

BID ADDENDUM NO. 1

Transportation Services Invitation for Bid IFB No. TS-2015

Due Date: June 5, 2015 at no later than 2:00 PM PST

TO: ALL BIDDERS

DATE OF ISSUANCE: MAY 12, 2015

BIDDERS ARE ADVISED:

The San Francisco Unified School District ("District") hereby issues this Bid Addendum No. 1 to the Bid/Contract, as defined below. This Bid Addendum No. 1 modifies Transportation Services Invitation for Bids No. TS-2015, as detailed herein.

EACH BIDDER MUST SUBMIT A SIGNED AND COMPLETED COPY OF THIS BID ADDENDUM NO. 1, TOGETHER WITH ITS BID PROPOSAL, BY THE BID DUE DATE AND TIME, OR THE BIDDER'S BID PROPOSAL MAY BE DEEMED NON-RESPONSIVE.

1. **Definitions.** The following definitions shall apply to this Bid Addendum No. 1 to the Bid/Contract:
 - a. **"Bid/Contract" and "IFB".** The terms "Bid/Contract" and "IFB" shall mean Invitation for Bid No. TS-2015, Transportation Services, issued by the District on May 7, 2015.
 - b. **Other Terms.** Terms used and not defined in this Bid Addendum No. 1 shall have the same meaning assigned to such terms as in the Bid/Contract.
2. **Modifications to the Bid/Contract.** The following provisions of the Bid/Contract are hereby amended by this Bid Addendum No. 1, and supersede the corresponding terms and/or conditions of the Bid/Contract, as set forth in this Bid Addendum No. 1.
 - a. **Section 48(F) ("First Offer to Hire Employees") of IFB/contract TS-2015 is hereby deleted in its entirety and replaced with the following:**

F. **First Offer to Hire Employees.** If an award is made, and if the bidder to whom an award is made is other than the contractor currently providing transportation services to the District at the time of the bid, the new Contractor will first offer to hire, where available, the drivers of the outgoing contractor, CHP-certified drivers with experience driving school buses within the City and County of San Francisco, and drivers with comparable years of driving experience under conditions similar to those in San Francisco and with comparable or better safety records. In addition, such new Contractor will first offer to hire, where available, the mechanics and dispatchers of the outgoing contractor or other mechanics and dispatchers with satisfactory years of experience. In order to be eligible for hiring under this Section 48(F) ("First Offer to Hire Employees"), any such individual must otherwise meet all applicable requirements detailed in this bid/contract.

b. Section 48(G) (“Prevailing Wages”) of the Bid/Contract is hereby deleted in its entirety and replaced with the following:

G. **Prevailing Wages.** Contractor agrees that, if awarded the bid/Contract, Contractor shall pay its employees performing the bid/Contract no less than the prevailing wage rate(s) including fringe benefits as permitted by law for school bus drivers, mechanics, dispatchers and other employees within the City and County of San Francisco at the time of the bid issuance. The District’s Director of Purchasing shall be the sole judge of whether the Contractor’s wage scales meet the prevailing wages provided in the table below.

Current Transportation Services Contractor Wages per Collective Bargaining Agreement			
Employee Position	Shift (if not regular)	Regular Rate	Overtime Rate
Driver	n/a	\$30.18	\$45.27
Standby Driver	n/a	\$30.33	\$45.50
Lift pay per day	n/a	\$7.00	n/a
Transportation Mgr. (Field Supervisor)	n/a	\$27.97	\$41.96
Dispatcher	n/a	\$26.84	\$40.31
Head Dispatcher	n/a	\$28.97	\$43.46
Payroll	n/a	\$26.84	\$40.26
Mechanic	Day	\$37.58	\$56.37
	Night	\$40.75	\$61.13
	Day Lead	\$41.34	\$62.01
	Night Lead	\$44.83	\$67.25
Fueller	Day	\$32.10	\$48.15
	Night	\$32.24	\$48.36

Except as expressly modified by this Bid Addendum No. 1, all of the terms and conditions of the Bid/Contract remain unchanged and in full force and effect as set forth in the Bid/Contract.

EACH BIDDER MUST SUBMIT A SIGNED AND COMPLETED COPY OF THIS BID ADDENDUM NO. 1, TOGETHER WITH ITS BID PROPOSAL, BY THE BID DUE DATE AND TIME, OR THE BIDDER’S BID PROPOSAL MAY BE DEEMED NON-RESPONSIVE.

Any bidder that has already submitted a bid proposal to the District under the Bid/Contract as of the date of issuance of this Bid Addendum No.1, is required to submit a signed and completed copy of this Bid Addendum No.1 by the bid due date. If such a bidder will amend its bid proposal as the bidder may deem necessary in order to comply with the modifications made in this Bid Addendum No.1, such bidder must submit any such amended bid proposal, together with this Bid Addendum No.1, as above, by the bid due date. The signed and completed copy of Bid Amendment No.1, along with any amended bid proposal, must be submitted in a separate sealed envelope stating the Bid/Contract proposal number and due date.

