

Job Code and Title		5% + 2% Rate Effective 7/1/17	4% + 2% Rate Effective 7/1/2018	3% Rate Effective 7/1/2019
7262 – Maintenance Planner	Hourly	\$55.0131	\$57.2136	\$58.9300
	Bi-Weekly	\$4,401.05	\$4,577.09	\$4,714.40
7205 – Chief Engineer	Hourly	\$51.1515	\$54.2615	\$55.8893
	Bi-Weekly	\$4,092.12	\$4,340.92	\$4,471.14
7335 – Sr. Stationary Engineer	Hourly	\$45.9455	\$48.7390	\$50.2012
	Bi-Weekly	\$3,675.64	\$3,899.12	\$4,016.10
7334 – Stationary Engineer	Hourly	\$40.7470	\$43.2244	\$44.5211
	Bi-Weekly	\$3,259.76	\$3,457.95	\$3,561.69

Entrance at Step 5

Effective July 1, 2017 – Five Percent (5%) increase + two percent (2%) internal adjustment

Job Code and Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7333 – Apprentice Stationary Engineer	Hourly	\$27.0324	\$28.4552	\$29.9528	\$31.5293	\$33.1887	\$34.9355	\$36.7742	\$38.7097
	Bi-Weekly	\$2,196.59	\$2,276.42	\$2,396.22	\$2,522.34	\$2,655.10	\$2,794.84	\$2,941.94	\$3,096.78

Effective July 1, 2018 – Four Percent (4%) increase + two percent (2%) internal adjustment

Job Code and Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7333 – Apprentice Stationary Engineer	Hourly	\$28.6760	\$30.1853	\$31.7739	\$33.4463	\$35.2066	\$37.0596	\$39.0101	\$41.0632
	Bi-Weekly	\$2,294.08	\$2,414.82	\$2,675.70	\$2,675.70	\$2,816.53	\$2,964.77	\$3,120.81	\$3,285.06

Effective July 1, 2019 – Three Percent (3%) increase

Job Code and Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7333 – Apprentice Stationary Engineer	Hourly	\$29.5363	\$31.0909	\$32.7271	\$34.4497	\$36.2628	\$38.1714	\$40.1804	\$42.2950
	Bi-Weekly	\$2,362.90	\$2,487.27	\$2,618.17	\$2,755.98	\$2,901.02	\$3,053.71	\$3,214.43	\$3,383.60