The second negotiation session was primarily devoted to the three-year economic forecast for SFUSD.

**SFUSD Shares Multi-Year LCFF Projections with UESF**

Deputy Superintendent Myong Leigh and Executive Director of Budget Services Reeta Madhavan presented a detailed walkthrough of the most current projections of revenues and expenditures that the District calculates for the next three years (SY 2015-2017).

- Due to the increase in funding through the Local Control Funding Formula (LCFF) for next year, the District will be able to eliminate its “structural deficit” by the end of the SY 2014.
- This means that beginning next year the District will finally be operating from a budget that is in the “black.”
- Although there will be money reserved for compensation increases, we cannot expect to make up for the stagnant economic conditions of the past five years in a single year.
- In addition, it is still unclear how strong the economic rebound from the recession will be. This will make predictions about the amount of revenues coming into the District differ in terms of final amounts.
- In alignment with the LCFF and Local Control Accountability Plan (LCAP), the commitment of the District is to propose a compensation package that redistributes the uncommitted unrestricted revenues equitably and with careful consideration of the needs of our students and our employees.

**UESF Counter to SFUSD Retirement Incentive Stipend**

- Countered District’s retirement early notice incentive stipend of $1,000 for February notification, and $500 for March notification, with a more extensive plan that offers a concurrent scale of decreasing stipends from $6,500 to $1,000 for September through March notification of retirement.

The District did not provide any counterproposals.

**Next Steps**

- Negotiation session on March 12, 2014
- District will present counterproposals to UESF proposals on Paid Parental Leave, Bereavement, increase of paraprofessional hours, and the counter to the Retirement Incentive counterproposal.
- District will present their proposal for Days and Hours of Employment for TK-12 Teachers

All bargaining proposals will be evaluated based on SFUSD goals and the six key strategies for success identified in the *Impact Learning, Impact Lives*, [strategic plan](#).

**Goal 1: Access and Equity** – Making social justice a reality by ensuring every student has access to high quality teaching and learning.

**Goal 2: Student Achievement** – Create learning environments in all SFUSD schools that foster highly engaged and joyful learners and that support every student reaching his or her potential.

**Goal 3: Accountability** – Keep District promises to students and families and enlist everyone in the community to join in doing so.