

B.6ab. Head Counselors and Deans (2016-2017 Salary Schedule)

- Teachers hired before the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with the pay period cover by the January 31, 2017 paycheck.
- Teachers hired after the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with pay period covered by the February 28, 2017 paycheck.

Class Occupation	Years of Service	16-17 SY		16-17 SY
		189 Work Day Base	Parcel Tax Add-on	189 Work Day Annual Salary
Salary Schedule I	1	60,190	1,897	62,087
	2	60,873	1,803	62,676
	3	61,552	1,811	63,363
R6 Requirements For Placement	4	62,236	1,915	64,151
	5	62,916	2,022	64,938
	6	63,597	2,130	65,727
	7	64,278	2,236	66,514
	8	64,959	2,343	67,302
Bachelor Degree	9	65,640	2,449	68,089
	10	66,322	2,555	68,877
	11	67,393	2,322	69,715
	12	69,477	1,208	70,685
	13	71,558	94	71,652

Class Occupation	Years of Service	16-17 SY		16-17 SY
		189 Work Day Base	Parcel Tax Add-on	189 Work Day Annual Salary
Salary Schedule II	1	60,873	4,303	65,176
	2	61,552	4,461	66,013
	3	62,236	4,615	66,851
R7 Requirements For Placement	4	62,916	4,772	67,688
	5	63,597	4,930	68,527
	6	64,278	5,086	69,364
	7	65,154	4,824	69,978
	8	67,408	3,359	70,767
BA Plus 30 Units	9	69,663	2,145	71,808
	10	71,920	1,179	73,099
	11	74,172	716	74,888
	12	76,430	751	77,181
	13	76,430	751	77,181
	14	76,430	751	77,181
	15	76,430	751	77,181

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (R7 and R8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (R8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at Hard to Staff to Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

B.6bb. Head Counselors and Deans (2016-2017 School Year)

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- Teachers hired after the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with pay period covered by the February 28, 2017 paycheck.

Class Occupation	Years of Service	16-17 SY		
		189 Work Day Base	Parcel Tax Add-on	
Salary Schedule III	1	62,236	5,115	67,351
	2	62,916	5,722	68,638
	3	63,597	6,330	69,927
R8 Requirements For Placement	4	65,390	6,367	71,757
	5	68,179	5,438	73,617
	6	70,965	4,510	75,475
	7	73,756	3,580	77,336
	8	76,545	2,651	79,196
BA Plus 60 Units	9	79,332	1,723	81,055
	10	82,120	1,093	83,213
	11	84,908	1,000	85,908
	12	84,908	2,500	87,408
	13	84,908	2,500	87,408
Career Increment A	14	87,697	2,070	89,767
	15	87,697	2,070	89,767
	16	87,697	2,070	89,767
Career Increment B	17	90,483	2,143	92,626
	18	90,483	2,143	92,626
	19	90,483	2,143	92,626
Career Increment C	20	93,272	2,423	95,695
	21	93,272	2,423	95,695
	22	93,272	2,423	95,695
Career Increment D	23	96,063	2,649	98,712
	24	96,063	2,649	98,712
	25	96,063	2,649	98,712
Career Increment E	26	98,847	3,223	102,070
	27	98,847	3,223	102,070
	28	98,847	3,223	102,070

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