

B.4a. Credentialed Psychologists, Speech Pathologists, and Autism Behavior Analysts (2017-2018 School Year) – 3% Increase

Class Occupation	Years of Service	July 1, 2017 191 Work Day Base	QTEA Add-on	July 1, 2017 191 Work Day Annual Salary
Psychologist Speech Pathologist B1	1	78,233	1,435	79,668
	2	81,501	522	82,023
	3	84,764	562	85,326
	4	88,030	549	88,579
	5	88,030	549	88,579
	6	88,030	549	88,579
Career Increment A	7	91,102	1,449	92,551
	8	91,102	1,449	92,551
	9	91,102	1,449	92,551
Career Increment B	10	94,180	1,348	95,528
	11	94,180	1,348	95,528
	12	94,180	3,848	98,028
Career Increment C	13	97,253	1,249	98,502
	14	97,253	3,749	101,002
	15	97,253	3,749	101,002
Career Increment D	16	100,327	1,148	101,475
	17	100,327	3,148	103,475
	18	100,327	3,148	103,475
Career Increment E	19	103,404	546	103,950
	20	103,404	2,046	105,450
	21	103,404	2,046	105,450
	22	103,404	2,046	105,450
	23	103,404	3,046	106,450
	24	103,404	3,046	106,450
	25	103,404	3,046	106,450
	26	103,404	3,046	106,450
	27	103,404	3,046	106,450
	28	103,404	4,046	107,450

Notes:

- One-time Retention Bonus during the fifth year in SFUSD - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD - \$3,000
- Teachers working at High Potential Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000

B.4b. Emergency Credentialed Speech Pathologists and Autism Behavior Analysts (2017-2018 School Years)

Class Occupation	Years of Service	July 1, 2017 3% Increase 191 Work Day Annual Salary
Speech Pathologist C1	1	68,455
	2	71,311
	3	74,168
	4	77,114
	5	77,114
	6	77,114