

APPENDIX A

United Union of Roofers, Waterproofers and Allied Workers, Local 40

5% - Effective July 1, 2017

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$39,723.91
		Bi-Weekly					\$3,177.91

4% - Effective July 1, 2018

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$41,312.91
		Bi-Weekly					\$3,305.03

3% - Effective July 1, 2019

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$42,552.31
		Bi-Weekly					\$3,404.18

* Entrance at Step 5