Step 1: Five Year Preliminary Credential

A five-year preliminary credential is granted based on verification of the following requirements:

- Bachelor's or Higher Degree
- Teacher Preparation Program including student teaching with a grade of "C" or better.
- Possession of a comparable teaching credential document. The document need not be currently valid.
- Passing CBEST scores or comparable out-of-state Basic Skills Requirement (BSR) exam. The Commission will accept basic skills requirement (BSR) examinations from other states. A photocopy of all pages from the score report or letter from the testing agency verifying passage of the examination must be submitted with the application packet. There is no recency requirement for the date the examination was passed. The exam must include reading, writing, and math components. If necessary, you will be given a one-year grace period in which to complete this requirement.
- If applicable, verification of 2 (two) or more years of full-time teaching in a state other than California.
- If applicable, photocopies of 2 (two) performance evaluations.
- If applicable, verification of completion of the National Board for Professional Teaching Standards.

Step 2: Professional Clear Credential

A five-year clear credential is granted based on verification of one or more of the following requirements:

- Subject-matter competence - if not met with the issuance of the preliminary credential per appropriate CTC leaflet.
- Induction program (a two year training series given by an employing school district or university) and an English Learner authorization.
- Master's degree or equivalent and an English Learner authorization.
- 150 clock hours of professional activities and an English Learner authorization.
- Requirements for the Clear Credential for individuals prepared outside of the United States, if not previously met with issuance of the Preliminary Credential:
  - Basic Skills Requirement.
  - Developing English Language Skills including Reading.
  - U.S. Constitution - a college level course or examination.
  - Subject Matter Competence - appropriate subject matter assessment.
  - Induction or fifth year of study (if induction is not available).