Supervisor of Formative Assessment

Who We Are
The San Francisco Unified School District (SFUSD) is the seventh largest school district in California, every year serving more than 55,000 students who speak more than 44 documented languages in our 131 schools across the city of San Francisco. We aim to provide each student with an equal opportunity to succeed by promoting intellectual growth, creativity, self-discipline, cultural and linguistic sensitivity, democratic responsibility, economic competence, and physical and mental health so that each student can achieve his or her maximum potential. Every day in our quest to achieve this mission we place access and equity, student achievement, and accountability at the forefront of every child’s education.

What It Means to Work Here
The San Francisco Unified School District’s strategic plan, “Impact Learning. Impact Lives.” places access and equity, student achievement, and accountability at the forefront of every child’s education. The ideas and actions in the plan focus on one central idea: every child has the right to be well-educated. SFUSD hires teachers and other credentialed professionals who are committed to delivering rigorous instruction to all students, continuous learning and improvement, creating a culturally responsive classroom environment, and building meaningful connections with families and the community.

As a San Francisco public school educator, you will have the opportunity to work with a diverse group of students alongside supportive and talented colleagues. You will be an integral part of the district’s effort to ensure that every student who enrolls in our schools will graduate ready for college, career, and life.

Who We Want
We want talented people from diverse backgrounds and experiences, who are inspired by our mission steeped in equity, and who are motivated to unleash our children’s potential. We want people who are strong collaborators, skilled communicators, problem solvers and who are comfortable in a community of continuous learning.

Position Description
The Supervisor of Formative Assessment oversees the development and implementation of a formative assessment system in SFUSD that supports the transition to the Common Core State Standards and SMARTER Balanced Assessments. The supervisor works closely with the content teams within the Curriculum and Instruction department to design the content and system of interim assessments in SFUSD including identifying, designing and disseminating data analysis tools, protocols and professional development. The supervisor manages a team of 5 full-time staff. The major domains of the supervisor work are as follows:

- 40% - Oversee the implementation and use of the new Illuminate student data and assessment online platform.
- 30% - Work with the C&I departments to develop and implement a district-wide system for calibration, professional development and scoring of the math Milestone Tasks and the ELA writing prompts.
- 30% - Develop a comprehensive set of diagnostic assessments and data-use tools to support teachers and principals in digging deeper into their student performance data and planning next steps to ensure measurable gains for students.
Essential Duties and Responsibilities

- Developing, advocating for and comprehensively implementing a Balanced Assessment System in SFUSD including all aspects of district-wide diagnostic & interim assessments such as IABs, IWA, F&P, SRI, and math Milestone tasks.
- Provide leadership in supporting teachers and site administrators in preparing students for success on the SMARTER Balanced Assessments.
- Provide leadership in identifying, designing and sharing formative assessments, analysis tools and best practices.
- Lead professional development activities related to formative assessment and data use to inform instruction.
- Promote effective instruction and interventions that close the achievement/access gap and accelerate and sustain student achievement through the use of formative assessment data.
- Oversee a team of 5 staff members within the Achievement Assessments Office.
- Work closely with other RPA supervisors and assistant superintendent on data and assessment-related projects.
- Perform related duties as required.

Minimum Requirements

- Possession of a valid California Administrative Credential.
- Three+ years of recent classroom teaching experience with demonstrated effectiveness in the subject.
- Three+ years educational leadership experience with demonstrated effectiveness.
- Skillful in analyzing assessment data, instructional planning and professional development of teachers.
- Knowledge of the Common Core State Standards for Mathematics and English Language Arts and Literacy in History/Social Studies, Science and Technical Subjects & the Next Generation Science Standards.
- Knowledge of the SMARTER Balanced Assessment structure and implications for formative and interim assessment.

Desirable Qualifications

- Knowledge of and experience with SFUSD Core Curriculum work in ELA, Math and the developing work in Science.
- Knowledge of student performance assessment measures including performance assessment, analysis of student work, and reading inventories.
- Experience assisting school sites (parents, teachers, and administrators) in understanding data reports and supporting schools in data-driven decision making.
- Track record of success in an urban school setting.
- Outstanding and /or Highly Satisfactory Summary Evaluations.
- Successful experience working with adult learners through group facilitation and conducting professional development in the subject matter.
- Demonstrated ability to collaborate with district and school-based administrators.
- Demonstrated ability to independently manage complex projects.
- Excellent skills in communication, organization and time management.
- Record of positive demeanor and collaborative success.
What We Offer

SFUSD offers a competitive salary commensurate with experience, and a comprehensive benefits package including dental and vision plans, disability, life insurance, flexible spending account options and vacation time. We also offer an inclusive and equity-centered environment where we encourage staff to bring their whole selves to work.

**SFUSD is committed to attracting and retaining the best educators in the nation. Benefits of teaching in San Francisco include:**

- Competitive salaries determined by experience, education level, and credentials
- Comprehensive medical, vision, and dental insurance for teachers and their eligible dependents
- City and state programs for housing assistance:
- Additional salary stipend of $5000 for National Board Certified teachers
- Additional salary stipend of $2000 for credentialed teachers teaching in high need schools and a $1000 stipend for teachers teaching high need subject areas.

How to Apply

Go to: [www.sfusd.edu/jobs](http://www.sfusd.edu/jobs)

- Create an account and complete an application. Applications generally take 1-2 hours to complete. SFUSD looks very carefully at the entire application, including the 3 short answer questions
- Go to the “Jobs” tab to view and apply for specific openings.
- Please check back often to connect your application to specific openings as they are posted.
- Applicants will be contacted based on the needs of the district and current selection criteria.

For more information about SFUSD’s mission and Strategic Plan please visit [www.sfusd.edu](http://www.sfusd.edu).

For other questions, contact us at teach@sfusd.edu