San Francisco Unified School District –
Founding Principal Willie Brown Middle School

Posting Date: March 12, 2014
Start Date: July 1, 2014
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Please Apply: https://sfusd.searchsoft.net/ats/app_login?COMPANY_ID=00012821
Salary: Per UASF Contract

DESCRIPTION

The founding principal is charged with setting a powerful vision for student achievement, ensuring that graduating students of Willie Brown Middle School have a portfolio of academic and socio-emotional success that makes them competitive to enroll in any high school in the City of San Francisco. Hired 15 months before the school opens its doors, the founding principal has the unique opportunity to synthesize the work of district departments and infuse current research based best practice to develop a state of the art STEM middle school experience in the Bayview community. Spending an entire year planning and building before opening its doors, this principal is paramount to shaping and designing the model for what a 21st century middle school experience will look like for the children of San Francisco. The Common Core State Standards call for a shift in our approach to core instruction. The principal of Willie Brown will capitalize on that intent and construct an interdisciplinary academic model that exposes students to various content through technological supports and experiential learning. The principal is the instructional leader and administrator of the school and will build his or her team from the ground up to realize this innovative vision.

Superintendent, Richard Carranza, believes that education is the essential ingredient in providing opportunities for all of our children and is revolutionary in his approach to leading the district. The district’s strategic plan: Impact Learning. Impact Lives outlines Six Strategies for Success and aligns the systems and structures of the district to the instructional core. The founding principal of Willie Brown Middle School will walk into a district, distinct from others, that promotes coherence and integrated relationships at all levels. This position is not one of an isolated principal, rather one trailblazing leader who will catalyze the integration of work done across the district and have a rippling impact on the vision of middle schools moving forward.

The principal is committed to closing the existing achievement gap and promoting the achievement of all students through focused attention on three core areas: Access and Equity, Achievement, and Accountability. The founding principal understands that access and equity are at the heart of making
social justice a reality and holds him/herself accountable to attaining measurable results. By leading a strengths-based professional learning community and providing instructional guidance and coaching, this leader will model a collaborative and culturally responsive approach committed to continuous improvement. The founding principal will see the families and the larger community as invaluable resources in the success of the school. By communicating frequently all stakeholders, the principal will establish a cooperative environment that builds trust and leadership throughout the community, ensuring that Willie Brown Middle School is a long standing pillar of excellence in the Bayview for generations to come.

ATTACHMENTS

2. Vision 2025: The Middle Years

MINIMUM QUALIFICATIONS

1. Three years of administrative experience in an urban school or school district with proven academic and socio-emotional success with diverse student populations including: African American students; English Language Learners; students with specifically identified Special Education needs and abilities, etc.

2. An entrepreneurial mindset and innovative approach to integrating science, technology, engineering and mathematics (STEM) into the core academic experience for students.

3. Possession of a valid California Administrative Services Credential and either a California Teaching Credential in the appropriate area or services credential with a specialization in pupil personnel, health clinical or rehabilitative, or librarian services, as required by the California Education Code, Section 44860.

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