

APPENDIX A

**Iron Workers Union, Local 377**

5% - Effective July 1, 2017

| Job Classification           | Grade | Steps     |   |   |   |   |            |
|------------------------------|-------|-----------|---|---|---|---|------------|
|                              |       | 1         | 2 | 3 | 4 | 5 |            |
| 7365 Ornamental Iron Worker* | 858   | Hourly    |   |   |   |   | \$40,712.1 |
|                              |       | Bi-Weekly |   |   |   |   | \$3,256.97 |

4% - Effective July 1, 2018

| Job Classification           | Grade | Steps     |   |   |   |   |            |
|------------------------------|-------|-----------|---|---|---|---|------------|
|                              |       | 1         | 2 | 3 | 4 | 5 |            |
| 7365 Ornamental Iron Worker* | 858   | Hourly    |   |   |   |   | \$42,747.7 |
|                              |       | Bi-Weekly |   |   |   |   | \$3,419.82 |

3% - Effective July 1, 2019

| Job Classification           | Grade | Steps     |   |   |   |   |            |
|------------------------------|-------|-----------|---|---|---|---|------------|
|                              |       | 1         | 2 | 3 | 4 | 5 |            |
| 7365 Ornamental Iron Worker* | 858   | Hourly    |   |   |   |   | \$44,885.1 |
|                              |       | Bi-Weekly |   |   |   |   | \$3,590.81 |

\* Entrance at Step 5