

APPENDIX A

United Union of Roofers, Waterproofers and Allied Workers, Local 40

1% - Effective July 1, 2013

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$ 33,263.1
		Bi-Weekly					\$ 2,661.05

1% - Effective January 1, 2014

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$ 33,595.7
		Bi-Weekly					\$ 2,687.66

2% - Effective July 1, 2014

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$34,267.6
		Bi-Weekly					\$2,741.41

2% - Effective December 31, 2014

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$34,953.0
		Bi-Weekly					\$2,796.24

* Entrance at Step 5

APPENDIX A

United Union of Roofers, Waterproofers and Allied Workers, Local 40

1.5% - Effective July 1, 2015

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$35,477.3
		Bi-Weekly					\$2,838.18

1.5% - Effective December 30, 2015

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$36,009.5
		Bi-Weekly					\$2,880.76

2.75% - Effective July 1, 2016

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$36,999.8
		Bi-Weekly					\$2,959.98

2.25% - Effective December 28, 2016

Job Classification	Grade	Steps					
		1	2	3	4	5	
9343 Roofer*	578	Hourly					\$37,832.3
		Bi-Weekly					\$3,026.58

* Entrance at Step 5