

B.5a Social workers, Nurses, & Supervisors of Child Welfare and Attendance (2017-2018 School Year) – 3% Increase

Class Occupation	Years of Service	July 1, 2017 184 Work Day Base	QTEA Add-on	July 1, 2017 184 Work Day Annual Salary
Social Workers, Nurses, & Supervisors of Child Welfare and Attendance Rating 12 B9	1	53,345	4,885	58,230
	2	56,489	3,724	60,213
	3	59,637	3,962	63,599
	4	62,783	4,022	66,805
	5	65,927	4,042	69,969
	6	69,075	4,710	73,785
	7	72,221	3,655	75,876
	8	75,365	2,601	77,966
	9	78,513	1,544	80,057
	10	81,659	808	82,467
	11	84,803	647	85,450
	12	84,803	2,252	87,055
	13	84,803	2,252	87,055
Career Increment A	14	87,766	1,886	89,652
	15	87,766	1,886	89,652
	16	87,766	1,886	89,652
Career Increment B	17	90,727	2,056	92,783
	18	90,727	2,056	92,783
	19	90,727	2,056	92,783
Career Increment C	20	93,691	2,451	96,142
	21	93,691	2,451	96,142
	22	93,691	2,451	96,142
Career Increment D	23	96,651	2,788	99,439
	24	96,651	2,788	99,439
	25	96,651	2,788	99,439
Career Increment E	26	99,611	3,494	103,105
	27	99,611	3,494	103,105
	28	99,611	3,494	103,105

Notes:

- One-time Retention Bonus during the fifth year in SFUSD - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD - \$3,000
- Teachers working at High Potential schools – up to \$2,000
- Teachers working at Hard to Fill subject area - \$1,000