

Appendix B: Salary Schedules

B.1a. TK-12 Fully Credentialed Teachers – per Education Code 45023.1 (2017-2018 School Year) – 3% Increase

Class Occupation	Years of Service	July 1, 2017 184 Work Day Base	QTEA Add-on	July 1, 2017 184 Work Day Annual Salary
Salary Schedule I	1	53,328	1,897	55,225
	2	54,032	1,803	55,835
	3	54,731	1,811	56,542
B6 Requirements For Placement	4	55,437	1,915	57,352
	5	56,137	2,022	58,159
	6	56,836	2,130	58,966
	7	57,539	2,236	59,775
Bachelor Degree	8	58,241	2,343	60,584
	9	58,944	2,449	61,393
	10	59,644	2,555	62,199
	11	60,749	2,322	63,071
	12	62,894	1,208	64,102
	13	65,037	94	65,131

Class Occupation	Years of Service	July 1, 2017 184 Work Day Base	QTEA Add-on	July 1, 2017 184 Work Day Annual Salary
Salary Schedule II	1	54,032	4,303	58,335
	2	54,731	4,461	59,192
	3	55,437	4,615	60,052
B7 Requirements For Placement	4	56,137	4,772	60,909
	5	56,836	4,930	61,766
	6	57,539	5,086	62,625
	7	58,441	4,824	63,265
BA Plus 30 Units	8	60,764	3,359	64,123
	9	63,086	2,145	65,231
	10	65,410	1,179	66,589
	11	67,731	716	68,447
	12	70,056	751	70,807
	13	70,056	751	70,807
	14	70,056	751	70,807
	15	70,056	751	70,807

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at High Potential Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

B.1b. TK-12 Fully Credentialed Teachers – per Education Code 45023.1 (2017-2018 School Year) – 3% Increase

Class Occupation	Years of Service	July 1, 2017 184 Work Day Base	QTEA Add-on	July 1, 2017 184 Work Day Annual Salary
Salary Schedule III	1	55,437	5,115	60,552
	2	56,137	5,722	61,859
	3	56,836	6,330	63,166
B8 Requirements For Placement	4	58,685	6,367	65,052
	5	61,557	5,438	66,995
	6	64,427	4,510	68,937
	7	67,302	3,580	70,882
	8	70,174	2,651	72,825
BA Plus 60 Units	9	73,046	1,723	74,769
	10	75,917	1,093	77,010
	11	78,789	1,000	79,789
	12	78,789	2,500	81,289
	13	78,789	2,500	81,289
Career Increment A	14	81,661	2,070	83,731
	15	81,661	2,070	83,731
	16	81,661	2,070	83,731
Career Increment B	17	84,530	2,143	86,673
	18	84,530	2,143	86,673
	19	84,530	2,143	86,673
Career Increment C	20	87,405	2,423	89,828
	21	87,405	2,423	89,828
	22	87,405	2,423	89,828
Career Increment D	23	90,277	2,649	92,926
	24	90,277	2,649	92,926
	25	90,277	2,649	92,926
Career Increment E	26	93,145	3,223	96,368
	27	93,145	3,223	96,368
	28	93,145	3,223	96,368

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at High Potential Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

B.3a. TK-12 Intern/Emergency and other Non-Credential Teachers (2017-2018 School Year)

Class Occupation	Years of Service	July 1, 2017 184 Work Day Annual Salary
Salary	1	47,028
Schedule I	2	47,028
C6	3	47,380
Requirements For Placement	4	47,733
Bachelor Degree	5	48,081
	6	48,433

Class Occupation	Years of Service	July 1, 2017 184 Work Day Annual Salary
Salary	1	47,381
Schedule II	2	47,381
C7	3	47,433
Requirements For Placement	4	49,151
BA Plus 30 Units	5	51,473
	6	53,795

Class Occupation	Years of Service	July 1, 2017 184 Work Day Annual Salary
Salary	1	50,071
Schedule II	2	50,071
C8	3	52,943
Requirements For Placement	4	55,816
BA Plus 60 Units	5	58,685
	6	61,557