SFUSD MISSION AND GOALS

The mission of the San Francisco Unified School District is to provide each student with an equal opportunity to succeed by promoting intellectual growth, creativity, self-discipline, cultural and linguistic sensitivity, democratic responsibility, economic competence, and physical and mental health so that each student can achieve his or her maximum potential.

Our three primary goals focus on closing the achievement gap and diminishing the predictive power of demographics:

- Access and Equity: We will make social justice a reality by ensuring every student has access to quality teaching and learning.
- Achievement: We will ensure that every student graduates from high school ready for college and career success in the 21st century.
- Accountability: We will keep our promises to students and families and enlist everyone in the community to join us.

DESCRIPTION

Classroom teachers are responsible for classroom instruction in the areas in which they are assigned. Teachers must set clear short-term and long-term goals to drive instruction. Teachers deliver a standards-based curriculum and assess student needs consistently in relation to the curriculum objectives. Ongoing pupil progress must be recorded and used to prepare meaningful reports that inform parents of progress. Teachers must maintain a classroom environment that is conducive to learning and implement the school's student management policies and procedures. Teachers are held accountable for the safety and welfare of all students. Teachers are expected to work with other teachers and administrators to address and resolve student issues, and the necessary accommodations and modifications for growth and success of all students must be provided.

ESSENTIAL DUTIES AND RESPONSIBILITIES

In accordance with the California Standards of the Teaching Profession, the Regular Classroom Teacher or ELD Classroom Teacher works under the supervision of the Site Administrator and in collaboration with their school staff, families and community, and is responsible for the fulfillment of the essential duties set forth below:

1. Support School-Wide Academic Performance Goals
2. Deliver Rigorous Instruction to all Students
3. Develop a Culturally Responsive Classroom Environment
4. Improve Standards of Practice for Self and Colleagues
5. Build Connections with Families and Community to Support Student Learning
6. Other duties as assigned by the principal and/or school site administrators

The length of the work year for all teachers shall be 181 days of service, except that department heads and deans/head counselors shall have 186 days of service. The contract made between the San Francisco Unified School District and the United Educators of San Francisco is available at www.uesf.org.
Principal expectations regarding teaching customs vary by school site. You may access and read individual school profiles and academic plans at the following link: www.sfusd.edu/schools.

MINIMUM REQUIREMENTS

- Possession of a valid California Teaching Credential in the appropriate content area as required by the California Education Code, Section 44860 and English Learner certificate (CLAD or BCLAD) as required by Board Policy
- NCLB “Highly Qualified” certificate, as required by the No Child Left Behind (NCLB) Act of 2001.
- Legal authorization to work in the U.S.
- Minimum G.P.A. of 2.5