

APPENDIX A

**Sheet Metal Workers International Union, Local 104**

5% - Effective July 1, 2017

Job Classification	Grade	Steps					
		1	2	3	4	5	
7376 Sheet Metal Worker*	615	Hourly					\$49.2687
		Bi-Weekly					\$3,941.50
9345 Sheet Metal Supervisor	955	Hourly	\$44.6835	\$46.9233	\$49.2687	\$51.7374	\$54.3176
		Bi-Weekly	\$3,574.68	\$3,753.86	\$3,941.50	\$4,138.99	\$4,345.41

4% - Effective July 1, 2018

Job Classification	Grade	Steps					
		1	2	3	4	5	
7376 Sheet Metal Worker*	615	Hourly					\$51.2394
		Bi-Weekly					\$4,099.15
9345 Sheet Metal Supervisor	955	Hourly	\$46.4708	\$48.8002	\$51.2394	\$53.8069	\$56.4903
		Bi-Weekly	\$3,717.66	\$3,904.02	\$4,099.15	\$4,304.55	\$4,519.22

3% - Effective July 1, 2019

Job Classification	Grade	Steps					
		1	2	3	4	5	
7376 Sheet Metal Worker*	615	Hourly					\$52.7766
		Bi-Weekly					\$4,222.13
9345 Sheet Metal Supervisor	955	Hourly	\$47.8649	\$50.2642	\$52.7766	\$55.4211	\$58.1850
		Bi-Weekly	\$3,829.19	\$4,021.14	\$4,222.13	\$4,433.69	\$4,654.80

\* Entrance at Step 5