

## Appendix C — Salary Schedules

### C.1.a United Support Personnel Salary Schedule – 2% Effective December 28, 2016

The following group of classifications are paid as follows (schedule 911):

S10\_Special Education Instructional Aide – Severe Impairments – All Impairments  
 S30\_Special Education Instructional Aide – Severe Impairments – Computer

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment	
Hourly Rate	19.9052	20.8455	21.8531	22.9055	24.0028	24.7229	
Longevity	Hourly Rate	20.2052	21.1455	22.1531	23.2055	24.3028	25.0229

The following group of classifications are paid as follows (schedule 913):

S10W\_Paraprofessional: Community Access/Transition (CAT)  
 S20D\_Paraprofessional for Deaf/Hard of Hearing  
 S20V\_Paraprofessional for Visually Impairment

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment	
Hourly Rate	20.4792	21.4196	22.4271	23.4794	24.5768	25.3142	
Longevity	Hourly Rate	20.7792	21.7196	22.7271	23.7794	24.8768	25.6142

The following group of classifications are paid as follows (schedule 915):

- S10E\_ Specialized Physical Health Care Procedures – Diastat
- S10F\_ Specialized Physical Health Care Procedures
- S10I\_ 504 Itinerant Paraprofessional
- S10Q\_ SOAR Paraprofessional
- S22\_ Licensed Vocational Nurse (LVN) (non-instructional)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment
Hourly Rate	21.0531	21.9935	23.0011	24.0533	25.1508	25.9055
Longevity	21.3531	22.2935	23.3011	24.3533	25.4508	25.6975

The following classification are paid as follows (schedule 934):

C10\_ Instructional Aide: Early Education Department

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 - Career Increment
Hourly Rate	15.8316	16.6150	17.3987	18.2274	19.1231	20.0793	20.8843
Longevity	16.1316	16.9150	17.6987	18.5274	19.4231	20.3793	21.1843

The following group of classifications are paid as follows (schedule 935):

- A01\_Instructional Aide: Pre-K Program
- A03\_Instructional Aide: Elementary Basic Skills
- A04\_Instructional Aide: Secondary Basic Skills
- A05\_Instructional Aide Math/Secondary
- A06\_Instructional Aide: Science
- A07\_Instructional Aide: Sensory Motor
- A08\_Instructional Aide: Mathematics/Science
- A09\_Instructional Aide: Computer
- A10\_Instructional Aide: Computer/Sensory Motor Skills
- A11\_Instructional Aide: Naturalist
- A12\_Instructional Aide: Evening School
- N10\_Special Education Instructional Aide: Non-Severe All Impairments
- P10\_Supplemental Services: General Support
- P20\_Supplemental Services: Computer
- P60\_Supplemental Services: Special Education
- T10\_Security – Campus

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment
Hourly Rate	19.5709	20.5113	21.5187	22.5712	23.6684	24.3783

Longevity	Hourly Rate	19.8709	21.8113	21.8187	22.8712	23.9684	24.6783
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The following group of classifications are paid as follows (schedule 937):

- R10\_Community Relations Specialist: Attendance
- R20\_Parent Liaison
- R40\_Community Relations Specialist: Elementary Advisor
- R50\_Community Relations Specialist: Student Advisor
- R60\_Community Relations Specialist: Peer Resources
- R70\_Community Relations Specialist: Multiple Services
- R80\_Community Relations Specialist: Computer
- R90\_Community Relations Specialist: Computer/Sensory Motor

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment
Hourly Rate	23.5558	25.0790	26.2885	27.5872	28.9084	29.7756

Longevity	Hourly Rate	23.8558	25.3790	26.5885	27.8872	29.2084	30.0756
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The following group of classifications are paid as follows:

R11 - Child Welfare and Attendance Liaison (schedule 987)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment	
Hourly Rate	25.4689	26.7219	28.0307	29.4147	30.8547	31.7801	
Longevity	Hourly Rate	25.3689	27.0219	28.3307	29.7047	31.1547	32.0801

R30\_Community Health Outreach Worker (Schedule 980)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment	
Hourly Rate	25.0789	26.2884	27.5872	28.9084	30.3536	31.2643	
Longevity	Hourly Rate	25.3789	26.5884	27.8872	29.2084	30.6536	31.5643

R31\_ExCEL Manager (schedule 981)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment	
Hourly Rate	34.0462	35.7497	37.5372	39.4177	41.2662	42.5042	
Longevity	Hourly Rate	34.3462	36.0497	37.8372	39.7177	41.5662	42.8042

R32\_ExCEL Coordinator (schedule 982)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment
	27.5872	28.9882	30.3536	31.8715	33.4650	34.4690
Longevity	27.8872	29.2882	30.6536	32.1715	33.7650	34.7690

R33\_Learning Support Consultant (schedule 983)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment
	37.5372	39.4139	41.3847	43.4537	45.6267	46.9956
Longevity	37.8372	39.7139	41.6847	43.7537	45.9267	47.2956

The following group of classifications are paid as follows (schedule 984):

R34\_Site Nutrition Coordinator  
P80\_Paraprofessional on Special Assignment

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment
	29.8666	31.3518	32.9192	34.5232	36.2493	37.3368
Longevity	30.1666	31.6518	33.2192	34.8232	36.5493	37.6368

R35\_School Climate Coordinator (schedule 985)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment
	29.8666	31.3518	32.9192	34.5232	36.2493	37.3368
Longevity	30.1666	31.6518	33.2192	34.8232	36.5493	37.6368

R36\_Wellness Coordinator (schedule 986)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment	
	Hourly Rate	34.2808	35.9949	37.7947	39.6843	41.6686	42.9186
Longevity	Hourly Rate	34.5808	36.2949	38.0947	39.9843	41.9686	43.2186

R37\_ EED Family Support Specialist (schedule 989)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 - Career Increment	
	Hourly Rate	37.5372	39.4139	41.3847	43.4537	45.6267	46.9956
Longevity	Hourly Rate	37.8372	39.7139	41.6847	43.7537	45.9267	47.2956

**C.2. United Support Personnel Substitute rate – 2% Effective December 28, 2016**

The following group of Temporary, As needed classifications are paid on schedule 938:

3594S – Instructional Aide II: Temporary Special Education As Needed

	Step 1	Step 2
Hourly Rate	15.3179	16.8230

The following group of Temporary, As needed classifications are paid on schedule 460:

3594 – Instructional Aide II: Temporary, As Needed

	Step 1	Step 2
Hourly Rate	15.0670	16.5721

The following group of Temporary, As needed classifications are paid on schedule 461:

3595 – Security Aides: Temporary As Needed

	Step 1	Step 2
Hourly Rate	16.0713	17.2192