

APPENDIX A

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 38

5% - Effective July 1, 2017

Job Classification	Grade		Steps				
			1	2	3	4	5
7347 Plumber*	623	Hourly					\$48.9834
		Bi-Weekly					\$3,918.67
7213 Plumber Supervisor	647	Hourly	\$45.8046	\$47.9628	\$50.2229	\$52.5894	\$55.0676
		Bi-Weekly	\$3,664.37	\$3,837.02	\$4,017.83	\$4,207.15	\$4,405.41

4% - Effective July 1, 2018

Job Classification	Grade		Steps				
			1	2	3	4	5
7347 Plumber*	623	Hourly					\$50.9427
		Bi-Weekly					\$4,075.42
7213 Plumber Supervisor	647	Hourly	\$47.6368	\$49.8813	\$52.2318	\$54.6930	\$57.2703
		Bi-Weekly	\$3,810.94	\$3,990.50	\$4,178.54	\$4,375.44	\$4,581.62

3% - Effective July 1, 2018

Job Classification	Grade		Steps				
			1	2	3	4	5
7347 Plumber*	623	Hourly					\$52.4710
		Bi-Weekly					\$4,197.68
7213 Plumber Supervisor	647	Hourly	\$49.0659	\$51.3777	\$53.7988	\$56.3338	\$58.9884
		Bi-Weekly	\$3,925.27	\$4,110.22	\$4,303.90	\$4,506.70	\$4,719.07

* Entrance at Step 5