

High School Principal 750+

215 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AM		104710	2250	106960	111484	2250	113734	118262	2250	120512	125035	2250	127285
Career Increments	A	107075	2250	109325	113849	2250	116099	120627	2250	122877	127400	2250	129650
	B	109085	2250	111335	115859	2250	118109	122637	2250	124887	129410	2250	131660
	C	111213	2250	113463	117987	2250	120237	124765	2250	127015	131538	2250	133788

High School Principal 749 - and Small/Necessary High School

215 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AU		101834	2250	104084	108403	2250	110653	114967	2250	117217	121535	2250	123785
Career Increments	A	104199	2250	106449	110768	2250	113018	117332	2250	119582	123900	2250	126150
	B	106209	2250	108459	112778	2250	115028	119342	2250	121592	125910	2250	128160
	C	108337	2250	110587	114906	2250	117156	121470	2250	123720	128038	2250	130288

High School Asst. Principal 750+

210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AP		89105	2250	91355	94074	2250	96324	99041	2250	101291	104005	2250	106255
Career Increments	A	91470	2250	93720	96439	2250	98689	101406	2250	103656	106370	2250	108620
	B	93480	2250	95730	98449	2250	100699	103416	2250	105666	108380	2250	110630
	C	95608	2250	97858	100577	2250	102827	105544	2250	107794	110508	2250	112758

High School Asst. Principal 749-

210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AV		86660	2250	88910	91487	2250	93737	96311	2250	98561	101136	2250	103386
Career Increments	A	89025	2250	91275	93852	2250	96102	98676	2250	100926	103501	2250	105751
	B	91035	2250	93285	95862	2250	98112	100686	2250	102936	105511	2250	107761
	C	93163	2250	95413	97990	2250	100240	102814	2250	105064	107639	2250	109889

K-8 and MS Principal 500+

210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		100410	2250	102660	106897	2250	109147	113383	2250	115633	119868	2250	122118
Schedule AN													
Career	A	102775	2250	105025	109262	2250	111512	115748	2250	117998	122233	2250	124483
Increments	B	104785	2250	107035	111272	2250	113522	117758	2250	120008	124243	2250	126493
	C	106913	2250	109163	113400	2250	115650	119886	2250	122136	126371	2250	128621

PreK-8 Title V Salary Increment*

210 Work Day Calendar

1 classroom	102910	2250	105160	109397	2250	111647	115883	2250	118133	122368	2250	124618
2 classrooms	105410	2250	107660	111897	2250	114147	118383	2250	120633	124868	2250	127118
3 or more classrooms	107910	2250	110160	114397	2250	116647	120883	2250	123133	127368	2250	129618

Career Increment

	A												
1 classroom	105275	2250	107525	111762	2250	114012	118248	2250	120498	124733	2250	126983	
2 classrooms	107775	2250	110025	114262	2250	116512	120748	2250	122998	127233	2250	129483	
3 or more classrooms	110275	2250	112525	116762	2250	119012	123248	2250	125498	129733	2250	131983	

Career Increment

	B												
1 classroom	107285	2250	109535	113772	2250	116022	120258	2250	122508	126743	2250	128993	
2 classrooms	109785	2250	112035	116272	2250	118522	122758	2250	125008	129243	2250	131493	
3 or more classrooms	112285	2250	114535	118772	2250	121022	125258	2250	127508	131743	2250	133993	

Career Increment

	C												
1 classroom	109413	2250	111663	115900	2250	118150	122386	2250	124636	128871	2250	131121	
2 classrooms	111913	2250	114163	118400	2250	120650	124886	2250	127136	131371	2250	133621	
3 or more classrooms	114413	2250	116663	120900	2250	123150	127386	2250	129636	133871	2250	136121	

K-8 and MS Principal 499-

210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		99479	2250	101729	105900	2250	108150	112325	2250	114575	118745	2250	120995
Schedule AW													
Career	A	101844	2250	104094	108265	2250	110515	114690	2250	116940	121110	2250	123360
Increments	B	103854	2250	106104	110275	2250	112525	116700	2250	118950	123120	2250	125370
	C	105982	2250	108232	112403	2250	114653	118828	2250	121078	125248	2250	127498

PreK-8 Title V Salary Increment*

210 Work Day Calendar

1 classroom	101979	2250	104229	108400	2250	110650	114825	2250	117075	121245	2250	123495
2 classrooms	104479	2250	106729	110900	2250	113150	117325	2250	119575	123745	2250	125995
3 or more classrooms	106979	2250	109229	113400	2250	115650	119825	2250	122075	126245	2250	128495

Career Increment

	A												
1 classroom	104344	2250	106594	110765	2250	113015	117190	2250	119440	123610	2250	125860	
2 classrooms	106844	2250	109094	113265	2250	115515	119690	2250	121940	126110	2250	128360	
3 or more classrooms	109344	2250	111594	115765	2250	118015	122190	2250	124440	128610	2250	130860	

Career Increment

	B												
1 classroom	106354	2250	108604	112775	2250	115025	119200	2250	121450	125620	2250	127870	
2 classrooms	108854	2250	111104	115275	2250	117525	121700	2250	123950	128120	2250	130370	
3 or more classrooms	111354	2250	113604	117775	2250	120025	124200	2250	126450	130620	2250	132870	

Career Increment

	C												
1 classroom	108482	2250	110732	114903	2250	117153	121328	2250	123578	127748	2250	129998	
2 classrooms	110982	2250	113232	117403	2250	119653	123828	2250	126078	130248	2250	132498	
3 or more classrooms	113482	2250	115732	119903	2250	122153	126328	2250	128578	132748	2250	134998	

K-8, Elementary and MS Asst. Principal 500+

205 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		85377	2250	87627	90134	2250	92384	94884	2250	97134	99641	2250	101891
Schedule AQ													
Career Increments	A	87742	2250	89992	92499	2250	94749	97249	2250	99499	102006	2250	104256
	B	89752	2250	92002	94509	2250	96759	99259	2250	101509	104016	2250	106266
	C	91880	2250	94130	96637	2250	98887	101387	2250	103637	106144	2250	108394

K-8, Elementary and MS Asst. Principal 499-

205 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		84592	2250	86842	89288	2250	91538	93974	2250	96224	98666	2250	100916
Schedule AX													
Career Increments	A	86957	2250	89207	91653	2250	93903	96339	2250	98589	101031	2250	103281
	B	88967	2250	91217	93663	2250	95913	98349	2250	100599	103041	2250	105291
	C	91095	2250	93345	95791	2250	98041	100477	2250	102727	105169	2250	107419

K-5 Elem Principal 400+

208 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		93656	2250	95906	100586	2250	102836	107512	2250	109762	114440	2250	116690
Schedule AO													
Career Increments	A	96021	2250	98271	102951	2250	105201	109877	2250	112127	116805	2250	119055
	B	98031	2250	100281	104961	2250	107211	111887	2250	114137	118815	2250	121065
	C	100159	2250	102409	107089	2250	109339	114015	2250	116265	120943	2250	123193

PreK-5 Title V Salary Increment*

208 Work Day Calendar

1 classroom		96156	2250	98406	103086	2250	105336	110012	2250	112262	116940	2250	119190
2 classrooms		98656	2250	100906	105586	2250	107836	112512	2250	114762	119440	2250	121690
3 or more classrooms		101156	2250	103406	108086	2250	110336	115012	2250	117262	121940	2250	124190
Career Increment	A												
1 classroom		98521	2250	100771	105451	2250	107701	112377	2250	114627	119305	2250	121555
2 classrooms		101021	2250	103271	107951	2250	110201	114877	2250	117127	121805	2250	124055
3 or more classrooms		103521	2250	105771	110451	2250	112701	117377	2250	119627	124305	2250	126555
Career Increment	B												
1 classroom		100531	2250	102781	107461	2250	109711	114387	2250	116637	121315	2250	123565
2 classrooms		103031	2250	105281	109961	2250	112211	116887	2250	119137	123815	2250	126065
3 or more classrooms		105531	2250	107781	112461	2250	114711	119387	2250	121637	126315	2250	128565
Career Increment	C												
1 classroom		102659	2250	104909	109589	2250	111839	116515	2250	118765	123443	2250	125693
2 classrooms		105159	2250	107409	112089	2250	114339	119015	2250	121265	125943	2250	128193
3 or more classrooms		107659	2250	109909	114589	2250	116839	121515	2250	123765	128443	2250	130693

K-5 Elem Principal 399-
208 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		91098	2250	93348	97839	2250	100089	104576	2250	106826	111313	2250	113563
Schedule AY													
Career Increments	A	93463	2250	95713	100204	2250	102454	106941	2250	109191	113678	2250	115928
	B	95473	2250	97723	102214	2250	104464	108951	2250	111201	115688	2250	117938
	C	97601	2250	99851	104342	2250	106592	111079	2250	113329	117816	2250	120066

PreK-5 Title V Salary Increment*
208 Work Day Calendar

1 classroom		93598	2250	95848	100339	2250	102589	107076	2250	109326	113813	2250	116063
2 classrooms		96098	2250	98348	102839	2250	105089	109576	2250	111826	116313	2250	118563
3 or more classrooms		98598	2250	100848	105339	2250	107589	112076	2250	114326	118813	2250	121063
Career Increment	A	95963	2250	98213	102704	2250	104954	109441	2250	111691	116178	2250	118428
	2 classrooms	98463	2250	100713	105204	2250	107454	111941	2250	114191	118678	2250	120928
	3 or more classrooms	100963	2250	103213	107704	2250	109954	114441	2250	116691	121178	2250	123428
Career Increment	B	97973	2250	100223	104714	2250	106964	111451	2250	113701	118188	2250	120438
	2 classrooms	100473	2250	102723	107214	2250	109464	113951	2250	116201	120688	2250	122938
	3 or more classrooms	102973	2250	105223	109714	2250	111964	116451	2250	118701	123188	2250	125438
Career Increment	C	100101	2250	102351	106842	2250	109092	113579	2250	115829	120316	2250	122566
	2 classrooms	102601	2250	104851	109342	2250	111592	116079	2250	118329	122816	2250	125066
	3 or more classrooms	105101	2250	107351	111842	2250	114092	118579	2250	120829	125316	2250	127566

HS Small School Administrator

215 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		83877	2250	86127	90779	2250	93029	97555	2250	99805	104332	2250	106582
Schedule AB													
Career Increments	A	86242	2250	88492	93144	2250	95394	99920	2250	102170	106697	2250	108947
	B	88252	2250	90502	95154	2250	97404	101930	2250	104180	108707	2250	110957
	C	90380	2250	92630	97282	2250	99532	104058	2250	106308	110835	2250	113085

MS Small School Administrator

210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AC		81864	2250	84114	86830	2250	89080	93070	2250	95320	98036	2250	100286
Career Increments	A	84229	2250	86479	89195	2250	91445	95435	2250	97685	100401	2250	102651
	B	86239	2250	88489	91205	2250	93455	97445	2250	99695	102411	2250	104661
	C	88367	2250	90617	93333	2250	95583	99573	2250	101823	104539	2250	106789

Early Education Department School Principal/Site Administrator - Tier I

225 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AH		82603	2250	84853	88805	2250	91055	95010	2250	97260	101217	2250	103467
Career Increments	A	84968	2250	87218	91170	2250	93420	97375	2250	99625	103582	2250	105832
	B	86978	2250	89228	93180	2250	95430	99385	2250	101635	105592	2250	107842
	C	89106	2250	91356	95308	2250	97558	101513	2250	103763	107720	2250	109970

Early Education Department School Principal/Site Administrator - Tier II

225 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AK		84375	2250	86625	90718	2250	92968	97053	2250	99303	103393	2250	105643
Career Increments	A	86740	2250	88990	93083	2250	95333	99418	2250	101668	105758	2250	108008
	B	88750	2250	91000	95093	2250	97343	101428	2250	103678	107768	2250	110018
	C	90878	2250	93128	97221	2250	99471	103556	2250	105806	109896	2250	112146

Early Education Department School Principal/Site Administrator - Tier III

225 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AS		86152	2250	88402	92626	2250	94876	99085	2250	101335	105570	2250	107820
Career Increments	A	88517	2250	90767	94991	2250	97241	101450	2250	103700	107935	2250	110185
	B	90527	2250	92777	97001	2250	99251	103460	2250	105710	109945	2250	112195
	C	92655	2250	94905	99129	2250	101379	105588	2250	107838	112073	2250	114323

Program Administrator

211 Work Day

Calendar

Class Occupation

	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		87535	2250	89785	92092	2250	94342	96644	2250	98894	101200	2250	103450
Schedule AJ													
Career													
Increments	A	89900	2250	92150	94457	2250	96707	99009	2250	101259	103565	2250	105815
	B	91910	2250	94160	96467	2250	98717	101019	2250	103269	105575	2250	107825
	C	94038	2250	96288	98595	2250	100845	103147	2250	105397	107703	2250	109953

Supervisor

224 Work Day

Calendar

Class Occupation

	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		105941	2250	108191	108927	2250	111177	111911	2250	114161	114901	2250	117151
Schedule AG													
Career													
Increments	A	108306	2250	110556	111292	2250	113542	114276	2250	116526	117266	2250	119516
	B	110316	2250	112566	113302	2250	115552	116286	2250	118536	119276	2250	121526
	C	112444	2250	114694	115430	2250	117680	118414	2250	120664	121404	2250	123654

Administrative Intern

196 Days

Calendar

Class Occupation

	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		75405	2250	77655	78698	2250	80948	81057	2250	83307	83490	2250	85740
Schedule AI													
Career													
Increments	A	77770	2250	80020	81063	2250	83313	83422	2250	85672	85855	2250	88105
	B	79780	2250	82030	83073	2250	85323	85432	2250	87682	87865	2250	90115
	C	81908	2250	84158	85201	2250	87451	87560	2250	89810	89993	2250	92243

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2365

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4375

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6503

***Schedule for Co-Located PreK-8 Title V Site Principals only**