

**APPENDIX G1 – SALARY SCHEDULE (WORKED LESS THAN 1040 HOURS IN ANY SCHOOL YEAR – NOT QUALIFIED FOR RETIREMENT) EFFECTIVE JULY 1, 2016 – 5%**

Classification		Step				
		1	2	3	4	5
1202 Personnel Clerk	Hourly Rate	\$21.8896	\$22.9657	\$24.0624	\$25.2398	\$26.4789
	Bi-Weekly Rate	\$1,751.17	\$1,837.26	\$1,925.00	\$2,019.18	\$2,118.31
1204 Senior Personnel Clerk	Hourly Rate	\$25.3619	\$26.6004	\$27.9203	\$29.3012	\$30.7224
	Bi-Weekly Rate	\$2,028.96	\$2,128.04	\$2,233.62	\$2,344.09	\$2,457.79
1220 Payroll Clerk	Hourly Rate	\$25.2398	\$26.4789	\$27.7784	\$29.1589	\$30.5802
	Bi-Weekly Rate	\$2,019.18	\$2,118.31	\$2,222.27	\$2,332.71	\$2,446.42
1222 Sr Payroll/Personnel Clerk	Hourly Rate	\$27.6566	\$29.0170	\$30.4385	\$31.9408	\$33.5046
	Bi-Weekly Rate	\$2,212.53	\$2,321.36	\$2,435.08	\$2,555.26	\$2,680.37
1402 Junior Clerk	Hourly Rate	\$17.9094	\$18.7828	\$19.6964	\$20.6711	\$21.6659
	Bi-Weekly Rate	\$1,432.76	\$1,502.62	\$1,575.71	\$1,653.69	\$1,733.28
1404 Clerk	Hourly Rate	\$19.6964	\$20.6711	\$21.6659	\$22.7425	\$23.8389
	Bi-Weekly Rate	\$1,575.71	\$1,653.69	\$1,733.28	\$1,819.40	\$1,907.12
1406 Senior Clerk	Hourly Rate	\$20.3927	\$21.4009	\$22.4475	\$23.5332	\$24.6770
	Bi-Weekly Rate	\$1,631.42	\$1,712.07	\$1,795.80	\$1,882.66	\$1,974.16
1408 Principal Clerk	Hourly Rate	\$26.9863	\$28.3060	\$29.7073	\$31.1691	\$32.7125
	Bi-Weekly Rate	\$2,158.91	\$2,264.48	\$2,376.59	\$2,493.53	\$2,617.00
1410 Clerk	Hourly Rate	\$30.5576	\$32.0612	\$33.6586	\$35.3502	\$37.1166
	Bi-Weekly Rate	\$2,444.61	\$2,564.90	\$2,692.68	\$2,828.02	\$2,969.33
1422 Junior Clerk Typist	Hourly Rate	\$18.5187	\$19.4123	\$20.3665	\$21.3615	\$22.4176
	Bi-Weekly Rate	\$1,481.50	\$1,552.98	\$1,629.33	\$1,708.92	\$1,793.41
1424 Clerk Typist	Hourly Rate	\$20.4678	\$21.4632	\$22.5190	\$23.6157	\$24.7730
	Bi-Weekly Rate	\$1,637.42	\$1,717.05	\$1,801.53	\$1,889.25	\$1,981.83
1426 Senior Clerk Typist	Hourly Rate	\$22.4176	\$23.5141	\$24.6511	\$25.8492	\$27.1283
	Bi-Weekly Rate	\$1,793.41	\$1,881.13	\$1,972.09	\$2,067.93	\$2,170.27
1430 Transcriber Typist	Hourly Rate	\$22.1615	\$23.2036	\$24.3281	\$25.5102	\$26.7704
	Bi-Weekly Rate	\$1,772.93	\$1,856.30	\$1,946.25	\$2,040.81	\$2,141.63
1432 Sr. Transcriber Typist	Hourly Rate	\$24.2872	\$25.3349	\$26.7159	\$28.0099	\$29.4034
	Bi-Weekly Rate	\$1,942.98	\$2,026.79	\$2,137.28	\$2,240.79	\$2,352.27
1436 Brailist	Hourly Rate	\$21.4632	\$22.5190	\$23.6157	\$24.7730	\$25.9708
	Bi-Weekly Rate	\$1,717.05	\$1,801.53	\$1,889.25	\$1,981.83	\$2,077.67
1444 Secretary I	Hourly Rate	\$21.0909	\$22.1183	\$23.2036	\$24.3281	\$25.5102
	Bi-Weekly Rate	\$1,687.28	\$1,769.46	\$1,856.30	\$1,946.25	\$2,040.81
1446 Secretary II	Hourly Rate	\$24.7730	\$25.9708	\$27.2501	\$28.5702	\$29.9916
	Bi-Weekly Rate	\$1,981.83	\$2,077.67	\$2,180.01	\$2,285.62	\$2,399.32
1450 Executive Secretary I	Hourly Rate	\$26.9868	\$28.3060	\$29.7073	\$31.1691	\$32.6884
	Bi-Weekly Rate	\$2,158.95	\$2,264.48	\$2,376.59	\$2,493.53	\$2,615.07
1452 Executive Secretary II	Hourly Rate	\$29.3294	\$30.7834	\$32.2949	\$33.8849	\$35.5713
	Bi-Weekly Rate	\$2,346.35	\$2,462.67	\$2,583.59	\$2,710.79	\$2,845.70

Classification		Step				
		1	2	3	4	5
1458 Legal Secretary I	Hourly Rate	\$29.0171	\$30.4385	\$31.9408	\$33.5046	\$35.1492
	Bi-Weekly Rate	\$2,321.36	\$2,435.08	\$2,555.26	\$2,680.37	\$2,811.93
1460 Sr Legal Stenographer	Hourly Rate	\$31.8299	\$33.4000	\$35.0673	\$36.8120	\$38.6534
	Bi-Weekly Rate	\$2,546.40	\$2,672.00	\$2,805.38	\$2,944.96	\$3,092.27
1486 Education Credential Tech	Hourly Rate	\$26.0144	\$27.2747	\$28.6315	\$30.0466	\$31.5197
	Bi-Weekly Rate	\$2,081.15	\$2,181.97	\$2,290.52	\$2,403.72	\$2,521.58
1630 Account Clerk	Hourly Rate	\$21.1584	\$22.1942	\$23.2907	\$24.4278	\$25.6054
	Bi-Weekly Rate	\$1,692.67	\$1,775.53	\$1,863.26	\$1,954.23	\$2,048.43
1632 Senior Account Clerk	Hourly Rate	\$24.4278	\$25.6054	\$26.8645	\$28.1842	\$29.5856
	Bi-Weekly Rate	\$1,954.23	\$2,048.43	\$2,149.16	\$2,254.74	\$2,366.85
1634 Principal Account Clerk	Hourly Rate	\$25.6490	\$26.8853	\$28.2076	\$29.5932	\$31.0646
	Bi-Weekly Rate	\$2,051.92	\$2,150.82	\$2,256.61	\$2,367.46	\$2,485.16
1706 Telephone Operator	Hourly Rate	\$19.9084	\$20.8970	\$21.9243	\$24.1832	\$24.0954
	Bi-Weekly Rate	\$1,592.67	\$1,671.76	\$1,753.94	\$1,934.66	\$1,927.63
1708 Sr. Telephone Operator	Hourly Rate	\$21.9243	\$22.9711	\$24.0954	\$25.2779	\$26.5186
	Bi-Weekly Rate	\$1,753.94	\$1,837.69	\$1,927.63	\$2,022.24	\$2,121.48
1720 Data Entry Operator	Hourly Rate	\$18.6813	\$19.6274	\$20.5697	\$21.5646	\$22.6205
	Bi-Weekly Rate	\$1,494.51	\$1,570.19	\$1,645.58	\$1,725.17	\$1,809.63
1721 Sr. Data Entry Operator	Hourly Rate	\$21.3040	\$22.3317	\$23.4170	\$24.5607	\$25.7625
	Bi-Weekly Rate	\$1,704.32	\$1,786.53	\$1,873.36	\$1,964.85	\$2,061.00
1760 Offset Machine Operator	Hourly Rate	\$25.0165	\$26.2674	\$27.5808	\$28.9594	\$30.4078
	Bi-Weekly Rate	\$2,001.32	\$2,101.40	\$2,206.46	\$2,316.75	\$2,432.62
1762 Sr. Offset Machine Op	Hourly Rate	\$23.5332	\$24.6770	\$25.8980	\$27.1580	\$28.4981
	Bi-Weekly Rate	\$1,882.66	\$1,974.16	\$2,071.84	\$2,172.64	\$2,279.84
1764 Mail/Reproduction Supr	Hourly Rate	\$29.7247	\$31.2114	\$32.7717	\$34.4103	\$36.1311
	Bi-Weekly Rate	\$2,377.98	\$2,496.91	\$2,621.73	\$2,752.83	\$2,890.49
1802 Research Assistant	Hourly Rate	\$27.1580	\$28.4960	\$29.9108	\$31.3647	\$32.9154
	Bi-Weekly Rate	\$2,172.64	\$2,279.68	\$2,392.87	\$2,509.17	\$2,633.23
1804 Statistician	Hourly Rate	\$29.7558	\$31.2290	\$32.7605	\$34.3695	\$36.0946
	Bi-Weekly Rate	\$2,380.47	\$2,498.32	\$2,620.84	\$2,749.56	\$2,887.56
1820 Jr. Admin. Analyst	Hourly Rate	\$25.0257	\$26.2664	\$27.5458	\$28.9029	\$30.3373
	Bi-Weekly Rate	\$2,002.06	\$2,101.31	\$2,203.67	\$2,312.24	\$2,426.99
1822 Administrative Analyst	Hourly Rate	\$32.4507	\$34.0397	\$35.7456	\$37.5292	\$39.4093
	Bi-Weekly Rate	\$2,596.05	\$2,723.18	\$2,859.64	\$3,002.34	\$3,152.75
1823 Sr. Admin Analyst	Hourly Rate	\$37.8974	\$39.7971	\$41.7937	\$43.8874	\$46.0777
	Bi-Weekly Rate	\$3,031.79	\$3,183.77	\$3,343.49	\$3,510.99	\$3,686.21
1840 Jr. Management Asst	Hourly Rate	\$25.8981	\$27.1580	\$28.4960	\$29.9108	\$31.3647
	Bi-Weekly Rate	\$2,071.85	\$2,172.64	\$2,279.68	\$2,392.87	\$2,509.17
1842 Management Assistant	Hourly Rate	\$29.3294	\$30.7834	\$32.2953	\$33.8849	\$35.5715
	Bi-Weekly Rate	\$2,346.35	\$2,462.67	\$2,583.62	\$2,710.79	\$2,845.72

Classification		Step				
		1	2	3	4	5
1844 Sr. Management Asst	Hourly Rate	\$32.6756	\$34.3472	\$36.0165	\$37.7578	\$39.6999
	Bi-Weekly Rate	\$2,614.05	\$2,747.78	\$2,881.32	\$3,020.62	\$3,175.99
1950 Assistant Purchaser	Hourly Rate	\$24.2120	\$25.3941	\$26.6540	\$27.9725	\$29.3294
	Bi-Weekly Rate	\$1,936.96	\$2,031.53	\$2,132.32	\$2,237.80	\$2,346.35
1853 Control Clerk EDP	Hourly Rate	\$21.5645	\$22.6205	\$23.7375	\$24.8946	\$26.0927
	Bi-Weekly Rate	\$1,725.16	\$1,809.63	\$1,899.00	\$1,991.57	\$2,087.42
1930 Warehouse Worker	Hourly Rate	\$22.4475	\$23.5332	\$24.6770	\$25.8981	\$27.1580
	Bi-Weekly Rate	\$1,795.80	\$1,882.66	\$1,974.16	\$2,071.85	\$2,172.64
1939 School Warehouse Supr	Hourly Rate	\$28.6327	\$30.0466	\$31.5197	\$33.0707	\$34.7185
	Bi-Weekly Rate	\$2,290.62	\$2,403.72	\$2,521.58	\$2,645.65	\$2,777.48
2302 Nursing Assistant	Hourly Rate	\$25.6054	\$26.8645	\$28.1842	\$29.5856	\$31.0270
	Bi-Weekly Rate	\$2,048.43	\$2,149.16	\$2,254.74	\$2,366.85	\$2,482.16
2585 Health Worker I	Hourly Rate	\$19.5399	\$20.4897	\$21.4977	\$22.5447	\$23.6497
	Bi-Weekly Rate	\$1,563.19	\$1,639.18	\$1,719.82	\$1,803.57	\$1,891.97
2586 Health Worker II	Hourly Rate	\$22.3161	\$23.3922	\$24.5292	\$25.7271	\$26.9863
	Bi-Weekly Rate	\$1,785.28	\$1,871.37	\$1,962.33	\$2,058.17	\$2,158.91
2587 Health Worker III	Hourly Rate	\$25.6054	\$26.8645	\$28.1842	\$29.5856	\$31.0269
	Bi-Weekly Rate	\$2,048.43	\$2,149.16	\$2,254.74	\$2,366.85	\$2,482.15
2630 School Lunchroom Cook	Hourly Rate	\$20.6711	\$21.6659	\$22.7425	\$23.8389	\$25.0167
	Bi-Weekly Rate	\$1,653.69	\$1,733.28	\$1,819.40	\$1,907.12	\$2,001.33
2632 Cook Manager Elementary	Hourly Rate	\$21.5646	\$22.6205	\$23.7375	\$24.8946	\$26.0928
	Bi-Weekly Rate	\$1,725.17	\$1,809.63	\$1,899.00	\$1,991.57	\$2,087.42
2634 Cook Manager Secondary	Hourly Rate	\$24.8946	\$26.0927	\$27.3923	\$28.7120	\$30.1336
	Bi-Weekly Rate	\$1,991.57	\$2,087.42	\$2,191.38	\$2,296.96	\$2,410.70
2656 Chef - SFUSD	Hourly Rate	\$27.8942	\$29.2850	\$30.7529	\$32.2832	\$33.9058
	Bi-Weekly Rate	\$2,231.53	\$2,342.80	\$2,460.23	\$2,582.65	\$2,712.47
2672 CC Asst House Parent	Hourly Rate	\$20.1838	\$21.1584	\$22.1942	\$23.2907	\$24.4278
	Bi-Weekly Rate	\$1,614.71	\$1,692.67	\$1,775.53	\$1,863.26	\$1,954.23
2674 Children's Ctr House Parent	Hourly Rate	\$21.6659	\$22.7425	\$23.8389	\$25.0167	\$26.2148
	Bi-Weekly Rate	\$1,733.28	\$1,819.40	\$1,907.12	\$2,001.33	\$2,097.19
2708 Custodian	Hourly Rate	\$20.5697	\$21.5645	\$22.6205	\$23.7375	\$24.8946
	Bi-Weekly Rate	\$1,645.58	\$1,725.16	\$1,809.63	\$1,899.00	\$1,991.57
2716 Custodial Asst Supervisor	Hourly Rate	\$22.6205	\$23.7375	\$24.8946	\$26.0927	\$27.3923
	Bi-Weekly Rate	\$1,809.63	\$1,899.00	\$1,991.57	\$2,087.42	\$2,191.38
2727 School Custodian Supr I	Hourly Rate	\$24.8946	\$26.0927	\$27.3923	\$28.7120	\$30.1336
	Bi-Weekly Rate	\$1,991.57	\$2,087.42	\$2,191.38	\$2,296.96	\$2,410.70
2730 School Custodial Serv Supr I	Hourly Rate	\$27.3841	\$28.7020	\$30.1315	\$31.5832	\$33.1470
	Bi-Weekly Rate	\$2,190.73	\$2,296.16	\$2,410.52	\$2,526.66	\$2,651.76
2732 Custodial Supvr II	Hourly Rate	\$30.1225	\$31.5722	\$33.1447	\$34.7415	\$36.4617
	Bi-Weekly Rate	\$2,409.80	\$2,525.78	\$2,651.58	\$2,779.32	\$2,916.94

Classification		Step				
		1	2	3	4	5
3535 Radio Announcer Operator	Hourly Rate	\$26.6540	\$27.9725	\$29.3294	\$30.7834	\$32.2953
	Bi-Weekly Rate	\$2,132.32	\$2,237.80	\$2,346.35	\$2,462.67	\$2,583.62
3616 Library Tech Asst I	Hourly Rate	\$26.4789	\$27.7784	\$29.1589	\$30.5802	\$32.0829
	Bi-Weekly Rate	\$2,118.31	\$2,222.27	\$2,332.71	\$2,446.42	\$2,566.63
3618 Library Tech Asst II	Hourly Rate	\$28.6315	\$30.0466	\$31.5198	\$33.0707	\$34.7184
	Bi-Weekly Rate	\$2,290.52	\$2,403.72	\$2,521.59	\$2,645.65	\$2,777.47
5295 School Facilities Planner	Hourly Rate	\$48.5980	\$51.0211	\$53.5798	\$56.2551	\$59.0655
	Bi-Weekly Rate	\$3,887.84	\$4,081.69	\$4,286.38	\$4,500.41	\$4,725.24
7218 Asbestos Worker II	Hourly Rate	\$36.0776	\$37.8224	\$39.6852	\$41.6074	\$43.6776
	Bi-Weekly Rate	\$2,886.21	\$3,025.79	\$3,174.81	\$3,328.59	\$3,494.21
7302 Audio Visual Equip. Tech	Hourly Rate	\$23.6497	\$24.7933	\$26.0144	\$27.2747	\$28.6315
	Bi-Weekly Rate	\$1,891.97	\$1,983.47	\$2,081.15	\$2,181.97	\$2,290.52
7304 Comp Repair & Maint Tech	Hourly Rate	\$29.4651	\$30.9384	\$32.4506	\$34.0397	\$35.7456
	Bi-Weekly Rate	\$2,357.21	\$2,475.07	\$2,596.04	\$2,723.18	\$2,859.64
7359 Piano Tuner	Hourly Rate	\$26.9863	\$28.3060	\$29.7073	\$31.1691	\$32.7125
	Bi-Weekly Rate	\$2,158.91	\$2,264.48	\$2,376.59	\$2,493.53	\$2,617.00
7383 Sewing Mach Repairer	Hourly Rate	\$27.3923	\$28.7120	\$30.1336	\$31.6363	\$33.1796
	Bi-Weekly Rate	\$2,191.38	\$2,296.96	\$2,410.70	\$2,530.90	\$2,654.37
7384 Typewriter Repairer	Hourly Rate	\$24.9095	\$26.1503	\$27.4101	\$28.7672	\$30.2017
	Bi-Weekly Rate	\$1,992.75	\$2,092.02	\$2,192.81	\$2,301.37	\$2,416.13
7385 Sr. Typewriter Repairer	Hourly Rate	\$27.3923	\$28.7120	\$30.1336	\$31.6363	\$33.1796
	Bi-Weekly Rate	\$2,191.38	\$2,296.96	\$2,410.70	\$2,530.90	\$2,654.37
7392 Window Cleaner	Hourly Rate	\$27.7784	\$29.1589	\$30.5802	\$32.0829	\$33.6667
	Bi-Weekly Rate	\$2,222.27	\$2,332.71	\$2,446.42	\$2,566.63	\$2,693.33
7450 Shade & Drapery Worker	Hourly Rate	\$17.7256	\$18.5912	\$19.4872	\$20.4455	\$21.4498
	Bi-Weekly Rate	\$1,418.05	\$1,487.29	\$1,558.98	\$1,635.64	\$1,715.98
7451 Sr. Shade & Drapery Worker	Hourly Rate	\$18.6119	\$19.5206	\$20.4616	\$21.4679	\$22.5222
	Bi-Weekly Rate	\$1,488.95	\$1,561.64	\$1,636.93	\$1,717.43	\$1,801.78
7515 Asbestos Worker I	Hourly Rate	\$31.3135	\$31.3135	\$31.3135	\$31.3135	\$31.3135
	Bi-Weekly Rate	\$2,505.08	\$2,505.08	\$2,505.08	\$2,505.08	\$2,505.08
9176 School Trans Scheduler	Hourly Rate	\$26.4023	\$27.7009	\$29.0580	\$30.4926	\$31.9850
	Bi-Weekly Rate	\$2,112.18	\$2,216.07	\$2,324.64	\$2,439.41	\$2,558.80

Classification		Step							
		1	2	3	4	5	6	7	8
2615 SNS Worker	Hourly Rate	\$16.2671	\$17.0746	\$17.8979	\$18.7828	\$19.6964	\$20.6711	\$21.6659	\$22.7425
	Bi-Weekly Rate	\$1,301.37	\$1,365.97	\$1,431.83	\$1,502.62	\$1,575.71	\$1,653.69	\$1,733.28	\$1,819.40
2616 Lead SNS Worker Elementary/ Secondary	Hourly Rate	\$19.7219	\$20.6812	\$21.7048	\$22.7494	\$23.8794			
	Bi-Weekly Rate	\$1,577.75	\$1,654.50	\$1,736.39	\$1,819.95	\$1,910.35			

**APPENDIX G2 – SALARY SCHEDULE TO OFFSET 7.5% EMPLOYEE RETIREMENT PICKUP - EFFECTIVE JULY 1, 2016 – 5%**

Classification		Step				
		1	2	3	4	5
1202 Personnel Clerk	Hourly Rate	\$23.2292	\$24.3712	\$25.5351	\$26.7845	\$28.0991
	Bi-Weekly Rate	\$1,858.34	\$1,949.70	\$2,042.81	\$2,142.76	\$2,247.93
1204 Senior Personnel Clerk	Hourly Rate	\$26.9141	\$28.2283	\$29.6290	\$31.0945	\$32.6026
	Bi-Weekly Rate	\$2,153.13	\$2,258.26	\$2,370.32	\$2,487.56	\$2,608.21
1220 Payroll Clerk	Hourly Rate	\$26.7845	\$28.0991	\$29.4784	\$30.9435	\$32.5418
	Bi-Weekly Rate	\$2,142.76	\$2,247.93	\$2,358.27	\$2,475.48	\$2,596.14
1222 Sr Payroll/Personnel Clerk	Hourly Rate	\$29.3492	\$30.7927	\$32.3013	\$33.8956	\$35.5550
	Bi-Weekly Rate	\$2,347.94	\$2,463.42	\$2,584.10	\$2,711.65	\$2,844.40
1402 Junior Clerk	Hourly Rate	\$19.0053	\$19.9322	\$20.9017	\$21.9363	\$22.9920
	Bi-Weekly Rate	\$1,520.42	\$1,594.58	\$1,672.14	\$1,754.90	\$1,839.36
1404 Clerk	Hourly Rate	\$20.9017	\$21.9363	\$22.9920	\$24.1344	\$25.2980
	Bi-Weekly Rate	\$1,672.14	\$1,754.90	\$1,839.36	\$1,930.75	\$2,023.84
1406 Senior Clerk	Hourly Rate	\$21.6410	\$22.7107	\$23.8215	\$24.9735	\$26.1873
	Bi-Weekly Rate	\$1,731.28	\$1,816.86	\$1,905.72	\$1,997.88	\$2,094.98
1408 Principal Clerk	Hourly Rate	\$28.6378	\$30.0384	\$31.5255	\$33.0767	\$34.7146
	Bi-Weekly Rate	\$2,291.02	\$2,403.07	\$2,522.04	\$2,646.14	\$2,777.17
1410 Clerk	Hourly Rate	\$32.4280	\$34.0234	\$35.7186	\$37.5136	\$39.3881
	Bi-Weekly Rate	\$2,594.24	\$2,721.87	\$2,875.49	\$3,001.09	\$3,151.05
1422 Junior Clerk Typist	Hourly Rate	\$16.8544	\$17.6676	\$18.5361	\$19.4417	\$20.4029
	Bi-Weekly Rate	\$1,348.35	\$1,413.41	\$1,482.89	\$1,555.34	\$1,632.23
1424 Clerk Typist	Hourly Rate	\$21.7204	\$22.7769	\$23.8973	\$25.0608	\$26.2890
	Bi-Weekly Rate	\$1,737.63	\$1,822.15	\$1,911.78	\$2,004.86	\$2,103.12
1426 Senior Clerk Typist	Hourly Rate	\$23.7896	\$24.9531	\$26.1597	\$27.4311	\$28.7887
	Bi-Weekly Rate	\$1,903.17	\$1,996.25	\$2,092.78	\$2,194.49	\$2,303.10
1430 Transcriber Typist	Hourly Rate	\$20.1698	\$21.1182	\$22.1417	\$23.2176	\$24.3645
	Bi-Weekly Rate	\$1,613.58	\$1,689.46	\$1,771.34	\$1,857.41	\$1,949.16
1432 Sr. Transcriber Typist	Hourly Rate	\$22.1045	\$23.1733	\$24.3147	\$25.4925	\$26.7608
	Bi-Weekly Rate	\$1,768.36	\$1,853.86	\$1,945.18	\$2,039.40	\$2,140.86
1436 Braillist	Hourly Rate	\$22.7769	\$23.8973	\$25.0608	\$26.2890	\$27.5604
	Bi-Weekly Rate	\$1,822.15	\$1,911.78	\$2,004.86	\$2,103.12	\$2,204.83
1444 Secretary I	Hourly Rate	\$19.1954	\$20.1304	\$21.1182	\$22.1417	\$23.2176
	Bi-Weekly Rate	\$1,535.63	\$1,610.43	\$1,689.46	\$1,771.34	\$1,857.41
1446 Secretary II	Hourly Rate	\$26.2890	\$27.5604	\$28.9177	\$30.3186	\$31.8271
	Bi-Weekly Rate	2,103.12	\$2,204.83	\$2,313.42	2,425.49	\$2,546.17
1450 Executive Secretary I	Hourly Rate	\$28.6384	\$30.0384	\$31.5255	\$33.0767	\$34.6889
	Bi-Weekly Rate	\$2,291.07	\$2,403.07	\$2,522.04	\$2,646.14	\$2,775.11
1452 Executive Secretary II	Hourly Rate	\$31.1246	\$32.6672	\$34.2713	\$35.9586	\$37.7481
	Bi-Weekly Rate	\$2,489.97	\$2,613.38	\$2,741.70	\$2,876.69	\$3,019.85

Classification		Step				
		1	2	3	4	5
1458 Legal Secretary I	Hourly Rate	\$30.7928	\$32.3013	\$33.8956	\$35.5550	\$37.3004
	Bi-Weekly Rate	\$2,463.43	\$2,584.10	\$2,711.65	\$2,844.40	\$2,984.04
1460 Sr Legal Stenographer	Hourly Rate	\$33.7780	\$35.4442	\$37.2133	\$39.0647	\$41.0190
	Bi-Weekly Rate	\$2,702.24	\$2,835.54	\$2,977.07	\$3,125.18	\$3,281.52
1486 Education Credential Tech	Hourly Rate	\$27.6066	\$28.9439	\$30.3835	\$31.8856	\$33.4489
	Bi-Weekly Rate	\$2,208.53	\$2,315.51	\$2,430.69	\$2,550.85	\$2,675.91
1630 Account Clerk	Hourly Rate	\$22.4534	\$23.5522	\$24.7160	\$25.9229	\$27.1724
	Bi-Weekly Rate	\$1,796.28	\$1,884.18	\$1,977.28	\$2,073.83	\$2,173.79
1632 Senior Account Clerk	Hourly Rate	\$25.9229	\$27.1724	\$28.5084	\$29.9089	\$31.3962
	Bi-Weekly Rate	\$2,073.83	\$2,173.79	\$2,280.67	\$2,392.72	\$2,511.69
1634 Principal Account Clerk	Hourly Rate	\$27.2187	\$28.5307	\$29.9339	\$31.4042	\$32.9657
	Bi-Weekly Rate	\$2,177.50	\$2,282.46	\$2,394.71	\$2,512.34	\$2,637.25
1706 Telephone Operator	Hourly Rate	\$21.1269	\$22.1759	\$23.2661	\$25.6632	\$25.5701
	Bi-Weekly Rate	\$1,690.15	\$1,774.07	\$1,861.29	\$2,053.05	\$2,045.61
1708 Sr. Telephone Operator	Hourly Rate	\$23.2661	\$24.3770	\$25.5701	\$26.8248	\$28.1416
	Bi-Weekly Rate	\$1,861.29	\$1,950.17	\$2,045.61	\$2,145.98	\$2,251.33
1720 Data Entry Operator	Hourly Rate	\$19.8246	\$20.8286	\$21.8287	\$22.8843	\$24.0050
	Bi-Weekly Rate	\$1,585.97	\$1,666.29	\$1,746.30	\$1,830.75	\$1,920.40
1721 Sr. Data Entry Operator	Hourly Rate	\$22.6079	\$23.6982	\$24.8500	\$26.0637	\$27.3392
	Bi-Weekly Rate	\$1,808.63	\$1,895.86	\$1,988.01	\$2,085.10	\$2,187.13
1760 Offset Machine Operator	Hourly Rate	\$26.5473	\$27.8750	\$29.2688	\$30.7318	\$32.2686
	Bi-Weekly Rate	\$2,123.78	\$2,230.00	\$2,341.50	\$2,458.54	\$2,581.49
1762 Sr. Offset Machine Op	Hourly Rate	\$24.9735	\$26.1872	\$27.4831	\$28.8201	\$30.2421
	Bi-Weekly Rate	\$1,997.88	\$2,094.98	\$2,198.65	\$2,305.61	\$2,419.37
1764 Mail/Reproduction Supr	Hourly Rate	\$31.5438	\$33.1215	\$34.7774	\$36.5163	\$38.3425
	Bi-Weekly Rate	\$2,523.51	\$2,649.72	\$2,782.19	\$2,921.30	\$3,067.41
1802 Research Assistant	Hourly Rate	\$28.8201	\$30.2398	\$31.7414	\$33.2842	\$34.9298
	Bi-Weekly Rate	\$2,305.61	\$2,419.18	\$2,539.31	\$2,662.74	\$2,794.39
1804 Statistician	Hourly Rate	\$31.5769	\$33.1401	\$34.7656	\$36.4729	\$38.3035
	Bi-Weekly Rate	\$2,526.15	\$2,651.21	\$2,781.25	\$2,917.83	\$3,064.28
1820 Jr. Admin. Analyst	Hourly Rate	\$26.5577	\$27.8739	\$29.2316	\$30.6718	\$32.1939
	Bi-Weekly Rate	\$2,124.61	\$2,229.92	\$2,338.53	\$2,453.75	\$2,575.51
1822 Administrative Analyst	Hourly Rate	\$34.4365	\$36.1229	\$37.9332	\$39.8260	\$41.8213
	Bi-Weekly Rate	\$2,754.93	\$2,889.83	\$3,034.66	\$3,186.08	\$3,345.70
1823 Sr. Admin Analyst	Hourly Rate	\$40.2169	\$42.2326	\$44.3515	\$46.5733	\$48.8978
	Bi-Weekly Rate	\$3,217.35	\$3,378.61	\$3,548.12	\$3,725.86	\$3,911.82
1840 Jr. Management Asst	Hourly Rate	\$27.4831	\$28.8201	\$30.2398	\$31.7414	\$33.2842
	Bi-Weekly Rate	\$2,198.65	\$2,305.61	\$2,419.18	\$2,539.31	\$2,662.74
1842 Management Assistant	Hourly Rate	\$31.1246	\$32.6672	\$34.2717	\$35.9586	\$37.7483
	Bi-Weekly Rate	\$2,489.97	\$2,613.38	\$2,741.74	\$2,876.69	\$3,019.86

Classification		Step				
		1	2	3	4	5
1844 Sr. Management Asst	Hourly Rate	\$34.6751	\$36.4492	\$38.2208	\$40.0684	\$42.1296
	Bi-Weekly Rate	\$2,774.01	\$2,915.93	\$3,057.66	\$3,205.47	\$3,370.36
1950 Assistant Purchaser	Hourly Rate	\$25.6936	\$26.9484	\$28.2852	\$29.6844	\$31.1246
	Bi-Weekly Rate	\$2,055.49	\$2,155.87	\$2,262.81	\$2,374.75	\$2,489.97
1853 Control Clerk EDP	Hourly Rate	\$22.8843	\$24.0049	\$25.1902	\$26.4182	\$27.6898
	Bi-Weekly Rate	\$1,830.75	\$1,920.39	\$2,015.22	\$2,113.46	\$2,215.19
1930 Warehouse Worker	Hourly Rate	\$23.8215	\$24.9735	\$26.1873	\$27.4831	\$28.8201
	Bi-Weekly Rate	\$1,905.72	\$1,997.88	\$2,094.98	\$2,198.65	\$2,305.61
1939 School Warehouse Supr	Hourly Rate	\$30.3850	\$31.8856	\$33.4489	\$35.0945	\$36.8432
	Bi-Weekly Rate	\$2,430.80	\$2,550.85	\$2,675.91	\$2,807.55	\$2,947.46
2302 Nursing Assistant	Hourly Rate	\$27.1724	\$28.5084	\$29.9089	\$31.3962	\$32.9258
	Bi-Weekly Rate	\$2,173.79	\$2,280.67	\$2,392.72	\$2,511.69	\$2,634.06
2585 Health Worker I	Hourly Rate	\$20.7356	\$21.7436	\$22.8132	\$23.9245	\$25.0970
	Bi-Weekly Rate	\$1,658.85	\$1,739.49	\$1,825.06	\$1,913.96	\$2,007.76
2586 Health Worker II	Hourly Rate	\$23.6817	\$24.8238	\$26.0307	\$27.3019	\$28.6378
	Bi-Weekly Rate	\$1,894.54	\$1,985.91	\$2,082.45	\$2,184.15	\$2,291.03
2587 Health Worker III	Hourly Rate	\$27.1724	\$28.5084	\$29.9089	\$31.3962	\$32.9258
	Bi-Weekly Rate	\$2,173.79	\$2,280.67	\$2,392.72	\$2,511.69	\$2,634.06
2630 School Lunchroom Cook	Hourly Rate	\$21.9363	\$22.9920	\$24.1344	\$25.2980	\$26.5476
	Bi-Weekly Rate	\$1,754.91	\$1,839.36	\$1,930.75	\$2,023.83	\$2,123.80
2632 Cook Manager Elementary	Hourly Rate	\$22.8843	\$24.0050	\$25.1901	\$26.4182	\$27.6898
	Bi-Weekly Rate	\$1,830.75	\$1,920.40	\$2,015.21	\$2,113.46	\$2,215.19
2634 Cook Manager Secondary	Hourly Rate	\$26.4182	\$27.6898	\$29.0687	\$30.4694	\$31.9779
	Bi-Weekly Rate	\$2,113.46	\$2,215.19	\$2,325.50	\$2,437.55	\$2,558.23
2656 Chef - SFUSD	Hourly Rate	\$29.6014	\$31.0772	\$32.6354	\$34.2588	\$35.9808
	Bi-Weekly Rate	\$2,368.11	\$2,486.17	\$2,610.83	\$2,740.70	\$2,878.46
2672 CC Asst House Parent	Hourly Rate	\$21.4190	\$22.4534	\$23.5522	\$24.7160	\$25.9229
	Bi-Weekly Rate	\$1,713.52	\$1,796.28	\$1,884.18	\$1,977.28	\$2,073.83
2674 Children's Ctr House Parent	Hourly Rate	\$22.9920	\$24.1344	\$25.2980	\$26.5476	\$27.8191
	Bi-Weekly Rate	\$1,839.36	\$1,930.75	\$2,023.83	\$2,123.80	\$2,225.53
2708 Custodian	Hourly Rate	\$21.8287	\$22.8843	\$24.0049	\$25.1902	\$26.4182
	Bi-Weekly Rate	\$1,746.30	\$1,830.75	\$1,920.39	\$2,015.22	\$2,113.46
2716 Custodial Asst Supervisor	Hourly Rate	\$24.0049	\$25.1902	\$26.4182	\$27.6898	\$29.0687
	Bi-Weekly Rate	\$1,920.39	\$2,015.22	\$2,113.46	\$2,215.19	\$2,325.50
2727 School Custodian Supr I	Hourly Rate	\$26.4182	\$27.6898	\$29.0687	\$30.4694	\$31.9779
	Bi-Weekly Rate	\$2,113.46	\$2,215.19	\$2,325.50	\$2,437.55	\$2,558.23
2730 School Custodial Serv Supr I	Hourly Rate	\$29.0600	\$30.4588	\$31.9756	\$33.5163	\$35.1757
	Bi-Weekly Rate	\$2,324.80	\$2,436.70	\$2,558.05	\$2,681.30	\$2,814.06
2732 Custodial Supvr II	Hourly Rate	\$31.9660	\$33.5047	\$35.1732	\$36.8679	\$37.6933
	Bi-Weekly Rate	\$2,557.28	\$2,680.38	\$2,813.86	\$2,949.43	\$3,015.46

Classification		Step				
		1	2	3	4	5
3535 Radio Announcer Operator	Hourly Rate	\$28.2852	\$29.6844	\$31.1246	\$32.6672	\$34.2717
	Bi-Weekly Rate	\$2,262.81	\$2,374.75	\$2,489.97	\$2,613.38	\$2,741.74
3616 Library Tech Asst I	Hourly Rate	\$28.0991	\$29.4784	\$30.9435	\$32.4518	\$34.0463
	Bi-Weekly Rate	\$2,247.92	\$2,358.28	\$2,475.48	\$2,596.15	\$2,723.70
3618 Library Tech Asst II	Hourly Rate	\$30.3835	\$31.8855	\$33.4488	\$35.0945	\$36.8432
	Bi-Weekly Rate	\$2,430.69	\$2,550.84	\$2,675.90	\$2,807.55	\$2,947.46
5295 School Facilities Planner	Hourly Rate	\$51.5722	\$54.1436	\$56.8588	\$59.6979	\$62.6806
	Bi-Weekly Rate	\$4,125.78	\$4,331.48	\$4,548.71	\$4,775.83	\$5,014.44
7218 Asbestos Worker II	Hourly Rate	\$38.2855	\$40.1371	\$42.1140	\$44.1538	\$46.3507
	Bi-Weekly Rate	\$3,062.84	\$3,210.96	\$3,369.12	\$3,532.31	\$3,708.05
7302 Audio Visual Equip. Tech	Hourly Rate	\$25.0970	\$26.3106	\$27.6066	\$28.9439	\$30.3835
	Bi-Weekly Rate	\$2,007.76	\$2,104.85	\$2,208.53	\$2,315.51	\$2,430.69
7304 Comp Repair & Maint Tech	Hourly Rate	\$31.2684	\$32.8319	\$34.4365	\$36.1229	\$37.9332
	Bi-Weekly Rate	\$2,501.47	\$2,626.55	\$2,754.93	\$2,889.83	\$3,034.66
7359 Piano Tuner	Hourly Rate	\$28.6378	\$30.0384	\$31.5255	\$33.0767	\$34.7146
	Bi-Weekly Rate	\$2,291.03	\$2,403.07	\$2,522.04	\$2,646.14	\$2,777.17
7383 Sewing Mach Repairer	Hourly Rate	\$29.0687	\$30.4693	\$31.9778	\$33.5723	\$35.2101
	Bi-Weekly Rate	\$2,325.50	\$2,437.54	\$2,558.22	\$2,685.78	\$2,816.80
7384 Typewriter Repairer	Hourly Rate	\$26.4341	\$27.7508	\$29.0876	\$30.5278	\$32.0500
	Bi-Weekly Rate	\$2,114.72	\$2,220.06	\$2,327.01	\$2,442.23	\$2,564.00
7385 Sr. Typewriter Repairer	Hourly Rate	\$29.0687	\$30.4693	\$31.9778	\$33.5723	\$35.2101
	Bi-Weekly Rate	\$2,325.50	\$2,437.54	\$2,558.22	\$2,685.78	\$2,816.80
7392 Window Cleaner	Hourly Rate	\$29.4784	\$30.9435	\$32.4518	\$34.0463	\$35.7271
	Bi-Weekly Rate	\$2,358.28	\$2,475.48	\$2,596.15	\$2,723.70	\$2,858.16
7450 Shade & Drapery Worker	Hourly Rate	\$18.8103	\$19.7289	\$20.6798	\$21.6969	\$22.7625
	Bi-Weekly Rate	\$1,504.83	\$1,578.31	\$1,654.38	\$1,735.76	\$1,821.00
7451 Sr. Shade & Drapery Worker	Hourly Rate	\$19.7509	\$20.7153	\$21.7138	\$22.7814	\$23.9006
	Bi-Weekly Rate	\$1,580.07	\$1,657.23	\$1,737.10	\$1,822.52	\$1,912.05
7515 Asbestos Worker I	Hourly Rate	\$33.2299	\$33.2299	\$33.2299	\$33.2299	\$33.2299
	Bi-Weekly Rate	\$2,658.39	\$2,658.39	\$2,658.39	\$2,658.39	\$2,658.39
9176 School Trans Scheduler	Hourly Rate	\$28.0181	\$29.3960	\$30.8365	\$32.3587	\$33.9423
	Bi-Weekly Rate	\$2,241.45	\$2,351.69	\$2,466.92	\$2,588.69	\$2,715.38

Classification		Step							
		1	2	3	4	5	6	7	8
2615 SNS Worker	Hourly Rate	\$17.2626	\$18.1195	\$18.9932	\$19.9322	\$20.9017	\$21.9363	\$22.9920	\$24.1344
	Bi-Weekly Rate	\$1,381.01	\$1,449.57	\$1,519.46	\$1,594.57	\$1,672.14	\$1,754.91	\$1,839.36	\$1,930.75
2616 Lead SNS Worker Elementary/ Secondary	Hourly Rate	\$20.9288	\$21.9469	\$23.0331	\$24.1416	\$25.3408			
	Bi-Weekly Rate	\$1,674.31	\$1,755.75	\$1,842.65	\$1,931.33	\$2,027.27			



**APPENDIX G3 – SALARY SCHEDULE TO OFFSET 8% EMPLOYEE RETIREMENT PICKUP - EFFECTIVE JULY 1, 2016 – 5%**

Classification		Step				
		1	2	3	4	5
1202 Personnel Clerk	Hourly Rate	\$23.3385	\$24.4859	\$25.6553	\$26.9108	\$28.2316
	Bi-Weekly Rate	\$1,867.08	\$1,958.87	\$2,052.42	\$2,152.86	\$2,258.53
1204 Senior Personnel Clerk	Hourly Rate	\$27.0408	\$28.3613	\$29.7687	\$31.2410	\$32.7561
	Bi-Weekly Rate	\$2,163.26	\$2,268.90	\$2,381.49	\$2,499.27	\$2,620.49
1220 Payroll Clerk	Hourly Rate	\$26.9108	\$28.2316	\$29.6175	\$31.0893	\$32.6047
	Bi-Weekly Rate	\$2,152.86	\$2,258.53	\$2,369.40	\$2,487.15	\$2,608.38
1222 Sr Payroll/Personnel Clerk	Hourly Rate	\$29.4874	\$30.9377	\$32.4535	\$34.0552	\$35.7225
	Bi-Weekly Rate	\$2,358.99	\$2,475.02	\$2,596.28	\$2,724.41	\$2,857.80
1402 Junior Clerk	Hourly Rate	\$19.0950	\$20.0262	\$21.0004	\$22.0396	\$23.1002
	Bi-Weekly Rate	\$1,527.60	\$1,602.10	\$1,680.03	\$1,763.17	\$1,848.02
1404 Clerk	Hourly Rate	\$21.0004	\$22.0396	\$23.1002	\$24.2479	\$25.4169
	Bi-Weekly Rate	\$1,680.03	\$1,763.17	\$1,848.02	\$1,939.83	\$2,033.36
1406 Senior Clerk	Hourly Rate	\$21.7428	\$22.8176	\$23.9337	\$25.0911	\$26.3106
	Bi-Weekly Rate	\$1,739.42	\$1,825.40	\$1,914.70	\$2,007.29	\$2,104.85
1408 Principal Clerk	Hourly Rate	\$28.7727	\$30.1798	\$31.6741	\$33.2325	\$34.8781
	Bi-Weekly Rate	\$2,301.82	\$2,414.39	\$2,533.92	\$2,658.60	\$2,790.25
1410 Clerk	Hourly Rate	\$32.5807	\$34.1836	\$35.8869	\$37.6904	\$39.5738
	Bi-Weekly Rate	\$2,606.46	\$2,734.68	\$2,870.95	\$3,015.23	\$3,165.90
1422 Junior Clerk Typist	Hourly Rate	\$19.7447	\$20.6974	\$21.7147	\$22.7757	\$23.9018
	Bi-Weekly Rate	\$1,579.58	\$1,655.79	\$1,737.18	\$1,822.05	\$1,912.14
1424 Clerk Typist	Hourly Rate	\$21.8228	\$22.8841	\$24.0098	\$25.1789	\$26.4131
	Bi-Weekly Rate	\$1,745.82	\$1,830.73	\$1,920.79	\$2,014.31	\$2,113.04
1426 Senior Clerk Typist	Hourly Rate	\$23.9018	\$25.0706	\$26.2830	\$27.5605	\$28.9244
	Bi-Weekly Rate	\$1,912.14	\$2,005.65	\$2,102.64	\$2,204.84	\$2,313.95
1430 Transcriber Typist	Hourly Rate	\$23.6287	\$24.7397	\$25.9388	\$27.1992	\$28.5427
	Bi-Weekly Rate	\$1,890.29	\$1,979.18	\$2,075.10	\$2,175.94	\$2,283.41
1432 Sr. Transcriber Typist	Hourly Rate	\$25.8952	\$27.1471	\$28.4844	\$29.8640	\$31.3500
	Bi-Weekly Rate	\$2,071.62	\$2,171.77	\$2,278.75	\$2,389.12	\$2,508.00
1436 Braillist	Hourly Rate	\$22.8841	\$24.0098	\$25.1789	\$26.4131	\$27.6901
	Bi-Weekly Rate	\$1,830.73	\$1,920.79	\$2,014.31	\$2,113.04	\$2,215.21
1444 Secretary I	Hourly Rate	\$22.4870	\$23.5826	\$24.7397	\$25.9388	\$27.0638
	Bi-Weekly Rate	\$1,798.97	\$1,886.61	\$1,979.18	\$2,075.10	\$2,165.10
1446 Secretary II	Hourly Rate	\$26.4132	\$27.6901	\$29.0539	\$30.4616	\$31.9771
	Bi-Weekly Rate	\$2,113.05	\$2,215.21	\$2,324.31	\$2,436.92	\$2,558.17
1450 Executive Secretary I	Hourly Rate	\$28.7734	\$30.1798	\$31.6741	\$33.2325	\$34.8523
	Bi-Weekly Rate	\$2,301.87	\$2,414.39	\$2,533.92	\$2,658.60	\$2,788.19
1452 Executive Secretary II	Hourly Rate	\$31.2710	\$32.8211	\$34.4327	\$36.1281	\$37.9260
	Bi-Weekly Rate	\$2,501.68	\$2,625.69	\$2,754.61	\$2,890.25	\$3,034.08

Classification		Step				
		1	2	3	4	5
1458 Legal Secretary I	Hourly Rate	\$30.9378	\$32.4535	\$34.0552	\$35.7225	\$37.4762
	Bi-Weekly Rate	\$2,475.03	\$2,596.28	\$2,724.41	\$2,857.80	\$2,998.10
1460 Sr Legal Stenographer	Hourly Rate	\$33.9369	\$35.6111	\$37.3886	\$39.2487	\$41.2123
	Bi-Weekly Rate	\$2,714.95	\$2,848.88	\$2,991.09	\$3,139.90	\$3,296.98
1486 Education Credential Tech	Hourly Rate	\$27.7366	\$29.0803	\$30.5270	\$32.0357	\$33.6066
	Bi-Weekly Rate	\$2,218.92	\$2,326.42	\$2,442.15	\$2,562.86	\$2,688.53
1630 Account Clerk	Hourly Rate	\$22.5591	\$23.6631	\$24.8323	\$26.0449	\$27.3006
	Bi-Weekly Rate	\$1,804.73	\$1,893.05	\$1,986.58	\$2,083.60	\$2,184.05
1632 Senior Account Clerk	Hourly Rate	\$26.0449	\$27.3006	\$28.6428	\$30.0498	\$31.5442
	Bi-Weekly Rate	\$2,083.60	\$2,184.05	\$2,291.43	\$2,403.99	\$2,523.54
1634 Principal Account Clerk	Hourly Rate	\$27.3473	\$28.6656	\$30.0749	\$31.5524	\$33.1214
	Bi-Weekly Rate	\$2,187.78	\$2,293.25	\$2,405.99	\$2,524.19	\$2,649.72
1706 Telephone Operator	Hourly Rate	\$21.2264	\$22.2804	\$23.3756	\$25.7841	\$25.6905
	Bi-Weekly Rate	\$1,698.11	\$1,782.43	\$1,870.05	\$2,062.73	\$2,055.24
1708 Sr. Telephone Operator	Hourly Rate	\$23.3756	\$24.4917	\$25.6905	\$26.9512	\$28.2742
	Bi-Weekly Rate	\$1,870.05	\$1,959.33	\$2,055.24	\$2,156.09	\$2,261.93
1720 Data Entry Operator	Hourly Rate	\$19.9181	\$20.9267	\$21.9314	\$22.9922	\$24.1180
	Bi-Weekly Rate	\$1,593.45	\$1,674.14	\$1,754.51	\$1,839.37	\$1,929.44
1721 Sr. Data Entry Operator	Hourly Rate	\$22.7143	\$23.8099	\$24.9672	\$26.1866	\$27.4680
	Bi-Weekly Rate	\$1,817.15	\$1,904.79	\$1,997.37	\$2,094.93	\$2,197.44
1760 Offset Machine Operator	Hourly Rate	\$26.6725	\$28.0065	\$29.4067	\$30.8767	\$32.4207
	Bi-Weekly Rate	\$2,133.80	\$2,240.52	\$2,352.54	\$2,470.14	\$2,593.66
1762 Sr. Offset Machine Op	Hourly Rate	\$25.0911	\$26.3106	\$27.6127	\$28.9560	\$30.3848
	Bi-Weekly Rate	\$2,007.29	\$2,104.85	\$2,209.01	\$2,316.48	\$2,430.78
1764 Mail/Reproduction Supr	Hourly Rate	\$31.6925	\$33.2774	\$34.9413	\$36.6883	\$38.5231
	Bi-Weekly Rate	\$2,535.39	\$2,662.19	\$2,795.30	\$2,935.07	\$3,081.86
1802 Research Assistant	Hourly Rate	\$28.9560	\$30.3823	\$31.8909	\$33.4411	\$35.0944
	Bi-Weekly Rate	\$2,316.48	\$2,430.58	\$2,551.27	\$2,675.30	\$2,807.55
1804 Statistician	Hourly Rate	\$31.7255	\$33.2963	\$34.9291	\$36.6448	\$38.4841
	Bi-Weekly Rate	\$2,538.04	\$2,663.70	\$2,794.32	\$2,931.58	\$3,078.73
1820 Jr. Admin. Analyst	Hourly Rate	\$26.6826	\$28.0053	\$29.3694	\$30.8161	\$32.3457
	Bi-Weekly Rate	\$2,134.61	\$2,240.43	\$2,349.55	\$2,465.30	\$2,587.65
1822 Administrative Analyst	Hourly Rate	\$34.5989	\$36.2933	\$38.1120	\$40.0138	\$42.0184
	Bi-Weekly Rate	\$2,767.91	\$2,903.46	\$3,048.96	\$3,201.10	\$3,361.47
1823 Sr. Admin Analyst	Hourly Rate	\$40.4063	\$42.4317	\$44.5605	\$46.7927	\$49.1280
	Bi-Weekly Rate	\$3,232.51	\$3,394.53	\$3,564.84	\$3,743.42	\$3,930.24
1840 Jr. Management Asst	Hourly Rate	\$27.6127	\$28.9560	\$30.3823	\$31.8909	\$33.4411
	Bi-Weekly Rate	\$2,209.01	\$2,316.48	\$2,430.58	\$2,551.27	\$2,675.30
1842 Management Assistant	Hourly Rate	\$31.2710	\$32.8211	\$34.4331	\$36.1281	\$37.7374
	Bi-Weekly Rate	\$2,501.68	\$2,625.69	\$2,754.64	\$2,890.25	\$3,018.99

Classification		Step				
		1	2	3	4	5
1844 Sr. Management Asst	Hourly Rate	\$34.8387	\$36.6210	\$38.4010	\$40.2573	\$42.3278
	Bi-Weekly Rate	\$2,787.10	\$2,929.68	\$3,072.08	\$3,220.58	\$3,386.23
1950 Assistant Purchaser	Hourly Rate	\$25.7376	\$27.0753	\$28.4186	\$29.8244	\$31.2710
	Bi-Weekly Rate	\$2,059.01	\$2,166.02	\$2,273.48	\$2,385.96	\$2,501.68
1853 Control Clerk EDP	Hourly Rate	\$22.9922	\$24.1180	\$25.3089	\$26.5427	\$27.8203
	Bi-Weekly Rate	\$1,839.37	\$1,929.44	\$2,024.72	\$2,123.42	\$2,225.62
1930 Warehouse Worker	Hourly Rate	\$23.9337	\$25.0911	\$26.3106	\$27.6127	\$28.9560
	Bi-Weekly Rate	\$1,914.70	\$2,007.29	\$2,104.85	\$2,209.01	\$2,316.48
1939 School Warehouse Supr	Hourly Rate	\$30.5282	\$32.0357	\$33.6066	\$35.2598	\$37.0169
	Bi-Weekly Rate	\$2,442.26	\$2,562.86	\$2,688.53	\$2,820.78	\$2,961.36
2302 Nursing Assistant	Hourly Rate	\$27.3006	\$28.6428	\$30.0498	\$31.5442	\$33.0809
	Bi-Weekly Rate	\$2,184.05	\$2,291.43	\$2,403.99	\$2,523.54	\$2,646.47
2585 Health Worker I	Hourly Rate	\$20.8334	\$21.8461	\$22.9209	\$24.0371	\$25.2153
	Bi-Weekly Rate	\$1,666.67	\$1,747.68	\$1,833.67	\$1,922.97	\$2,017.23
2586 Health Worker II	Hourly Rate	\$23.7933	\$24.9408	\$26.1533	\$27.4305	\$28.7727
	Bi-Weekly Rate	\$1,903.46	\$1,995.26	\$2,092.26	\$2,194.44	\$2,301.82
2587 Health Worker III	Hourly Rate	\$27.3006	\$28.6428	\$30.0498	\$31.5442	\$33.0809
	Bi-Weekly Rate	\$2,184.05	\$2,291.43	\$2,403.99	\$2,523.54	\$2,646.47
2630 School Lunchroom Cook	Hourly Rate	\$22.0396	\$23.1002	\$24.2479	\$25.4169	\$26.6727
	Bi-Weekly Rate	\$1,763.17	\$1,848.02	\$1,939.83	\$2,033.36	\$2,133.82
2632 Cook Manager Elementary	Hourly Rate	\$22.9922	\$24.1180	\$25.3089	\$26.5427	\$27.8203
	Bi-Weekly Rate	\$1,839.37	\$1,929.44	\$2,024.72	\$2,123.42	\$2,225.62
2634 Cook Manager Secondary	Hourly Rate	\$26.5427	\$27.8203	\$29.2058	\$30.6130	\$32.1285
	Bi-Weekly Rate	\$2,123.42	\$2,225.62	\$2,336.46	\$2,449.04	\$2,570.28
2656 Chef - SFUSD	Hourly Rate	\$29.7408	\$31.2237	\$32.7891	\$34.4203	\$36.1503
	Bi-Weekly Rate	\$2,379.27	\$2,497.90	\$2,623.13	\$2,753.63	\$2,892.03
2672 CC Asst House Parent	Hourly Rate	\$21.5200	\$22.5591	\$23.6631	\$24.8323	\$26.0449
	Bi-Weekly Rate	\$1,721.60	\$1,804.73	\$1,893.05	\$1,986.58	\$2,083.60
2674 Children's Ctr House Parent	Hourly Rate	\$23.1002	\$24.2479	\$25.4169	\$26.6727	\$27.9501
	Bi-Weekly Rate	\$1,848.02	\$1,939.83	\$2,033.36	\$2,133.82	\$2,236.01
2708 Custodian	Hourly Rate	\$21.9315	\$22.9922	\$24.1180	\$25.3089	\$26.5426
	Bi-Weekly Rate	\$1,754.52	\$1,839.37	\$1,929.44	\$2,024.72	\$2,123.42
2716 Custodial Asst Supervisor	Hourly Rate	\$24.1180	\$25.3089	\$26.5427	\$27.8203	\$29.2058
	Bi-Weekly Rate	\$1,929.44	\$2,024.72	\$2,123.42	\$2,225.62	\$2,336.46
2727 School Custodian Supr I	Hourly Rate	\$26.5427	\$27.8203	\$29.2058	\$30.6130	\$32.1285
	Bi-Weekly Rate	\$2,123.42	\$2,225.62	\$2,336.46	\$2,449.04	\$2,570.28
2730 School Custodial Serv Supr I	Hourly Rate	\$29.1970	\$30.6023	\$32.1264	\$33.6743	\$35.3414
	Bi-Weekly Rate	\$2,335.76	\$2,448.18	\$2,572.99	\$2,693.94	\$2,827.31
2732 Custodial Supvr II	Hourly Rate	\$32.1167	\$33.6625	\$35.3390	\$37.0417	\$38.8755
	Bi-Weekly Rate	\$2,569.34	\$2,693.00	\$2,827.12	\$2,963.34	\$3,110.04

Classification		Step				
		1	2	3	4	5
3535 Radio Announcer Operator	Hourly Rate	\$28.4186	\$29.8243	\$31.2710	\$32.8211	\$34.4331
	Bi-Weekly Rate	\$2,273.48	\$2,385.95	\$2,501.68	\$2,625.69	\$2,754.64
3616 Library Tech Asst I	Hourly Rate	\$28.2316	\$29.6174	\$31.0893	\$32.6046	\$34.2067
	Bi-Weekly Rate	\$2,258.53	\$2,369.39	\$2,487.15	\$2,608.37	\$2,736.53
3618 Library Tech Asst II	Hourly Rate	\$30.5270	\$32.0357	\$33.6066	\$35.2598	\$37.0169
	Bi-Weekly Rate	\$2,442.15	\$2,562.86	\$2,688.53	\$2,820.78	\$2,961.36
5295 School Facilities Planner	Hourly Rate	\$51.8152	\$54.3986	\$57.1268	\$59.9792	\$62.9759
	Bi-Weekly Rate	\$4,145.21	\$4,351.89	\$4,570.15	\$4,798.33	\$5,038.07
7218 Asbestos Worker II	Hourly Rate	\$38.4659	\$40.3263	\$42.3124	\$44.3618	\$46.5691
	Bi-Weekly Rate	\$3,077.28	\$3,226.10	\$3,384.99	\$3,548.94	\$3,725.53
7302 Audio Visual Equip. Tech	Hourly Rate	\$25.2153	\$26.4348	\$27.7366	\$29.0803	\$30.5270
	Bi-Weekly Rate	\$2,017.23	\$2,114.78	\$2,218.92	\$2,326.42	\$2,442.15
7304 Comp Repair & Maint Tech	Hourly Rate	\$31.4156	\$32.9866	\$34.5989	\$36.2933	\$38.1120
	Bi-Weekly Rate	\$2,513.25	\$2,638.92	\$2,767.91	\$2,903.46	\$3,048.96
7359 Piano Tuner	Hourly Rate	\$28.7727	\$30.1798	\$31.6741	\$33.2325	\$34.8781
	Bi-Weekly Rate	\$2,301.82	\$2,414.39	\$2,533.92	\$2,658.60	\$2,790.25
7383 Sewing Mach Repairer	Hourly Rate	\$29.2058	\$30.6129	\$32.1285	\$33.7305	\$35.3761
	Bi-Weekly Rate	\$2,336.46	\$2,449.03	\$2,570.28	\$2,698.44	\$2,830.09
7384 Typewriter Repairer	Hourly Rate	\$26.5585	\$27.8814	\$29.2245	\$30.6717	\$32.2010
	Bi-Weekly Rate	\$2,124.68	\$2,230.52	\$2,337.96	\$2,453.73	\$2,576.08
7385 Sr. Typewriter Repairer	Hourly Rate	\$29.2058	\$30.6129	\$32.1285	\$33.7305	\$35.3761
	Bi-Weekly Rate	\$2,336.46	\$2,449.03	\$2,570.28	\$2,698.44	\$2,830.09
7392 Window Cleaner	Hourly Rate	\$29.6175	\$31.0893	\$32.6047	\$34.2067	\$35.8955
	Bi-Weekly Rate	\$2,369.40	\$2,487.15	\$2,608.38	\$2,736.53	\$2,871.65
7450 Shade & Drapery Worker	Hourly Rate	\$18.8992	\$19.8220	\$20.7771	\$21.7991	\$22.8697
	Bi-Weekly Rate	\$1,511.94	\$1,585.76	\$1,662.17	\$1,743.92	\$1,829.58
7451 Sr. Shade & Drapery Worker	Hourly Rate	\$19.8440	\$20.8129	\$21.8161	\$22.8891	\$24.0133
	Bi-Weekly Rate	\$1,587.52	\$1,665.03	\$1,745.29	\$1,831.13	\$1,921.06
7515 Asbestos Worker I	Hourly Rate	\$33.3865	\$33.3865	\$33.3865	\$33.3865	\$33.3865
	Bi-Weekly Rate	\$2,670.93	\$2,670.93	\$2,670.93	\$2,670.93	\$2,670.93
9176 School Trans Scheduler	Hourly Rate	\$28.1501	\$29.5347	\$30.9817	\$32.5113	\$34.1022
	Bi-Weekly Rate	\$2,252.01	\$2,362.77	\$2,478.54	\$2,600.90	\$2,728.17

Classification		Step							
		1	2	3	4	5	6	7	8
2615 SNS Worker	Hourly Rate	\$17.3438	\$18.2049	\$19.0827	\$20.0262	\$21.0004	\$22.0396	\$23.1002	\$24.2479
	Bi-Weekly Rate	\$1,387.50	\$1,456.39	\$1,526.62	\$1,602.10	\$1,680.03	\$1,763.17	\$1,848.02	\$1,939.83
2616 Lead SNS Worker Elementary/ Secondary	Hourly Rate	\$21.0276	\$22.0504	\$23.1416	\$24.2553	\$25.4602			
	Bi-Weekly Rate	\$1,682.21	\$1,764.03	\$1,851.33	\$1,940.42	\$2,036.81			