art programs at District sites, such as visual and performing arts, theatre, storytelling, dance, music and poetry. The curriculum plan will be negotiated and approved by each school site and the Administrator for Visual and Performing Arts Curriculum.
Various Consultants - $336,818.51 – DCYF -Elementary Arts Program

K10. Budget Services – A. Paradigm HealthCare Services (Paradigm) will assist with the development and submission of claim plans to San Francisco Department of Public Health (SFDPH); provide participating District staff with appropriate training; assist in the calculation of direct charge rates and complete claim guidelines; coordinate the submittal of the FY 2006-2007 Medi-Cal MAA Claim Plans and claims to SFDPH; and provide information requested by local, state, and federal agencies as related to claim plans and claims submitted. B. San Francisco Department of Public Health (SFDPH) will review and submit SFUSD’s FY 2006-2007 MAA Claim Plans and claims to the State Department of Health Services for reimbursement.
A. Paradigm HealthCare Services - $125 for each time survey participant claimed and for each individual direct charged, not to exceed contract formula
B. S.F. Department of Public Health - $ 4% of the gross reimbursement amount. – Medi-Cal Administrative Activities
K11. Budget Services – To electronically process and submit to the State Department of Health Services billing information on behalf of the District for the Local Education Agency (LEA) Medi-Cal Fee-for-Service Billing Option Program for FY 2006-007, retain all claims record for a minimum of three years from the date of service, furnish records and reports to the District upon request, and assist the District in the event of an audit.
Paradigm HealthCare Services - Sliding fee scale from 8% to 10% based on the gross reimbursement amounts – Medi-Cal Billing Option

K12. Policy and External Affairs – To provide resources in the form of volunteers, training, programs and materials to the District. Consultant will access the current level of parent, community and corporate involvement at targeted under-performing schools and set goals for increasing the involvement based upon individual school needs. This agreement includes a dual indemnity clause.
San Francisco School Volunteers - $100,000 – General Fund Unrestricted and Targeted Instructional Improvement Block Grant (Consent Decree)

K13. Independence High School – To provide counseling, case management, coaching, outreach, and referral services for students at risk of school failure.
Edgewood Center for Children and Families - $20,000 – General Fund Unrestricted (WSF)

K14. Policy & Operations - To provide SFUSD with state legislative advocacy and policy representation on major education policy and budget proposals.
Governmental Solutions, LLC - $120,000 – General Fund Unrestricted

4bb. (68-22K15 – K16) Consultant Services Contracts
Amendments Pg. 89 - 92
Note: Contracts with Individuals = Resolutions – K15
Contracts with Organizations = Resolution – K16

Recommendation: That the Board of Education approves the following amendments for consultant services contracts.

K15. Office of Teacher Affairs – To provide support for new teachers in the Beginning Teacher Support and Assessment (BTSA) and New Teacher Induction Program (NTIP). The purpose of this amendment is to authorize approval of the contract with explicit waiver of Policy P3850 for Annie Wong.
Cost of this Amendment – $0
Annie Wong – Total Program Cost to Date - $19,600 – Beginning Teacher Support and Assessment Program (BTSA)
K16. **Fairmount Elementary School** – To provide direct support to the staff to improve teacher practice and accelerate student learning through strengthened teacher collaboration time using a results-oriented cycle of inquiry. The purpose of this amendment is to change funding source to pay for part of the services. Cost of this Amendment – ($19,500) CREDIT

Partners in School Innovation – Total Program Cost to Date - $30,500 – NCLB: Title IA, SAIT

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**O. CONSENT CALENDAR RESOLUTIONS**

**SEVERED FOR SPEAKERS AND IMMEDIATE ACTION**

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**P. BOARD MEMBERS’ REPORTS**

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**Q. SUPERINTENDENT’S PROPOSALS**

**Pg. 93 - 128**

**FIRST READING**

- **68-22Sp1** – Adoption of a Project Labor Agreement between the San Francisco Unified School District and the San Francisco Building and Construction Trades Council for Some of the District’s remaining Measure “A” Projects

- **68-22Sp2** - A Resolution of the Board of Education of the San Francisco Unified School District, City and County of San Francisco, California, Authorizing the Issuance of San Francisco Unified School District (City and County of San Francisco, California) (Proposition A, Election of 2003), General Obligation Bonds, Series C (2006), in an Aggregate Principal Amount not to Exceed $92,000,000 to Finance the Acquisition, Construction and Improvement of Certain School Facilities, Authorizing the Preparation and Delivery of a Preliminary Official Statement and Notice Inviting Proposals for Purchase of Bonds, and Certain Actions and Documents in Connection Therewith

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**R. BOARD MEMBERS’ PROPOSALS**

**Pg. 129 - 130**

**FIRST READING**

- **Modifications to the Student Assignment Method for the 2007-08 School Year**
  - Commissioners Norman Yee and Sarah Lipson
S. REQUESTS TO SPEAK REGARDING FIRST READINGS
   – 10 MINUTES

This part of the Board meeting is set aside for members of the public requesting to address
the Board on matters relating to a resolution that is intended to be introduced for First
Reading and referred to committee, or a resolution previously referred to or before a
committee that has not been returned to the Board for action, and may do so at this time
after the introduction of resolutions for First Reading and prior to referral of resolutions to
committee. Members of the public may also address the board on a resolution introduced
for First Reading at the appropriate committee and full Board upon a resolution’s Second
Reading. Because members of the public will have additional opportunities to address the
Board on a resolution, the Chair may limit the time for public comment on all resolutions for
First Reading to a maximum of ten (10) minutes total and one (1) minute per speaker or as
may be reasonable under the circumstances.

T. REPORT OF CLOSED SESSION ACTIONS

U. OTHER INFORMATIONAL ITEMS   Pg. 131 - 133

➢  Acceptance of Gifts for the month of July 2006

V. ADJOURNMENT
Per Board Policy P120, the Board meets in Regular Session on the second and fourth Tuesdays of each month at 7:00 p.m. in the Irving G. Breyer Board Meeting Room, 555 Franklin Street, First Floor.

Parking is available through the gate off McAllister Street.

For childcare, please call (415) 241-6493
For general information, please call the same number above.

Excerpts from the Board of Education Rules and Procedures, P120, Article II.

9.2 The Superintendent and Board Members may introduce resolutions for First Reading during the “Superintendent’s Proposals – First Reading” and “Board Members’ Proposals – First Reading” sections of the agenda, respectively. Upon introduction, the resolution shall automatically be referred to committee. The President shall determine to which committee the resolution shall be referred. The Board may not discuss or take action on a resolution introduced for First Reading at that meeting.

9.3 Members of the public may address the Board on a resolution that is intended to be introduced for First Reading and referred to committee, or a resolution previously referred to or before a committee that has not been returned to the Board for action, after the introduction of resolutions for First Reading. Members of the public may also address the Board on a resolution introduced for First Reading at the appropriate committee. The Chair may limit the time for public comment on all resolutions for First Reading to a maximum of 10 minutes total and 1 minute per speaker or as may be reasonable under the circumstances.

9.4 The Board may suspend Rule 9.2 and consider a resolution introduced for First Reading immediately if five (5) members of the Board approve such motion and the agenda notifies the public that the resolution may be acted upon immediately at that meeting. If the Board suspends the rules to consider a resolution immediately, members of the public may comment on the resolution without the necessity for a “Request to Speak.” before the Board considers the resolution.

11.2 Each person requesting to address the Board on agenda items calendared for Board action or on matters other than those calendared for Board action shall be granted such requests provided a “Request to Speak” is telephoned into the Office of the Board of Education the Monday or Tuesday of the meeting prior to 4:30 p.m. or given verbally to the Board Assistant prior to 7:00 p.m. on the day of the meeting. Members of the public may speak at a Board meeting, if time permits as is reasonable limited, even if they do not notify the Office of the Board of Education or Board Assistant prior to the meeting.

11.3 Substitution of speakers will not be permitted unless a designated alternate is submitted with the request to speak.
11.4 Maximum time allowed each speaker is two minutes. Any speaker requiring language
translation shall be allowed a maximum of two minutes to speak and two minutes for
translation. The District will provide translation in at least Chinese and Spanish and, if
possible and with adequate notice, in other languages.

11.5 The Board President, with the approval of the Board, can modify the time permitted for
speakers and public comment.

11.6 A speaker shall be ruled out of order for failing to speak on the subject matter for which
the privilege of the floor was granted.

11.7 Time for total public testimony and/or Board debate shall be limited to 30 minutes
unless the time is extended by majority vote and may be continued after all items have
been considered.

11.8 Individuals requesting to speak who were held over from a previous meeting shall be the
first called at the next regular meeting.

12.4 Debate or action on Board members’ proposals and Superintendent’s proposals upon
being duly moved and seconded at First Reading, unless referred to a committee, shall
be held on calendar for Second Reading at the next regularly scheduled meeting of the
Board.

14.1 No speaker at any meeting of the Board or its committees shall make any abusive,
threatening or harassing personal remarks or charges against any officer or employee of
the District or against any Board member, with the consequence of, first, a verbal
warning and, second, the loss of speaking rights on the matter under discussion.

14.2 Charges or complaints against any officer or employee of the District may be made in
writing, signed by the person making the charge and submitted to the District’s Legal
Office.

14.3 Cardboard, paper or cloth placards may be brought into the Board meeting room only if
they are not larger than three feet by three feet and have no wood, metal or other type of
holding device.

14.4 Pursuant to Government Code Section 54957.9, the President may order the Board
meeting room cleared if violence or verbal harassment disrupts the orderly process of
the meeting.