While San Francisco Unified School District is the highest achieving urban school district in California, we have not been able to achieve equitable results for our students regardless of race, language, ethnicity, economic status or neighborhood. Superintendent Richard Carranza has the commitment of the School Board, District, Labor, City and Community leadership to expand and coordinate our resources for the 16 Schools in the Superintendent’s Zone to ensure each school has the teaching and learning conditions necessary to accelerate academic growth for its students.

Goals of the Superintendent’s Zone:
- Students will reach greater rates of academic proficiency each successive year in the Superintendent’s Zone.
- Students will graduate college and career ready.
- All schools will be high performing community schools.

Superintendent’s Zone Teachers are committed to raising the academic excellence of African-American, Latino, Pacific Islander, Samoan, English Learner, and Special Education students through focused attention on three core areas:

Access and Equity: Making social justice a reality.
Student Achievement: Engaging high achieving and joyful learners.
Accountability: Keeping our promises to students and families.

The Superintendent’s Zone includes the following 16 schools:

<table>
<thead>
<tr>
<th>School Name</th>
<th>Neighborhood</th>
<th>Website/Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bryant ES</td>
<td>Mission</td>
<td><a href="https://bryant-sfusd-ca.schoolloop.com/">https://bryant-sfusd-ca.schoolloop.com/</a></td>
</tr>
<tr>
<td>El Dorado ES</td>
<td>Visitacion Valley</td>
<td><a href="https://edes-sfusd-ca.schoolloop.com/">https://edes-sfusd-ca.schoolloop.com/</a></td>
</tr>
<tr>
<td>John Muir ES</td>
<td>Western Addition</td>
<td><a href="https://johnmuir-sfusd-ca.schoolloop.com/">https://johnmuir-sfusd-ca.schoolloop.com/</a></td>
</tr>
<tr>
<td>Malcolm X ES</td>
<td>Bayview</td>
<td><a href="http://www.sfusd.edu/en/schools/school-information/malcolm-x.html">http://www.sfusd.edu/en/schools/school-information/malcolm-x.html</a></td>
</tr>
</tbody>
</table>
The SFUSD Superintendent’s Zone Schools Are Hiring!

What support can teachers expect?

- Up to two weeks of paid professional development during the summer
- Up to five additional paid working and/or professional development hours per week during the school year
- Full-time Instructional Reform Facilitator, Literacy Coach, and Academic Acceleration Teacher on-site to support and co-teach with staff
- $2,000 annual stipend for teaching in a “Hard to Staff” school
- Opportunities for leadership, innovation, and creating change at the school site and within the Superintendent’s Zone

What is the Superintendent’s Zone looking for in teacher candidates?

Minimum Requirements:
1. Commitment to participate in and implement Superintendent Zone goals, strategies and professional development activities within and beyond the school day/year
2. Possession of a valid California Teaching Credential in the appropriate content area as required by the California Education Code, Section 44860 and English Learner certificate (CLAD or BCLAD) as required by Board Policy (out of state equivalent credentials are okay for one year)

Desirable Qualifications:
1. At least three years of teaching experience in an urban school setting with evidence of positive student growth on multiple student outcome measures
2. A strong record of successful cultural and linguistic responsiveness
3. Familiarity and experience with equity-centered professional learning communities
4. Literacy in computer and instructional multi-media technology that enhances student learning and home communication
5. Familiarity with components of effective reading and math instruction
6. Knowledge and effective use of:
   - California Content Standards and Common Core Standards
   - Response to Intervention (RTI)
   - Positive classroom management and youth development strategies
   - 21st Century curriculum
   - Assets/strength-based models of education
   - Reading and SDAIE strategies for English Learners and Standard English Learners

To Apply:
- Visit [www.sfusd.edu/jobs](http://www.sfusd.edu/jobs)
- Create an account and complete a certificated application
- Attach a resume and a cover letter explaining your interest in the Superintendent’s Zone
- Click the “jobs” tab to view and apply to specific positions

Hiring Timeline:
- You should allow at least 2 weeks for processing after submitting an application
- Positions for the 2013-2014 school year are posted on an ongoing basis throughout the Spring and Summer
- The first day of work for teachers will be August 14, 2013

Questions about open positions in the Superintendent’s Zone?

Please contact us at teach@sfusd.edu