

B.7ab. High School Department Heads and Special Education Content Specialists (2016-2017 School Year)

- Teachers hired before the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with the pay period cover by the January 31, 2017 paycheck.
- Teachers hired after the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with pay period covered by the February 28, 2017 paycheck.

Class Occupation	Years of Service	16-17 SY	
		189 Work Day Base	Parcel Tax Add-on
Salary Schedule I	1	55,600	1,897
	2	56,283	1,803
	3	56,961	1,811
S6 Requirements For Placement	4	57,645	1,915
	5	58,327	2,022
	6	59,006	2,130
	7	59,688	2,236
	8	60,369	2,343
Bachelor Degree	9	61,050	2,449
	10	61,732	2,555
	11	62,804	2,322
	12	64,885	1,208
	13	66,967	94

Class Occupation	Years of Service	16-17 SY	
		189 Work Day Base	Parcel Tax Add-on
Salary Schedule II	1	56,283	4,303
	2	56,961	4,461
	3	57,645	4,615
S7 Requirements For Placement	4	58,327	4,772
	5	59,006	4,930
	6	59,688	5,086
	7	60,563	4,824
	8	62,819	3,359
BA Plus 30 Units	9	65,074	2,145
	10	67,329	1,179
	11	69,583	716
	12	71,840	751
	13	71,840	751
	14	71,840	751
	15	71,840	751

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (S7 and S8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (S8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at Hard to Staff to Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

B.7bb. High School Department Heads and Special Education Content Specialists (2016-2017 School Year)

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Class Occupation	Years of Service	16-17 SY		
		189 Work Day Base	Parcel Tax Add-on	
Salary Schedule III	1	57,645	5,115	62,760
	2	58,327	5,722	64,049
	3	59,006	6,330	65,336
S8 Requirements For Placement	4	60,801	6,367	67,168
	5	63,588	5,438	69,026
	6	66,375	4,510	70,885
	7	69,165	3,580	72,745
	8	71,954	2,651	74,605
BA Plus 60 Units	9	74,741	1,723	76,464
	10	77,531	1,093	78,624
	11	80,318	1,000	81,318
	12	80,318	2,500	82,818
	13	80,318	2,500	82,818
Career Increment A	14	83,108	2,070	85,178
	15	83,108	2,070	85,178
	16	83,108	2,070	85,178
Career Increment B	17	85,893	2,143	88,036
	18	85,893	2,143	88,036
	19	85,893	2,143	88,036
Career Increment C	20	88,683	2,423	91,106
	21	88,683	2,423	91,106
	22	88,683	2,423	91,106
Career Increment D	23	91,472	2,649	94,121
	24	91,472	2,649	94,121
	25	91,472	2,649	94,121
Career Increment E	26	94,256	3,223	97,479
	27	94,256	3,223	97,479
	28	94,256	3,223	97,479

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