SFUSD Superintendent’s Zone: 2011-2012 School Year

While San Francisco Unified School District is the highest achieving urban school district in California, we have not been able to achieve equitable results for our students regardless of race, language, ethnicity, economic status or neighborhood. Superintendent Carlos Garcia has created a Superintendent’s Zone of 14 schools and has the commitment of the School Board, District, Labor, City and Community leadership to expand and coordinate our resources to ensure each school in the Zone has the teaching and learning conditions necessary to accelerate academic growth for its students. Ultimately, we want every school in the Zone to reach the district average Academic Performance ranking within the next 3 years. The federally funded School Improvement Grant (SIG) provides a unique opportunity to infuse many of the Superintendent’s Zone schools with the resources to fully implement comprehensive school improvement plans.

**Goals of the Superintendent’s Zone:**
- Students will reach greater rates of academic proficiency each successive year in the Superintendent’s Zone.
- Students will graduate college and career ready.
- All schools will be high performing community schools.

Superintendent’s Zone Teachers are committed to raising the academic excellence of African-American, Latino, Pacific Islander, Samoan, English Learner, and Special Education students through focused attention on three core areas:

**Access and Equity:** Making social justice a reality.
**Student Achievement:** Engaging high achieving and joyful learners.
**Accountability:** Keeping our promises to students and families.

The Superintendent’s Zone includes the following 14 schools:

<table>
<thead>
<tr>
<th>School Name</th>
<th>Neighborhood</th>
<th>Website/Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bret Harte Elementary</td>
<td>Bayview</td>
<td><a href="http://www.sfbretharte.org">www.sfbretharte.org</a></td>
</tr>
<tr>
<td>Bryant Elementary</td>
<td>Mission</td>
<td><a href="https://bryant-sfusd-ca.schoolloop.com/">https://bryant-sfusd-ca.schoolloop.com/</a></td>
</tr>
<tr>
<td>Charles Drew Elementary (Pre-K–3)</td>
<td>Bayview</td>
<td><a href="http://www.drddrewcpa.com">www.drddrewcpa.com</a></td>
</tr>
<tr>
<td>John Muir Elementary</td>
<td>Western</td>
<td><a href="https://johnmuir-sfusd-ca.schoolloop.com/">https://johnmuir-sfusd-ca.schoolloop.com/</a></td>
</tr>
</tbody>
</table>
The SFUSD Superintendent Zone Schools Are Hiring!

What support can teachers expect?

- Up to two weeks of paid professional development during the summer
- Up to five additional paid working and/or professional development hours per week during the school year
- Full-time Instructional Reform Facilitator, Instructional Coaches, and Academic Acceleration Teachers on-site to support and co-teach with staff
- $2,000 annual stipend for teaching in a “Hard to Staff” school
- Opportunities for leadership, innovation, and creating change at the school site and within the Superintendent’s Zone

What is the Superintendent’s Zone looking for in teacher candidates?

Minimum Requirements:
1. Commitment to participate in and implement Superintendent Zone goals, strategies and professional development activities within and beyond the school day/year
2. Possession of a valid California Teaching Credential in the appropriate content area as required by the California Education Code, Section 44860 and English Learner certificate (CLAD or BCLAD) as required by Board Policy (out of state equivalent credentials are okay for one year)

Desirable Qualifications:
1. At least three years of teaching experience in an urban school setting with evidence of positive student growth on multiple student outcome measures
2. A strong record of successful cultural and linguistic responsiveness
3. Familiarity and experience with equity-centered professional learning communities
4. Literacy in computer and instructional multi-media technology that enhances student learning and home communication
5. Familiarity with components of effective reading and math instruction
6. Knowledge and effective use of:
   - California Content Standards and Common Core Standards
   - Response to Intervention (RTI)
   - Positive classroom management and youth development strategies
   - 21st Century curriculum
   - Assets/strength-based models of education
   - Reading and SDAIE strategies for English Learners and Standard English Learners

To Apply:

- Click here: https://sfusd.searchsoft.net/ats/app_login?COMPANY_ID=00012821
- Complete the online application
- Attach a specific cover letter explaining your interest in the Superintendent’s Zone
- Click the “jobs” tab to view specific openings and apply

Hiring Timeline:

- Openings in English, Math, Multiple Subject, Bilingual, Special Education, Chemistry, Physics, and Foreign Languages are open now
- The first day of work for teachers will be August 10\textsuperscript{th}, 2011

Questions about open positions in the Superintendent’s Zone?

Please contact teach@sfusd.edu