

Adopted by the Board of Education, as Amend by Substitution, at its Regular Meeting of June 11, 2013 - See footnotes regarding amendment

SAN FRANCISCO UNIFIED SCHOOL DISTRICT
San Francisco, California

Superintendent's Proposal

**134-23Sp1 - ESTABLISHMENT OF A LOCAL HIRE POLICY FOR THE 2011
PROPOSITION A FACILITY BOND PROGRAM**

REQUESTED ACTION: *That the Board of Education of the San Francisco Unified School District Adopt the attached local hire policy for 2011 Proposition A Facility Bond projects that will be subject to a Board of Education approved and executed Project Labor Agreement.*

BACKGROUND:

At the Board of Education meeting of March 12, 2013 Resolution No 1212-11A3, "Creating an Equitable Pathway to Community Contracting and Hiring" was approved by the Board of Education. The resolution directed the Superintendent and his staff to draft and submit for Board approval a local hire policy that represents the commitment of the District to contract with San Francisco based businesses, to hire local residents and to encourage pathways for District students interested in a career in the in the building trades by including a robust and comprehensive internship program for District students within the proposed project labor agreement for the 2011 Proposition A bond program. The resolution requested that the policy be presented to the Board of Education no later than April 23, 2013 and that no project labor agreement be created for approval prior to the final approval of this policy.

The attached local hire policy represents a policy that will strengthen the already strong commitment by the 2011 Proposition A bond program to support hiring and use of local labor and businesses. It conforms to the California Public Contract code, is similar to programs in other districts including Los Angeles USD and is designed to be incorporated into the 2011 Proposition A Facility Bond project labor agreement that will be negotiated with the Construction Building Trades Council and approved by the Board of Education.

Submitted by:
David L. Goldin
Chief Facilities Officer

- Referred by order of the Chair on 4/23/13 to the Committee of the Whole meeting being held on June 4, 2013.
- Substitute Motion presented by the Superintendent taken up and amended at the Committee of the Whole meeting held on June 4, 2013. Action by the Board will take place on June 11, 2013.
- Substitute Motion taken up at the Regular Meeting of June 11, 2013. The Local Hire Policy further amended in Section F., #1. Added language: ***US Veteran workers --- at least 10%*** (in bold, italics, and underscored).

4/23/13
6/11/13