

APPENDIX A

Teamsters, Local 853

1% - Effective July 1, 2013

Job Classification	Grade		Steps				
			1	2	3	4	5
7355 Truck Driver – Light Truck	916	Hourly	\$ 22.8283	\$ 25.1037	\$ 25.1037	\$ 25.1037	\$ 25.1037
		Bi-Weekly	\$ 1,826.26	\$ 2,008.30	\$ 2,008.30	\$ 2,008.30	\$ 2,008.30
7355 Truck Driver – Medium Truck	917	Hourly	\$ 27.3509	\$ 30.0926	\$ 30.0926	\$ 30.0926	\$ 30.0926
		Bi-Weekly	\$ 2,188.07	\$ 2,407.41	\$ 2,407.41	\$ 2,407.41	\$ 2,407.41
7355 Truck Driver – Heavy Truck	918	Hourly	\$ 29.3728	\$ 32.3891	\$ 32.3891	\$ 32.3891	\$ 32.3891
		Bi-Weekly	\$ 2,349.82	\$ 2,591.13	\$ 2,591.13	\$ 2,591.13	\$ 2,591.13

1% - Effective January 1, 2014

Job Classification	Grade		Steps				
			1	2	3	4	5
7355 Truck Driver – Light Truck	916	Hourly	\$ 23.0566	\$ 25.3547	\$ 25.3547	\$ 25.3547	\$ 25.3547
		Bi-Weekly	\$ 1,844.53	\$ 2,028.38	\$ 2,028.38	\$ 2,028.38	\$ 2,028.38
7355 Truck Driver – Medium Truck	917	Hourly	\$ 27.6244	\$ 30.3935	\$ 30.3935	\$ 30.3935	\$ 30.3935
		Bi-Weekly	\$ 2,209.95	\$ 2,431.48	\$ 2,431.48	\$ 2,431.48	\$ 2,431.48
7355 Truck Driver – Heavy Truck	918	Hourly	\$ 29.6665	\$ 32.7130	\$ 32.7130	\$ 32.7130	\$ 32.7130
		Bi-Weekly	\$ 2,373.32	\$ 2,617.04	\$ 2,617.04	\$ 2,617.04	\$ 2,617.04

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2% - Effective July 1, 2014

Job Classification	Grade	Steps					
		1	2	3	4	5	
7355 Truck Driver – Light Truck	916	Hourly	\$23.5177	\$25.8618	\$25.8618	\$25.8618	\$25.8618
		Bi-Weekly	\$1,881.42	\$2,068.94	\$2,068.94	\$2,068.94	\$2,068.94
7355 Truck Driver – Medium Truck	917	Hourly	\$28.1769	\$31.0014	\$31.0014	\$31.0014	\$31.0014
		Bi-Weekly	\$2,254.15	\$2,480.11	\$2,480.11	\$2,480.11	\$2,480.11
7355 Truck Driver – Heavy Truck	918	Hourly	\$30.2598	\$33.3673	\$33.3673	\$33.3673	\$33.3673
		Bi-Weekly	\$2,420.78	\$2,669.38	\$2,669.38	\$2,669.38	\$2,669.38

2% - Effective December 31, 2014

Job Classification	Grade	Steps					
		1	2	3	4	5	
7355 Truck Driver – Light Truck	916	Hourly	\$23.9881	\$26.3790	\$26.3790	\$26.3790	\$26.3790
		Bi-Weekly	\$1,919.05	\$2,110.32	\$2,110.32	\$2,110.32	\$2,110.32
7355 Truck Driver – Medium Truck	917	Hourly	\$28.7404	\$31.6214	\$31.6214	\$31.6214	\$31.6214
		Bi-Weekly	\$2,299.23	\$2,529.71	\$2,529.71	\$2,529.71	\$2,529.71
7355 Truck Driver – Heavy Truck	918	Hourly	\$30.8650	\$34.0346	\$34.0346	\$34.0346	\$34.0346
		Bi-Weekly	\$2,469.20	\$2,722.77	\$2,722.77	\$2,722.77	\$2,722.77

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1.5% - Effective July 1, 2015

Job Classification	Grade		Steps				
			1	2	3	4	5
7355 Truck Driver – Light Truck	916	Hourly	\$24.3479	\$26.7747	\$26.7747	\$26.7747	\$26.7747
		Bi-Weekly	\$1,947.83	\$2,141.98	\$2,141.98	\$2,141.98	\$2,141.98
7355 Truck Driver – Medium Truck	917	Hourly	\$29.1715	\$32.0957	\$32.0957	\$32.0957	\$32.0957
		Bi-Weekly	\$2,333.72	\$2,567.66	\$2,567.66	\$2,567.66	\$2,567.66
7355 Truck Driver – Heavy Truck	918	Hourly	\$31.3280	\$34.5451	\$34.5451	\$34.5451	\$34.5451
		Bi-Weekly	\$2,506.24	\$2,763.61	\$2,763.61	\$2,763.61	\$2,763.61

1.5% - Effective December 30, 2015

Job Classification	Grade		Steps				
			1	2	3	4	5
7355 Truck Driver – Light Truck	916	Hourly	\$24.7131	\$27.1763	\$27.1763	\$27.1763	\$27.1763
		Bi-Weekly	\$1,977.05	\$2,174.10	\$2,174.10	\$2,174.10	\$2,174.10
7355 Truck Driver – Medium Truck	917	Hourly	\$29.6091	\$32.5771	\$32.5771	\$32.5771	\$32.5771
		Bi-Weekly	\$2,368.73	\$2,606.17	\$2,606.17	\$2,606.17	\$2,606.17
7355 Truck Driver – Heavy Truck	918	Hourly	\$31.7979	\$35.0633	\$35.0633	\$35.0633	\$35.0633
		Bi-Weekly	\$2,543.83	\$2,805.06	\$2,805.06	\$2,805.06	\$2,805.06

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2.75% - Effective July 1, 2016

Job Classification	Grade		Steps				
			1	2	3	4	5
7355 Truck Driver – Light Truck	916	Hourly	\$25.3927	\$27.9236	\$27.9236	\$27.9236	\$27.9236
		Bi-Weekly	\$2,031.42	\$2,233.89	\$2,233.89	\$2,233.89	\$2,233.89
7355 Truck Driver – Medium Truck	917	Hourly	\$30.4234	\$33.4730	\$33.4730	\$33.4730	\$33.4730
		Bi-Weekly	\$2,433.87	\$2,677.84	\$2,677.84	\$2,677.84	\$2,677.84
7355 Truck Driver – Heavy Truck	918	Hourly	\$32.6723	\$36.0275	\$36.0275	\$36.0275	\$36.0275
		Bi-Weekly	\$2,613.78	\$2,882.20	\$2,882.20	\$2,882.20	\$2,882.20

2.25% - Effective December 28, 2016

Job Classification	Grade		Steps				
			1	2	3	4	5
7355 Truck Driver – Light Truck	916	Hourly	\$25.9640	\$28.5519	\$28.5519	\$28.5519	\$28.5519
		Bi-Weekly	\$2,077.12	\$2,284.15	\$2,284.15	\$2,284.15	\$2,284.15
7355 Truck Driver – Medium Truck	917	Hourly	\$31.1079	\$34.2261	\$34.2261	\$34.2261	\$34.2261
		Bi-Weekly	\$2,488.63	\$2,738.09	\$2,738.09	\$2,738.09	\$2,738.09
7355 Truck Driver – Heavy Truck	918	Hourly	\$33.4074	\$36.8381	\$36.8381	\$36.8381	\$36.8381
		Bi-Weekly	\$2,672.59	\$2,947.05	\$2,947.05	\$2,947.05	\$2,947.05