On May 27, 2014, the San Francisco Unified School District (District) responded to the United Educators of San Francisco’s (Union’s) proposals from prior sessions related to Salaries, Increments, and Classification Changes, Day to Day Substitutes, and Early Education. The District presented an initial proposal on Student Discipline.

The Union did not present any proposals.

**District Counterproposal on Salaries, Increments, and Classification Changes.**

- The District clarified that the additional compensation for Teachers on Special Assignments, was to compensate TSAs for working additional days and would factor directly into their retirement.

**District Counterproposal on Day to Day Substitutes**

- Provides Health benefits to core substitutes who retire by June 30, 2015.

**District’s initial proposal on Student Discipline:**

- Includes language on creating a Safe and Supportive Community Committee

At 12:00 the parties broke for lunch. At 1:14 the Union informed the District they did not have any proposals to present to the District, so they did not need to meet for the remainder of day.

Although the Union and District previously agreed to full days of bargaining on May 13 and May 27, the Union called a halt to both sessions after meeting for only a few hours in the morning.

**Next Steps**

- The next negotiation session is May 29, 2014.

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**All bargaining proposals will be evaluated based on SFUSD goals and the six key strategies for success identified in the Impact Learning. Impact Lives. [strategic plan].**

**Goal 1: Access and Equity** – Making social justice a reality by ensuring every student has access to high quality teaching and learning.

**Goal 2: Student Achievement** – Create learning environments in all SFUSD schools that foster highly engaged and joyful learners and that support every student reaching his or her potential.

**Goal 3: Accountability** – Keep District promises to students and families and enlist everyone in the community to join in doing so.