

B.4ab. Credentialed Psychologists, Speech Pathologists, and Autism Behavior Analysts (2016-2017 School Year)

- Teachers hired before the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with the pay period cover by the January 31, 2017 paycheck.
- Teachers hired after the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with pay period covered by the February 28, 2017 paycheck.

| Class Occupation | Years of Service | 16-17 SY | | |
|--|------------------|----------------------------|-------------------|---------|
| | | 191 Work Day Base | Parcel Tax Add-on | |
| | | 191 Work Day Annual Salary | | |
| Psychologist Speech Pathologist B1 | 1 | 75,954 | 1,435 | 77,389 |
| | 2 | 79,127 | 522 | 79,649 |
| | 3 | 82,295 | 562 | 82,857 |
| | 4 | 85,466 | 549 | 86,015 |
| | 5 | 85,466 | 549 | 86,015 |
| | 6 | 85,466 | 549 | 86,015 |
| Career Increment A | 7 | 88,449 | 1,449 | 89,898 |
| | 8 | 88,449 | 1,449 | 89,898 |
| | 9 | 88,449 | 1,449 | 89,898 |
| Career Increment B | 10 | 91,437 | 1,348 | 92,785 |
| | 11 | 91,437 | 1,348 | 92,785 |
| | 12 | 91,437 | 3,848 | 95,285 |
| Career Increment C | 13 | 94,420 | 1,249 | 95,669 |
| | 14 | 94,420 | 3,749 | 98,169 |
| | 15 | 94,420 | 3,749 | 98,169 |
| Career Increment D | 16 | 97,405 | 1,148 | 98,553 |
| | 17 | 97,405 | 3,148 | 100,553 |
| | 18 | 97,405 | 3,148 | 100,553 |
| Career Increment E | 19 | 100,392 | 546 | 100,938 |
| | 20 | 100,392 | 2,046 | 102,438 |
| | 21 | 100,392 | 2,046 | 102,438 |
| | 22 | 100,392 | 2,046 | 102,438 |
| | 23 | 100,392 | 3,046 | 103,438 |
| | 24 | 100,392 | 3,046 | 103,438 |
| | 25 | 100,392 | 3,046 | 103,438 |
| | 26 | 100,392 | 3,046 | 103,438 |
| | 27 | 100,392 | 3,046 | 103,438 |
| | 28 | 100,392 | 4,046 | 104,438 |

Notes:

- One-time Retention Bonus during the fifth year in SFUSD - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD - \$3,000
- Teachers working at Hard to Staff to Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000

B.4b. Emergency Credentialed Speech Pathologists and Autism Behavior Analysts (2016-2017 School Years)

- Teachers hired before the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with the pay period cover by the January 31, 2017 paycheck.
- Teachers hired after the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with pay period covered by the February 28, 2017 paycheck.

| Class Occupation | 16-17 SY | |
|--------------------------|------------------|----------------------------|
| | Years of Service | 191 Work Day Annual Salary |
| Speech Pathologist C1 | 1 | 66,461 |
| | 2 | 69,234 |
| | 3 | 72,008 |
| | 4 | 74,868 |
| | 5 | 74,868 |
| | 6 | 74,868 |