

## Appendix B: Salary Schedules

### B.1ab. TK-12 Fully Credentialed Teachers – per Education Code 45023.1 (2016-2017 School Year)

- Teachers hired before the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with the pay period cover by the January 31, 2017 paycheck.
- Teachers hired after the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with pay period covered by the February 28, 2017 paycheck.

Class Occupation	Years of Service	16-17 SY	
		184 Work Day Base	Parcel Tax Add-on
Salary Schedule I	1	51,775	1,897
	2	52,458	1,803
	3	53,137	1,811
B6 Requirements For Placement	4	53,822	1,915
	5	54,502	2,022
	6	55,181	2,130
	7	55,863	2,236
Bachelor Degree	8	56,545	2,343
	9	57,227	2,449
	10	57,907	2,555
	11	58,980	2,322
	12	61,062	1,208
	13	63,143	94

Class Occupation	Years of Service	16-17 SY	
		184 Work Day Base	Parcel Tax Add-on
Salary Schedule II	1	52,458	4,303
	2	53,137	4,461
	3	53,822	4,615
B7 Requirements For Placement	4	54,502	4,772
	5	55,181	4,930
	6	55,863	5,086
	7	56,739	4,824
BA Plus 30 Units	8	58,994	3,359
	9	61,249	2,145
	10	63,505	1,179
	11	65,758	716
	12	68,016	751
	13	68,016	751
	14	68,016	751
	15	68,016	751

#### Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at Hard to Staff to Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

**B.1bb. TK-12 Fully Credentialed Teachers – per Education Code 45023.1 (2016-2017 School Year)**

- Teachers hired before the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with the pay period cover by the January 31, 2017 paycheck.
- Teachers hired after the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with pay period covered by the February 28, 2017 paycheck.

Class Occupation	Years of Service	16-17 SY		
		184 Work Day Base	Parcel Tax Add-on	
Salary Schedule III	1	53,822	5,115	58,937
	2	54,502	5,722	60,224
	3	55,181	6,330	61,511
B8 Requirements For Placement	4	56,976	6,367	63,343
	5	59,764	5,438	65,202
	6	62,550	4,510	67,060
	7	65,342	3,580	68,922
BA Plus 60 Units	8	68,130	2,651	70,781
	9	70,918	1,723	72,641
	10	73,706	1,093	74,799
	11	76,494	1,000	77,494
	12	76,494	2,500	78,994
	13	76,494	2,500	78,994
Career Increment A	14	79,283	2,070	81,353
	15	79,283	2,070	81,353
	16	79,283	2,070	81,353
Career Increment B	17	82,068	2,143	84,211
	18	82,068	2,143	84,211
	19	82,068	2,143	84,211
Career Increment C	20	84,859	2,423	87,282
	21	84,859	2,423	87,282
	22	84,859	2,423	87,282
Career Increment D	23	87,648	2,649	90,297
	24	87,648	2,649	90,297
	25	87,648	2,649	90,297
Career Increment E	26	90,432	3,223	93,655
	27	90,432	3,223	93,655
	28	90,432	3,223	93,655

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at Hard to Staff to Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

### B.3ab. TK-12 Intern/Emergency and other Non-Credential Teachers (2016-2017 School Year)

- Teachers hired before the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with the pay period cover by the January 31, 2017 paycheck.
- Teachers hired after the 1993-1994 school year (in accordance with Article 11.9.2) will be paid the 2% increase beginning with pay period covered by the February 28, 2017 paycheck.

Class Occupation	Years of Service	– 16-17 SY
		184 Work Day Annual Salary
Salary	1	45,658
Schedule I	2	45,658
C6	3	46,000
Requirements For Placement	4	46,343
Bachelor Degree	5	46,681
	6	47,022

Class Occupation	Years of Service	16-17 SY
		184 Work Day Annual Salary
Salary	1	46,001
Schedule II	2	46,001
C7	3	46,343
Requirements For Placement	4	47,719
BA Plus 30 Units	5	49,974
	6	52,228

Class Occupation	Years of Service	16-17 SY
		184 Work Day Annual Salary
Salary	1	48,613
Schedule II	2	48,613
C8	3	51,401
Requirements For Placement	4	54,190
BA Plus 60 Units	5	56,976
	6	59,764