

APPENDIX A

**United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 38**

1% - Effective July 1, 2013

Job Classification	Grade	Steps					
		1	2	3	4	5	
7347 Plumber*	623	Hourly					\$ 41.4270
		Bi-Weekly					\$ 3,317.16
7213 Plumber Supervisor	647	Hourly	\$ 38.7384	\$ 40.5638	\$ 42.4751	\$ 44.4766	\$ 46.5724
		Bi-Weekly	\$ 3,099.07	\$ 3,245.10	\$ 3,398.17	\$ 3,558.13	\$ 3,725.79

1% - Effective January 1, 2014

Job Classification	Grade	Steps					
		1	2	3	4	5	
7347 Plumber*	623	Hourly					\$ 41.8413
		Bi-Weekly					\$ 3,347.30
7213 Plumber Supervisor	647	Hourly	\$ 39.1258	\$ 40.9694	\$ 42.8999	\$ 44.9214	\$ 47.0381
		Bi-Weekly	\$ 3,130.06	\$ 3,277.55	\$ 3,431.99	\$ 3,593.71	\$ 3,763.05

\* Entrance at Step 5

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2% - Effective July 1, 2014

Job Classification	Grade	Steps					
		1	2	3	4	5	
7347 Plumber*	623	Hourly					\$42.2555
		Bi-Weekly					\$3,380.44
7213 Plumber Supervisor	647	Hourly	\$39.5132	\$41.3751	\$43.3246	\$45.3661	\$47.5038
		Bi-Weekly	\$3,161.06	\$3,310.01	\$3,465.97	\$3,629.29	\$3,800.30

2% - Effective December 31, 2014

Job Classification	Grade	Steps					
		1	2	3	4	5	
7347 Plumber*	623	Hourly					\$43.1006
		Bi-Weekly					\$3,448.05
7213 Plumber Supervisor	647	Hourly	\$40.3035	\$42.2026	\$44.1911	\$46.2734	\$48.4539
		Bi-Weekly	\$3,224.28	\$3,376.21	\$3,535.29	\$3,701.87	\$3,876.31

\* Entrance at Step 5

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1.5% - Effective July 1, 2015

Job Classification	Grade		Steps				
			1	2	3	4	5
7347 Plumber*	623	Hourly					\$43.7471
		Bi-Weekly					\$3,499.77
7213 Plumber Supervisor	647	Hourly	\$40.9081	\$42.8356	\$44.8540	\$46.9675	\$49.1807
		Bi-Weekly	\$3,272.65	\$3,426.85	\$3,588.32	\$3,757.40	\$3,934.46

1.5% - Effective December 30, 2015

Job Classification	Grade		Steps				
			1	2	3	4	5
7347 Plumber*	623	Hourly					\$44.4033
		Bi-Weekly					\$3,552.26
7213 Plumber Supervisor	647	Hourly	\$41.5217	\$43.4781	\$45.5268	\$47.6720	\$49.9184
		Bi-Weekly	\$3,321.74	\$3,478.25	\$3,642.14	\$3,813.76	\$3,993.47

\* Entrance at Step 5

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**United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 38**

2.75% - Effective July 1, 2016

Job Classification	Grade		Steps				
			1	2	3	4	5
7347 Plumber*	623	Hourly					\$45.6244
		Bi-Weekly					\$3,649.95
7213 Plumber Supervisor	647	Hourly	\$42.6635	\$44.6737	\$46.7788	\$48.9830	\$51.2912
		Bi-Weekly	\$3,413.08	\$3,573.90	\$3,742.30	\$3,918.64	\$4,103.30

2.25% - Effective December 28, 2016

Job Classification	Grade		Steps				
			1	2	3	4	5
7347 Plumber*	623	Hourly					\$46.6509
		Bi-Weekly					\$3,732.07
7213 Plumber Supervisor	647	Hourly	\$43.6234	\$45.6789	\$47.8313	\$50.0851	\$52.4453
		Bi-Weekly	\$3,489.87	\$3,654.31	\$3,826.50	\$4,006.81	\$4,195.62

\* Entrance at Step 5