

High School Principal 750+

215 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AM		102657	2250	104907	109298	2250	111548	115943	2250	118193	122583	2250	124833
Career Increments	A	104975	2250	107225	111616	2250	113866	118261	2250	120511	124901	2250	127151
	B	106946	2250	109196	113587	2250	115837	120232	2250	122482	126872	2250	129122
	C	109033	2250	111283	115674	2250	117924	122319	2250	124569	128959	2250	131209

High School Principal 749 - and Small/Necessary High School

215 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AU		99837	2250	102087	106277	2250	108527	112713	2250	114963	119152	2250	121402
Career Increments	A	102155	2250	104405	108595	2250	110845	115031	2250	117281	121470	2250	123720
	B	104126	2250	106376	110566	2250	112816	117002	2250	119252	123441	2250	125691
	C	106213	2250	108463	112653	2250	114903	119089	2250	121339	125528	2250	127778

High School Asst. Principal 750+

210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AP		87358	2250	89608	92229	2250	94479	97099	2250	99349	101966	2250	104216
Career Increments	A	89676	2250	91926	94547	2250	96797	99417	2250	101667	104284	2250	106534
	B	91647	2250	93897	96518	2250	98768	101388	2250	103638	106255	2250	108505
	C	93734	2250	95984	98605	2250	100855	103475	2250	105725	108342	2250	110592

High School Asst. Principal 749-

210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AV		84961	2250	87211	89693	2250	91943	94423	2250	96673	99156	2250	101406
Career Increments	A	87279	2250	89529	92011	2250	94261	96741	2250	98991	101474	2250	103724
	B	89250	2250	91500	93982	2250	96232	98712	2250	100962	103445	2250	105695
	C	91337	2250	93587	96069	2250	98319	100799	2250	103049	105532	2250	107782

K-8 and MS Principal 500+

210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		98441	2250	100691	104801	2250	107051	111160	2250	113410	117518	2250	119768
Schedule AN													
Career Increments	A	100759	2250	103009	107119	2250	109369	113478	2250	115728	119836	2250	122086
	B	102730	2250	104980	109090	2250	111340	115449	2250	117699	121807	2250	124057
	C	104817	2250	107067	111177	2250	113427	117536	2250	119786	123894	2250	126144

PreK-8 Title V Salary Increment*

210 Work Day Calendar

1 classroom		100941	2250	103191	107301	2250	109551	113660	2250	115910	120018	2250	122268
2 classrooms		103441	2250	105691	109801	2250	112051	116160	2250	118410	122518	2250	124768
3 or more classrooms		105941	2250	108191	112301	2250	114551	118660	2250	120910	125018	2250	127268
Career Increment	A												
1 classroom		103259	2250	105509	109619	2250	111869	115978	2250	118228	122336	2250	124586
2 classrooms		105759	2250	108009	112119	2250	114369	118478	2250	120728	124836	2250	127086
3 or more classrooms		108259	2250	110509	114619	2250	116869	120978	2250	123228	127336	2250	129586
Career Increment	B												
1 classroom		105230	2250	107480	111590	2250	113840	117949	2250	120199	124307	2250	126557
2 classrooms		107730	2250	109980	114090	2250	116340	120449	2250	122699	126807	2250	129057
3 or more classrooms		110230	2250	112480	116590	2250	118840	122949	2250	125199	129307	2250	131557
Career Increment	C												
1 classroom		107317	2250	109567	113677	2250	115927	120036	2250	122286	126394	2250	128644
2 classrooms		109817	2250	112067	116177	2250	118427	122536	2250	124786	128894	2250	131144
3 or more classrooms		112317	2250	114567	118677	2250	120927	125036	2250	127286	131394	2250	133644

K-8 and MS Principal 499-

210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		97528	2250	99778	103824	2250	106074	110123	2250	112373	116417	2250	118667
Schedule AW													
Career Increments	A	99846	2250	102096	106142	2250	108392	112441	2250	114691	118735	2250	120985
	B	101817	2250	104067	108113	2250	110363	114412	2250	116662	120706	2250	122956
	C	103904	2250	106154	110200	2250	112450	116499	2250	118749	122793	2250	125043

PreK-8 Title V Salary Increment*

210 Work Day Calendar

1 classroom		100028	2250	102278	106324	2250	108574	112623	2250	114873	118917	2250	121167
2 classrooms		102528	2250	104778	108824	2250	111074	115123	2250	117373	121417	2250	123667
3 or more classrooms		105028	2250	107278	111324	2250	113574	117623	2250	119873	123917	2250	126167
Career Increment	A												
1 classroom		102346	2250	104596	108642	2250	110892	114941	2250	117191	121235	2250	123485
2 classrooms		104846	2250	107096	111142	2250	113392	117441	2250	119691	123735	2250	125985
3 or more classrooms		107346	2250	109596	113642	2250	115892	119941	2250	122191	126235	2250	128485
Career Increment	B												
1 classroom		104317	2250	106567	110613	2250	112863	116912	2250	119162	123206	2250	125456
2 classrooms		106817	2250	109067	113113	2250	115363	119412	2250	121662	125706	2250	127956
3 or more classrooms		109317	2250	111567	115613	2250	117863	121912	2250	124162	128206	2250	130456
Career Increment	C												
1 classroom		106404	2250	108654	112700	2250	114950	118999	2250	121249	125293	2250	127543
2 classrooms		108904	2250	111154	115200	2250	117450	121499	2250	123749	127793	2250	130043
3 or more classrooms		111404	2250	113654	117700	2250	119950	123999	2250	126249	130293	2250	132543

K-8, Elementary and MS Asst. Principal 500+

205 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		83703	2250	85953	88367	2250	90617	93024	2250	95274	97687	2250	99937
Schedule AQ													
Career Increments	A	86021	2250	88271	90685	2250	92935	95342	2250	97592	100005	2250	102255
	B	87992	2250	90242	92656	2250	94906	97313	2250	99563	101976	2250	104226
	C	90079	2250	92329	94743	2250	96993	99400	2250	101650	104063	2250	106313

K-8, Elementary and MS Asst. Principal 499-

205 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		82933	2250	85183	87537	2250	89787	92131	2250	94381	96731	2250	98981
Schedule AX													
Career Increments	A	85251	2250	87501	89855	2250	92105	94449	2250	96699	99049	2250	101299
	B	87222	2250	89472	91826	2250	94076	96420	2250	98670	101020	2250	103270
	C	89309	2250	91559	93913	2250	96163	98507	2250	100757	103107	2250	105357

K-5 Elem Principal 400+

208 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		91820	2250	94070	98614	2250	100864	105404	2250	107654	112196	2250	114446
Schedule AO													
Career Increments	A	94138	2250	96388	100932	2250	103182	107722	2250	109972	114514	2250	116764
	B	96109	2250	98359	102903	2250	105153	109693	2250	111943	116485	2250	118735
	C	98196	2250	100446	104990	2250	107240	111780	2250	114030	118572	2250	120822

PreK-5 Title V Salary Increment*

208 Work Day Calendar

1 classroom		94320	2250	96570	101114	2250	103364	107904	2250	110154	114696	2250	116946
2 classrooms		96820	2250	99070	103614	2250	105864	110404	2250	112654	117196	2250	119446
3 or more classrooms		99320	2250	101570	106114	2250	108364	112904	2250	115154	119696	2250	121946
Career Increment	A												
1 classroom		96638	2250	98888	103432	2250	105682	110222	2250	112472	117014	2250	119264
2 classrooms		99138	2250	101388	105932	2250	108182	112722	2250	114972	119514	2250	121764
3 or more classrooms		101638	2250	103888	108432	2250	110682	115222	2250	117472	122014	2250	124264
Career Increment	B												
1 classroom		98609	2250	100859	105403	2250	107653	112193	2250	114443	118985	2250	121235
2 classrooms		101109	2250	103359	107903	2250	110153	114693	2250	116943	121485	2250	123735
3 or more classrooms		103609	2250	105859	110403	2250	112653	117193	2250	119443	123985	2250	126235
Career Increment	C												
1 classroom		100696	2250	102946	107490	2250	109740	114280	2250	116530	121072	2250	123322
2 classrooms		103196	2250	105446	109990	2250	112240	116780	2250	119030	123572	2250	125822
3 or more classrooms		105696	2250	107946	112490	2250	114740	119280	2250	121530	126072	2250	128322

K-5 Elem Principal 399-
208 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AY		89312	2250	91562	95921	2250	98171	102525	2250	104775	109130	2250	111380
Career Increments	A	91630	2250	93880	98239	2250	100489	104843	2250	107093	111448	2250	113698
	B	93601	2250	95851	100210	2250	102460	106814	2250	109064	113419	2250	115669
	C	95688	2250	97938	102297	2250	104547	108901	2250	111151	115506	2250	117756

PreK-5 Title V Salary Increment*
208 Work Day Calendar

1 classroom		91812	2250	94062	98421	2250	100671	105025	2250	107275	111630	2250	113880
2 classrooms		94312	2250	96562	100921	2250	103171	107525	2250	109775	114130	2250	116380
3 or more classrooms		96812	2250	99062	103421	2250	105671	110025	2250	112275	116630	2250	118880
Career Increment	A	94130	2250	96380	100739	2250	102989	107343	2250	109593	113948	2250	116198
	2 classrooms	96630	2250	98880	103239	2250	105489	109843	2250	112093	116448	2250	118698
	3 or more classrooms	99130	2250	101380	105739	2250	107989	112343	2250	114593	118948	2250	121198
Career Increment	B	96101	2250	98351	102710	2250	104960	109314	2250	111564	115919	2250	118169
	2 classrooms	98601	2250	100851	105210	2250	107460	111814	2250	114064	118419	2250	120669
	3 or more classrooms	101101	2250	103351	107710	2250	109960	114314	2250	116564	120919	2250	123169
Career Increment	C	98188	2250	100438	104797	2250	107047	111401	2250	113651	118006	2250	120256
	2 classrooms	100688	2250	102938	107297	2250	109547	113901	2250	116151	120506	2250	122756
	3 or more classrooms	103188	2250	105438	109797	2250	112047	116401	2250	118651	123006	2250	125256

HS Small School Administrator
215 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AB		82232	2250	84482	88999	2250	91249	95642	2250	97892	102286	2250	104536
Career Increments	A	84550	2250	86800	91317	2250	93567	97960	2250	100210	104604	2250	106854
	B	86521	2250	88771	93288	2250	95538	99931	2250	102181	106575	2250	108825
	C	88608	2250	90858	95375	2250	97625	102018	2250	104268	108662	2250	110912

MS Small School Administrator
210 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AC		80259	2250	82509	85127	2250	87377	91245	2250	93495	96114	2250	98364
Career Increments	A	82577	2250	84827	87445	2250	89695	93563	2250	95813	98432	2250	100682
	B	84548	2250	86798	89416	2250	91666	95534	2250	97784	100403	2250	102653
	C	86635	2250	88885	91503	2250	93753	97621	2250	99871	102490	2250	104740

Early Education Department School Principal/Site Administrator - Tier I
225 Work Day
Calendar

Class Occupation	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary Schedule AH		80983	2250	83233	87064	2250	89314	93147	2250	95397	99232	2250	101482
Career Increments	A	83301	2250	85551	89382	2250	91632	95465	2250	97715	101550	2250	103800
	B	85272	2250	87522	91353	2250	93603	97436	2250	99686	103521	2250	105771
	C	87359	2250	89609	93440	2250	95690	99523	2250	101773	105608	2250	107858

Early Education Department School Principal/Site Administrator - Tier II

225 Work Day

Calendar

Class Occupation

	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		82721	2250	84971	88939	2250	91189	95150	2250	97400	101366	2250	103616
Schedule AK													
Career													
Increments	A	85039	2250	87289	91257	2250	93507	97468	2250	99718	103684	2250	105934
	B	87010	2250	89260	93228	2250	95478	99439	2250	101689	105655	2250	107905
	C	89097	2250	91347	95315	2250	97565	101526	2250	103776	107742	2250	109992

Early Education Department School Principal/Site Administrator - Tier III

225 Work Day

Calendar

Class Occupation

	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		84463	2250	86713	90810	2250	93060	97142	2250	99392	103500	2250	105750
Schedule AS													
Career													
Increments	A	86781	2250	89031	93128	2250	95378	99460	2250	101710	105818	2250	108068
	B	88752	2250	91002	95099	2250	97349	101431	2250	103681	107789	2250	110039
	C	90839	2250	93089	97186	2250	99436	103518	2250	105768	109876	2250	112126

Program Administrator

211 Work Day

Calendar

Class Occupation

	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		85819	2250	88069	90286	2250	92536	94749	2250	96999	99216	2250	101466
Schedule AJ													
Career													
Increments	A	88137	2250	90387	92604	2250	94854	97067	2250	99317	101534	2250	103784
	B	90108	2250	92358	94575	2250	96825	99038	2250	101288	103505	2250	105755
	C	92195	2250	94445	96662	2250	98912	101125	2250	103375	105592	2250	107842

Supervisor

224 Work Day

Calendar

Class Occupation

	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		103864	2250	106114	106791	2250	109041	109717	2250	111967	112648	2250	114898
Schedule AG													
Career													
Increments	A	106182	2250	108432	109109	2250	111359	112035	2250	114285	114966	2250	117216
	B	108153	2250	110403	111080	2250	113330	114006	2250	116256	116937	2250	119187
	C	110240	2250	112490	113167	2250	115417	116093	2250	118343	119024	2250	121274

Administrative Intern

196 Days

Calendar

Class Occupation

	Years of Service	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined	Base	Prop A	Combined
		Step 1	Increment	Step 1	Step 2	Increment	Step 2	Step 3	Increment	Step 3	Step 4	Increment	Step 4
Salary		74907	2250	77157	77155	2250	79405	79468	2250	81718	81853	2250	84103
Schedule AI													
Career													
Increments	A	77225	2250	79475	79473	2250	81723	81786	2250	84036	84171	2250	86421
	B	79196	2250	81446	81444	2250	83694	83757	2250	86007	86142	2250	88392
	C	81283	2250	83533	83531	2250	85781	85844	2250	88094	88229	2250	90479

Career Increment A – 14 completed years of paid certificated service in SFUSD - \$2318

Career Increment B – 19 completed years of paid certificated service in SFUSD - \$4289

Career Increment C – 24 completed years of paid certificated service in SFUSD - \$6376

***Schedule for Co-Located PreK-8 Title V Site Principals only**