

B.5ab Social workers, Nurses, & Supervisors of Child Welfare and Attendance (2016-2017 School Year)

- Teachers hired before the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with the pay period cover by the January 31, 2017 paycheck.
- Teachers hired after the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with pay period covered by the February 28, 2017 paycheck.

Class Occupation	Years of Service	16-17 SY		
		184 Work Day Base	Parcel Tax Add-on	
			16-17 SY 184 Work Day Annual Salary	
Social Workers, Nurses, & Supervisors of Child Welfare and Attendance  Rating 12  B9	1	51,791	4,885	56,676
	2	54,844	3,724	58,568
	3	57,900	3,962	61,862
	4	60,954	4,022	64,976
	5	64,007	4,042	68,049
	6	67,063	4,710	71,773
	7	70,117	3,655	73,772
	8	73,170	2,601	75,771
	9	76,226	1,544	77,770
	10	79,281	808	80,089
	11	82,333	647	82,980
	12	82,333	2,252	84,585
	13	82,333	2,252	84,585
Career Increment A	14	85,210	1,886	87,096
	15	85,210	1,886	87,096
	16	85,210	1,886	87,096
Career Increment B	17	88,084	2,056	90,140
	18	88,084	2,056	90,140
	19	88,084	2,056	90,140
Career Increment C	20	90,962	2,451	93,413
	21	90,962	2,451	93,413
	22	90,062	2,451	92,513
Career Increment D	23	93,836	2,788	96,624
	24	93,836	2,788	96,624
	25	93,836	2,788	96,624
Career Increment E	26	96,710	3,494	100,204
	27	96,710	3,494	100,204
	28	96,710	3,494	100,204

Notes:

- One-time Retention Bonus during the fifth year in SFUSD - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD - \$3,000
- Teachers working at Hard to Staff schools – up to \$2,000
- Teachers working at Hard to Fill subject area - \$1,000