

# ***School Accountability Report Card***

## ***School Year 2017-18***

*(Published during 2018-19)*

### **Phillip & Sala Burton Academic High School**

**0400 MANSELL ST, SAN FRANCISCO, CA 94134**

**Principal: Sam Bass**

**Phone: 415-469-4550**

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**SFUSD School ID # 764**

**Calif.School ID #: 3830254**

### **SAN FRANCISCO UNIFIED SCHOOL DISTRICT**

**Superintendent: Vincent Matthews**

**555 Franklin Street, San Francisco, CA 94102**

**Phone: 415-241-6000**

**Web Site: [www.sfusd.edu](http://www.sfusd.edu)**

#### **SARC Contact:**

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The School Accountability Report Card (SARC) is required by law to be published annually, by Feb 1st each year. It contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF), all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP) which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For more information about the school, parents and community members should contact the school principal or district office.

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. test data, enrollment, graduates, dropouts, course enrollments, staffing and data regarding English learners).

Internet access is available at public libraries and other locations that are publicly accessible.

## About This School

### **School Description and Mission Statement**

This section provides information about the school's goals and programs.

Phillip and Sala Burton Academic High School was established in 1984 by court order. The mission of Burton is to provide each student with an equal opportunity to succeed by promoting intellectual growth, creativity, self-discipline, cultural and linguistic sensitivity, democratic responsibility, economic competence and physical and mental health so that each student can achieve to his or her maximum ability. There 1300 plus students and over one hundred faculty and support staff providing challenging, academic curriculum to the students they serve. Burton's student body is truly diverse, representing every ethnicity, socio-economic group and neighborhood. High standards and expectations for students' achievement and behavior are in focus.

### **Student Enrollment By Grade Level (School Year 2017-18)**

This table displays the number of students enrolled in each grade level at the school.

<b>Grade Level</b>	<b>Enrollment</b>
<b>K</b>	0
<b>1</b>	0
<b>2</b>	0
<b>3</b>	0
<b>4</b>	0
<b>5</b>	0
<b>6</b>	0
<b>7</b>	0
<b>8</b>	0
<b>Ungraded Elem</b>	0

<b>Grade Level</b>	<b>Enrollment</b>
<b>9</b>	290
<b>10</b>	250
<b>11</b>	259
<b>12</b>	264
<b>Ungraded Sec</b>	0
<b>Total Enrollment</b>	1063

### **Student Enrollment By Group (School Year 2017-18)**

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

<b>Group</b>	<b>Percent of Total Enrollment</b>
<b>African American</b>	9.3
<b>American Indian or Alaska Native</b>	0.3
<b>Asian</b>	32.7
<b>Filipino</b>	15.4
<b>Hispanic or Latino</b>	31.7
<b>Pacific Islander</b>	3.7
<b>White (Not Hispanic)</b>	2.3
<b>Two or More Races</b>	1.2

<b>Socioeconomically Disadvantaged</b>	70
<b>English Learners</b>	18.3
<b>Students with Disabilities</b>	13.1
<b>Foster Youth</b>	0.8

Section A (Conditions of Learning) begins on next page.

## A. Conditions of Learning

### **State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

### **Teacher Credentials**

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found at the CDE Web site at <http://dq.cde.ca.gov/dataquest/>.

<b>Teachers</b>	<b>School</b>			<b>District</b>
	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2018-19</b>
<b>With Full Credential</b>	73	72	67	3165
<b>Without Full Credential</b>	4	4	4	310
<b>Teaching Outside Subject Area of Competence</b>	4	4	3	91

### **Teacher Misassignments and Vacant Teacher Positions**

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

<b>Indicator</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>
<b>Misassignments of Teachers of English Learners</b>	0	0	0
<b>Total Teacher Misassignments</b>	4	4	3
<b>Vacant Teacher Positions</b>	1	0	0

## **Quality, Currency, and Availability of Textbooks and Instructional Materials**

### ***For High Schools (grades 9-12)***

The San Francisco Unified School District adopts instructional materials following the cycle of state frameworks and standards, and provides sufficient textbooks for all students to use in class and to take home in the core curriculum areas of reading/language arts, mathematics, science, and history/social studies. Class sets of health instructional materials were provided for high school health teachers. In addition, other Board-adopted core curriculum materials were provided to remedy all insufficiencies identified through a survey and other activities at the annual Instructional Materials Hearing at the October 9, 2018 meeting of the Board of Education. All adopted high school instructional materials have been evaluated and determined locally to meet state standards for grades 9-12. Appropriate science laboratory equipment is available for all laboratory science courses.

### ***For Elementary and Middle Schools (grades K-8)***

The San Francisco Unified School District adopts instructional materials following the cycle of state frameworks and standards, and adopts K-8 materials from the list of standards-aligned materials that have been adopted by the State Board of Education. The district provides sufficient textbooks for all students to use in class and to take home in the core curriculum areas of reading/language arts, mathematics, science, and history/social studies. For 2018-2019, instructional materials were provided for all students in grades K-8. Replacements were provided for core curriculum areas as identified through a survey and other activities preceding the annual Instructional Materials Hearing at the October 9, 2018 meeting of the Board of Education.

For complete lists of adopted textbooks, go to:

<http://www.sfusd.edu/en/curriculum-standards/instructional-resources.htm>

### **School Facility Good Repair Status**

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

<i>Item Inspected</i>	<i>Repair Status</i>			<i>Repair Needed and Action Taken or Planned</i>
	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			- 1st Floor Hallway: Missing ceiling tiles at corridor of ground floor. - Gymnasium: Fixed ceiling tiles in the gym loose and missing and broken bleachers.
Cleanliness: Overall and Pest Infestation	X			
Electrical	X			- 1st Floor Hallway: Various lights out at the corridor. Various Holding Door Magnets out of order. - 2nd Floor Hallway: Several Exit Door Holding Magnets out of order. - 3rd Floor Hallway: Several Exit Door Holding Magnets out of order. - Gymnasium: Various ceiling lights out of order.
Restrooms/Sinks/Fountains	X			
Safety: Fire and Hazardous Materials	X			
Structural: Damage, Roofs	X			Gymnasium: Roof leak in the corner.
External: School Grounds, Windows, Doors	X			

### **Overall Summary of School Facility Good Repair Status**

This table displays the overall summary of the results of the most recently completed school site inspection.

<i>Item Inspected</i>	<i>Facility Condition</i>			
	<i>Exemplary</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>
<b>Overall Summary</b>	X			
<b>Inspection Date</b>	Fall 2018			

**Additional Comments:**

### **School Facility Conditions and Improvements**

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

SFUSD uses a facility survey instrument developed by the State of California Office of Public School Construction to ensure that all schools are clean, safe and functional. The results of this survey are available at the school office. Burton has 78 classrooms, 13 offices, a library, 5 computer labs, an auditorium and a newly built soccer/ football stadium. In 2005 - 06, classroom doors were changed to meet ADA standards, bathrooms were repaired, the elevator was upgraded and parking lots were re-configured to make it accessible to persons with disabilities. The custodial staff has a cleaning schedule and the administration works daily with them to ensure clean and safe schools. A new fire alarm system is being installed and classrooms will be repartitioned.

Part B (Pupil Outcomes) begins on the next page.

## B. Pupil Outcomes

### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### **California Assessment of Student Performance and Progress Results for All Students**

Subject	Percent of Students Meeting or Exceeding State Standards					
	School		District		State	
	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
English Language Arts/Literacy (grades 3-8 and 11)	43	42	55	55	48	50
Mathematics (grades 3-8 and 11)	25	22	50	50	37	38

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

See Subject - Subgroup results on next pages:



**CAASPP Assessment Results - English Language Arts (ELA)**  
**Grades Three to Eight and Grade Eleven (School Year 2017-18)**

<b>Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
<b>All Students</b>	254	244	96.06	42.39
<b>Male</b>	135	129	95.56	39.53
<b>Female</b>	119	115	96.64	45.61
<b>African American</b>	20	18	90	33.33
<b>American Indian/Alaskan</b>				
<b>Asian</b>	76	76	100	57.89
<b>Filipino</b>	53	53	100	39.62
<b>Hispanic or Latino</b>	71	63	88.73	30.16
<b>Pacific Islander/Hawaiian</b>	13	13	100	25
<b>White</b>	--	--	--	--
<b>Two or More Races</b>	--	--	--	--
<b>Economically Disadvantaged</b>	179	171	95.53	42.35
<b>English Learners</b>	68	61	89.71	14.75
<b>Students with Disabilities</b>	15	12	80	8.33
<b>Migrant Education Services</b>	--	--	--	--
<b>Foster Youth</b>				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students that did not receive a score is 10 or less, either because the number of students is too small for statistical accuracy or to protect student privacy.

The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

**CAASPP Assessment Results - Mathematics**  
**Grades Three to Eight and Grade Eleven (School Year 2017-18)**

<b>Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
<b>All Students</b>	258	236	91.47	22.03
<b>Male</b>	138	128	92.75	23.44
<b>Female</b>	120	108	90	20.37
<b>African American</b>	21	17	80.95	5.88
<b>American Indian/Alaskan</b>				
<b>Asian</b>	77	76	98.7	42.11
<b>Filipino</b>	53	52	98.11	7.69
<b>Hispanic or Latino</b>	73	59	80.82	11.86
<b>Pacific Islander/Hawaiian</b>	13	12	92.31	8.33
<b>White</b>	--	--	--	--
<b>Two or More Races</b>	--	--	--	--
<b>Economically Disadvantaged</b>	183	166	90.71	21.08
<b>English Learners</b>	71	61	85.92	22.95
<b>Students with Disabilities</b>	19	12	63.16	0
<b>Migrant Education Services</b>	--	--	--	--
<b>Foster Youth</b>				

Note: Math test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students that did not receive a score is 10 or less, either because the number of students is too small for statistical accuracy or to protect student privacy.

The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

## **CAASPP Test Results in Science for All Students**

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

<b>Subject</b>	<b>School</b>		<b>District</b>		<b>State</b>	
	<b>16-17</b>	<b>17-18</b>	<b>16-17</b>	<b>17-18</b>	<b>16-17</b>	<b>17-18</b>
<b>Science (Gr 5,8 and high school)</b>	--	--	--	--	--	--

Note: The 2016-17 and 2017-18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The California Science Test (CAST) was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administrated operationally during the 2018-19 school year. The California Alternative Assessment (CAA) for Science was pilot-tested for two years (i.e., 2016-17 and 2017-18) and will be field-tested in 2018-19.

## **Career Technical Education Programs**

The section provides information about the Career Technical Education (CTE) programs.

Career Technical Education at SFUSD provides opportunities for high school students to explore and gain experience in high-wage high-demand careers, while preparing them for post-secondary education, training or entry into the workforce. CTE Pathways offer students a 2-3 year course sequence focused on one industry sector. The CTE curriculum is centered on industry-standard project-based learning that develops student's professionalism and industry-specific skillset. Teachers work with industry advisory boards and post-secondary partners to embed work-based learning into a curriculum that aligns to college and career outcomes.

SFUSD's model includes rigorous academics, integrated technology, work-based learning and comprehensive support services. This provides avenues for students to draw rich, real-world connections across content areas and see the relevance in their day-to-day learning.

We continue to increase the capacity of CTE teachers, counselors and administration, along with local community-based organizations to ensure that non-traditional populations have full access to the Pathways and are set up for success. Specific attention is paid during the recruitment process to support enrollment of populations underrepresented in particular career sectors.

Students enrolled in CTE courses can earn college credit, obtain industry certification(s), participate in paid summer fellowships and build their professional network. Through standards-based curriculum, career readiness activities and supportive cohorts, CTE students are more likely to engage in the school community, persist to graduation and obtain a postsecondary credential, degree or apprenticeship.

The CTE Advisory Committee is chaired by Gary Freund, representing both Cal State East Bay University and the Hospitality/Tourism Advisory Board. The chairs of each of the 7 industry-specific advisory boards serve in a representative capacity on the CTE Advisory Committee.

## **Career Technical Education Participation (School Year 2017-18)**

This table displays information about participation in the school's CTE programs.

<b>Measure</b>	<b>CTE Program Participation</b>
----------------	----------------------------------

<b>Number of Pupils</b>	615
<b>Percent of pupils completing a CTE program and earning a high school diploma</b>	97%
<b>Percent of CTE courses sequenced or articulated between the school and institutions of postsecondary education</b>	0%

### **Courses for University of California and/or California State University Admission**

This table displays for the most recent year two measures related to the school's courses that are required for University of California (UC) and/or California State University (CSU) admission. Detailed information about student enrollment in and completion of courses required for UC/CSU admission can be found at the CDE Web site at <http://dq.cde.ca.gov/dataquest/>.

<b>Indicator</b>	<b>Percent</b>
<b>2017-18 Students Enrolled in Courses Required for UC/CSU Admission</b>	97
<b>2016-17 Graduates Who Completed All Courses Required for UC/CSU Admission</b>	59

### **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (8)  
- Pupil outcomes in the subject area of physical education.

### **California Physical Fitness Test Results (School Year 2017-18)**

<b>Grade Level</b>	<b>Percent of Students Meeting Fitness Standards</b>		
	<b>Four of Six Standards</b>	<b>Five of Six Standards</b>	<b>Six of Six Standards</b>
<b>Grade 5</b>			
<b>Grade 7</b>			
<b>Grade 9</b>	20.8	16.7	21.3

Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.

Part C (Engagement) begins on the next page.

## C. Engagement

### **State Priority: Pupil Engagement**

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout rates; and
- High school graduation rates.

### **Dropout Rate and Graduation Rate**

This table displays the school's one-year dropout rates and graduation rates for the most recent three-year period. For comparison purposes, data are also provided at the district and state levels. Detailed information about dropout rates and graduation rates can be found at the CDE Web site at <http://dq.cde.ca.gov/dataquest/>.

	<b>School</b>			<b>District</b>			<b>State</b>		
<b>Indicator</b>	<b>14-15</b>	<b>15-16</b>	<b>16-17</b>	<b>14-15</b>	<b>15-16</b>	<b>16-17</b>	<b>14-15</b>	<b>15-16</b>	<b>16-17</b>
<b>Dropout Rate</b>	3.7	7	6.5	7	7.6	13.1	10.7	9.7	9.1
<b>Graduation Rate</b>	92.9	92.6	92.3	84.9	86.5	73.1	82.3	83.8	82.7

### **Completion of High School Graduation Requirements (School Year 2016-17)**

#### **One-Year Rate**

	<b>Graduating Class of 2016</b>		
<b>Group</b>	<b>School %</b>	<b>District %</b>	<b>State %</b>
<b>All Students</b>	85	84	89
<b>African American</b>	73	69	82
<b>American Indian or Alaska Native</b>	100	72	83
<b>Asian</b>	88	93	95
<b>Filipino</b>	89	85	93
<b>Hispanic or Latino</b>	78	74	87
<b>Pacific Islander</b>	100	91	89
<b>White (not Hispanic)</b>	100	89	92
<b>Two Or More Races</b>	71	92	91
<b>Socioeconomically Disadvantaged</b>	84	88	89
<b>English Learners</b>	65	71	57
<b>Students with Disabilities</b>	29	65	67
<b>Foster Youth</b>	67	74	74

### **State Priority: School Climate**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

## **School Safety Plan - Most Recent Year**

This section provides information about the school's comprehensive safety plan.

Burton's Crisis Response Team (CRT) is in charge of reviewing and implementing the school's emergency plans on all levels. School policies promote positive self-esteem and social - emotional well- being that deter harassment, bullying and crime. Different school programs such as the Wellness Center and Student Clubs promote peace, cultural unity and diversity. Burton has also installed a security camera system, hired seven security guards patrolling the campus and implemented School Resource Officers (SRO) Program to enhance school safety. Regular safety drills for various emergency events are conducted. Visitors are also required to sign in the main office.

## **Suspensions and Expulsions**

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

<b>Subject</b>	<b>School</b>			<b>District</b>			<b>State</b>		
	<b>15-16</b>	<b>16-17</b>	<b>17-18</b>	<b>15-16</b>	<b>16-17</b>	<b>17-18</b>	<b>15-16</b>	<b>16-17</b>	<b>17-18</b>
<b>Suspensions</b>	3.01	5.24	4.35	1.28	1.6	1.65	3.65	3.65	3.51
<b>Expulsions</b>	0	0	0	0.01	0.01	0	0.09	0.09	0.08

## **State Priority: Parental Involvement**

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

## **Opportunities for Parental Involvement**

This section provides information about opportunities for parents to become involved with school activities.

Parents are our partners in the education of their children at Burton. The formalized vehicles for parental support and input are the School Site Council (SSC), the Parents, Teachers, Students Association (PTSA), and the English Learner Advisory Committee (ELAC). Also, in monthly meetings, parents have the opportunity to provide input. Their concerns are always taken into consideration by the administration. 'Open Houses' are held for all parents. These days are designed for parents to meet the teachers, discuss their child's academic progress and form a stronger partnership with the school. Burton also offers workshops to inform and educate parents so they can actively participate in their children's education.

If you are interested in parental involvement opportunities, please contact the principal at the school:

**Sam Bass**

**415-469-4550**

Section D (Other SARC Information) begins on next page.

## Section D - Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### **Average Class Size and Class Size Distribution (Secondary)**

This table displays by subject area the average class size and number of classrooms that fall into each size category (a range of total students per classroom).

Subject	Avg Class Size	2015-16			Avg Class Size	2016-17			Avg Class Size	2017-18		
		Number of Classrooms				Number of Classrooms				Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	23	17	24	8	24	12	28	7	24	17	18	10
Math	26	7	23	8	26	10	16	13	28	5	17	15
Science	28	6	23	9	28	6	21	11	29	2	21	10
Social Science	26	9	11	12	29	5	13	11	28	6	14	9

### **Academic Counselors and Other Support Staff (School Year 2017-18)**

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time. Note: For various reasons, including funding sources and employees serving multiple locations, many of the staff in these positions are listed as working at central administrative offices, and so, will not show up under a particular school's staffing count. This includes the following FTE: Counselors - 11.8, Librarians - 31.6, Nurses - 55.3, Psychologists/Social Workers - 111.6 and Resource Specialists - 155. If additional information is needed regarding staffing in these particular support roles, please contact the school.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	5	212.8
Library Media Teacher (Librarian)	1	----
Library Media Services Staff (Paraprofessional)		----
Psychologist / Social Worker		----
Nurse		----
Speech/Language/Hearing Specialist		----
Resource Specialist (non-teaching)		----
Other		----

### **Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)**

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. The option to report expenditures and salaries for the benefit of all schools in the district equally has been used. Detailed information regarding school expenditures and teacher salaries can be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/ec/> and <http://www.cde.ca.gov/ds/fd/cs/>.

<b>Level</b>	<b>Total Expenditures Per Pupil</b>	<b>Expenditures Per Pupil Supplemental</b>	<b>Expenditures Per Pupil Basic</b>	<b>Average Teacher Salary</b>
<b>School Site</b>	\$5,747	\$188	\$5,558	\$71,563
<b>District</b>	----	----	\$5,558	\$71,563
<b>Percent Difference - School Site and District</b>	----	----	0%	0%
<b>State</b>	----	----	\$7,125	\$80,764
<b>Percent Difference - School Site and State</b>	----	----	-22%	-11%

### **Types of Services Funded (Fiscal Year 2017-18)**

This section provides information about the programs and supplemental services that are available at the school and funded through either categorical or other sources.

Opportunities are made available to Burton students for additional learning programs after school hours and during summer. These include but not limited to: A) Tutoring programs; B) UC Partnership programs; C) Step-to-College Program; D) Upward Bound program at the University of San Francisco; E) Science and Health Education Partnership (UCSF SEP); F) Summer School Program; G) Summer Jobs Program. Students who have not passed the CAHSEE are given the opportunity to attend after-school tutoring that is tailored to their individual needs. Beginning teachers are also supported through the New Teachers Induction Program (NTIP) and Beginning Teacher Support and Assessment (BTSA). Teachers may also obtain their CLAD certificate through the Network Learning Project.

### **Teacher and Administrative Salaries (Fiscal Year 2016-17)**

This table displays district-level salary information for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries can be found at the CDE Web site at:

<http://www.cde.ca.gov/ds/fd/cs/>.

<b>Category</b>	<b>District Amount</b>	<b>State Average For Districts In Same Category</b>
<b>Beginning Teacher Salary</b>	\$45,658	\$47,903
<b>Mid-Range Teacher Salary</b>	\$74,799	\$74,481
<b>Highest Teacher Salary</b>	\$93,655	\$98,269
<b>Average Principal Salary (Elementary)</b>	\$114,693	\$123,495
<b>Average Principal Salary (Middle)</b>	\$121,529	\$129,482
<b>Average Principal Salary (High)</b>	\$124,451	\$142,414
<b>Superintendent Salary</b>	\$310,000	\$271,429
<b>Percent of Budget for Teacher Salaries</b>	30	35
<b>Percent of Budget for Administrative Salaries</b>	7	5



### **Advanced Placement Courses (School Year 2017-18)**

This table displays for the most recent year the number of Advanced Placement (AP) courses that the school offered by subject and the percent of the school's students enrolled in all AP courses. Detailed information about student enrollment in AP courses can be found at the CDE Web site at <http://dq.cde.ca.gov/dataquest/>.

<b>Subject</b>	<b>Number of AP Classes Offered</b>	<b>Percent of Students in AP Courses</b>
Computer Science	0	----
English	3	----
Fine and Performing Arts	1	----
Foreign Language	1	----
Mathematics	3	----
Science	2	----
Social Science	3	----
All Courses	13	24.3

### **Professional Development**

This section provides information about the program for training the school's teachers and other professional staff.

Professional development is a part of every site plan and a major component of instructional support to departments. The district's professional development program provides opportunities for teachers to implement the district's core curriculum for all students, update subject area expertise, use data to plan instructional improvement strategies and acquire new instructional strategies. Leadership development across content areas is facilitated centrally, and for educators and parents each school continues to provide some full days of professional development during the academic year.

**End of SARC Document.**