

## WELCOME TO SAN FRANCISCO UNIFIED SCHOOL DISTRICT!

The following packet contains a summary of benefits for eligible employees of the San Francisco Unified School District (SFUSD or District). SFUSD employees and their eligible dependents may enroll in the plans outlined within this packet. If you need further assistance, please e-mail the SFUSD Salary and Benefits team at [benefits@sfusd.edu](mailto:benefits@sfusd.edu) or call us (415) 241-6101.

### CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM (VOLUNTARY)

#### California State Teachers' Retirement System (CalSTRS)

P.O. Box 15275  
Sacramento, CA. 95851-0275  
(800) 228-5453  
<http://www.calstrs.com>

#### WHAT IS CALSTRS?

The CalSTRS Pension Plan is a defined benefit plan that provides service retirement benefits calculated using a formula based on age at retirement, years of service and final compensation.

#### ELIGIBILITY RULE

CalSTRS membership is not mandatory for Substitutes however you can elect the pension plan voluntarily. If you elect membership via the Permissive Membership form located in your hire packet, enrollment begins on the first day of employment.

#### CONTRIBUTION

	Employee Contribution (Currently)	SFUSD Contribution (Currently)	Employee Contribution (as of July 1, 2016)	SFUSD Contribution (as of July 1, 2016)
CalSTRS Member before December 31, 2012	9.20% of base wages	10.73% of base wages	10.25%	12.58% of base wages
CalSTRS Member after December 31, 2012	8.56% of base wages		9.205%	

### SOCIAL SECURITY / MEDICARE

#### CONTRIBUTION

#### Social Security:

If you did not elect membership in CalSTRS, you will see the following Social Security pension deductions and contributions on your paycheck:

- Employee contribution: 6.2% of gross salary.
- Employer contribution : 6.2% of gross salary.
- Maximum amount is subject to change annually.

#### Medicare:

- Mandatory contribution for all employees hired after April 1, 1986
- Employee – 1.45% of gross salary

**TAX SHELTERED ANNUITIES (VOLUNTARY)**

**403(B) PLAN**

- Administered by **Tax Deferred Services:** (800) 542-5829.
- California public school employees can use the <http://www.403bcompare.com> website to view the list of approved vendors, available plans, investment options, performance information and associated fees.
- Please refer to appropriate IRS regulations regarding 403(b) pre-tax contributions.

**NOTE:** As of July 1, 2004, all 403(b) providers are required to register with CalSTRS. Please contact the Payroll Department at (415) 241-6114 for more information.

**457 SAVINGS PLAN**

The 457 Savings plan provides a wide array of investment options and low cost mutual funds options with no IRS penalty for withdrawing funds upon separation of service, regardless of age.

- Administered by **Tax Deferred Services:** (800) 542-5829.
- Please visit [www.403bcompare.com](http://www.403bcompare.com) for account options.

**AUTO/TRAVEL MEMBERSHIPS**

**AAA @ WORK**

AAA@Work provides employees with a year-long AAA Classic membership with special discount pricing. AAA Classic Membership includes:

Visit [www.aaa.com/atwork](http://www.aaa.com/atwork) and enter promo code: AAASFUSD to obtain special pricing (\$17 enrollment fee waived and \$6 off annual subscription price).

For additional questions, please contact the below AAA reps:

- Erick Vargas: (415) 553-7214
- Ingrid Lozada: (415) 553-7205
- Leon Castillo: (415) 553-7218
- Richard Mikles: (415) 553-7201

**RIDESHARE PROGRAMS**

**BAY AREA BIKE SHARE**

The Bay Area Bike Share is the region’s bike sharing system with 700 bikes and 70 stations across the region, with locations in San Francisco, Redwood City, Mountain View, Palo Alto, and San Jose. Intended to provide Bay Area residents and visitors with an additional transportation option for getting around the region, the Bay Area Bike Share is fun, easy, and affordable.

- District Employee sign-up rate is \$75 (Regular price: \$88)
- Register online at: <https://www.bayareabikeshare.com/signup/sfcourt> (be sure to register using your @sfusd.edu e-mail address.
- When asked, use password: RideSF2015

**CITY CAR  
SHARE/CARMA**

City CarShare is a service that allows a community to share vehicles rather than each household owning it’s own car. Most privately owned cars spend a great deal of time sitting idle. With carsharing, fewer cars can servemore people, resulting in less traffic and parking congestion.

As a City CarShare member, you’ll get to skip car payments, maintenance costs and insurance premiums. Your membership comes with 24/7 remote access to a diverse and fuel-efficient fleet of vehicles.

- District Employees get \$30 in free driving credits
- Register online at: <https://citycarshare.org>
- When prompted, use promo code: LOCAL30

**ZIPCAR**

Zipcar is a car sharing service that allows car rentals by the hour or day with gas and insurance included in the rental cost.

- District employees receive 50% off the membership fee, waived application fee and 10%-25% off of rental rates from Mon – Fri.
- Register online at: [www.zipcar.com/sfusd](http://www.zipcar.com/sfusd)

**SCOOT**

Scoots are shared electric, smartphone activated motorscooters you can ride in the city. They are customized electric mopeds and minicars, can go up to 30 MPH and have approximately 20-25 miles range.

- Bay Area residents receive a \$25 sign-up special (3 months of pro membership extra)
- Register online at: [www.scootnetworks.com](http://www.scootnetworks.com)
- Use promo code: SF is Number 1

## WORKERS' COMPENSATION

As an SFUSD employee, you are covered by Workers' Compensation. It is your responsibility to report any injury or illness immediately to your supervisor. If you have any questions or concerns regarding a claim, please contact the SFUSD Workers' Compensation Unit:

### **SFUSD Workers' Compensation Unit**

555 Franklin Street, 2<sup>nd</sup> Floor  
San Francisco, CA 94102  
(415) 241-6308

## UNION INFORMATION

### **United Educators of San Francisco (UESF)**

2310 Mason St.  
San Francisco, CA. 94133  
(415) 956-8373  
[www.uesf.org](http://www.uesf.org)

Under the organizational security provisions of the Collective Bargaining Agreement with SFUSD, unit members are required to do one of the following:

- Become a member or
- Pay an agency fee in lieu of membership.

## EMPLOYMENT VERIFICATION (FOR CREDIT LOANS, MORTGAGE, APARTMENT LEASE, ETC.)

### ▪ **SFUSD Human Resources Dept.**

555 Franklin Street, 2<sup>nd</sup> Floor  
San Francisco, CA 94102  
(415) 241-6101

## CREDIT UNION

### ▪ **San Francisco Federal Credit Union**

770 Golden Gate Ave  
San Francisco, CA. 94102  
(415) 775-5377

### ▪ **San Francisco Bay Area Educators Credit Union**

258 B Laguna Honda Blvd.  
San Francisco, CA. 94116  
(415) 664-4313

### ▪ **Provident Central Credit Union**

303 Twin Dolphin Dr.  
San Mateo, CA. 94065  
(650) 508-0300