

B.7a. High School Department Heads and Special Education Content Specialists (2017-2018 School Year) – 3% Increase

Class Occupation	Years of Service	July 1, 2017 189 Work Day Base	QTEA Add-on	July 1, 2017 189 Work Day Annual Salary
Salary Schedule I	1	57,268	1,897	59,165
	2	57,971	1,803	59,774
	3	58,670	1,811	60,481
S6 Requirements For Placement	4	59,374	1,915	61,289
	5	60,077	2,022	62,099
	6	60,776	2,130	62,906
	7	61,479	2,236	63,715
	8	62,180	2,343	64,523
Bachelor Degree	9	62,882	2,449	65,331
	10	63,584	2,555	66,139
	11	64,688	2,322	67,010
	12	66,832	1,208	68,040
	13	68,976	94	69,070

Class Occupation	Years of Service	July 1, 2017 189 Work Day Base	QTEA Add-on	July 1, 2017 189 Work Day Annual Salary
Salary Schedule II	1	57,971	4,303	62,274
	2	58,670	4,461	63,131
	3	59,374	4,615	63,989
S7 Requirements For Placement	4	60,077	4,772	64,849
	5	60,776	4,930	65,706
	6	61,479	5,086	66,565
	7	62,380	4,824	67,204
	8	64,704	3,359	68,063
BA Plus 30 Units	9	67,026	2,145	69,171
	10	69,349	1,179	70,528
	11	71,670	716	72,386
	12	73,995	751	74,746
	13	73,995	751	74,746
	14	73,995	751	74,746
	15	73,995	751	74,746

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (S7 and S8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (S8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at High Potential Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

B.7b. High School Department Heads and Special Education Content Specialists (2017-2018 School Year) – 3% Increase

Class Occupation	Years of Service	July 1, 2017 189 Work Day Base	QTEA Add-on	July 1, 2017 189 Work Day Annual Salary
Salary Schedule III	1	59,374	5,115	64,489
	2	60,077	5,722	65,799
	3	60,776	6,330	67,106
S8 Requirements For Placement	4	62,625	6,367	68,992
	5	65,496	5,438	65,496
	6	68,366	4,510	72,876
	7	71,240	3,580	74,820
	8	74,113	2,651	76,764
	9	76,983	1,723	78,706
BA Plus 60 Units	10	79,857	1,093	80,950
	11	82,728	1,000	83,728
	12	82,728	2,500	85,228
	13	82,728	2,500	85,228
Career Increment A	14	85,601	2,070	87,671
	15	85,601	2,070	87,671
	16	85,601	2,070	87,671
Career Increment B	17	88,470	2,143	90,613
	18	88,470	2,143	90,613
	19	88,470	2,143	90,613
Career Increment C	20	91,343	2,423	93,766
	21	91,343	2,423	93,766
	22	91,343	2,423	93,766
Career Increment D	23	94,216	2,649	96,865
	24	94,216	2,649	96,865
	25	94,216	2,649	96,865
Career Increment E	26	97,084	3,223	100,307
	27	97,084	3,223	100,307
	28	97,084	3,223	100,307

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at High Potential Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000