School Accountability Report Card School Year 2017-18

(Published during 2018-19)

Abraham Lincoln High School

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The School Accountability Report Card (SARC) is required by law to be published annually, by Feb 1st each year. It contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF), all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP) which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorites. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For more information about the school, parents and community members should contact the school principal or district office.

DataQuest is an online data tool located at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. test data, enrollment, graduates, dropouts, course enrollments, staffing and data regarding English learners.

Internet access is available at public libraries and other locations that are publicly accessible.

About This School

School Description and Mission Statement

This section provides information about the school's goals and programs.

Abraham Lincoln is a large, comprehensive, urban high school with strong traditions and an excellent reputation in the community. It is our goal to provide an outstanding college preparatory education for every student. Every course offered is aligned with district graduation requirements and University of California entrance standards. Lincoln's strength is based upon teacher leadership and in the many academic, athletic and extra-curricular programs that allow students to pursure their own interests in a nurturing environment. All programs are open-enrollment and include Advanced Placement in every subject, Career Academies, AVID, Ethinic Studies, Student Government, JROTC, Biotechnology and Science Electives, Architecture, Newcomer and English Learner Pathways, Chinese Immersion and Accelerated World Language Pathways, championship Athletics, Visual and Performing Arts, and over 50 clubs and student organizations. The educational program is enhanced by Student Support Services through the Deans' office, Guidance Counseling, The College/Career Center and the Wellness Center for student mental and physical health. Lincoln also employs a full-service after school program with a Teen Center, Homework Center, subject area tutoring, Night School and on-line classes. Lincoln is guided by the essential question, "What are the needs of the students, and how do we as a school community, meet their needs?"

Student Enrollment By Grade Level (School Year 2017-18)

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Enrollment
K	0
1	0
2	0
3	0
4	0
5	0
6	0
7	0
8	0
Ungraded Elem	0

Grade Level	Enrollment
9	520
10	518
11	518
12	511
Ungraded Sec	0
Total Enrollment	2067

Student Enrollment By Group (School Year 2017-18)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

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Group	Percent of Total Enrollment
African American	5.9
American Indian or Alaska Native	0.4
Asian	49.8
Filipino	3.6
Hispanic or Latino	25.2
Pacific Islander	0.5
White (Not Hispanic)	8.3
Two or More Races	2
Socioeconomically Disadvantaged	53.5
English Learners	16.4
Students with Disabilities	9.8
Foster Youth	0.3

Section A (Conditions of Learning) begins on next page.

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A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found at the CDE Web site at http://dq.cde.ca.gov/dataquest/.

Teachers	School			District
	2016-17	2017-18	2018-19	2018-19
With Full Credential	110	114	106	3165
Without Full Credential	5	6	11	310
Teaching Outside Subject Area of Competence	6	4	4	91

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Indicator	2016-17	2017-18	2018-19
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments	6	4	4
Vacant Teacher Positions	1	1	0

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Quality, Currency, and Availability of Textbooks and Instructional Materials

For High Schools (grades 9-12)

The San Francisco Unified School District adopts instructional materials following the cycle of state frameworks and standards, and provides sufficient textbooks for all students to use in class and to take home in the core curriculum areas of reading/language arts, mathematics, science, and history/social studies. Class sets of health instructional materials were provided for high school health teachers. In addition, other Board-adopted core curriculum materials were provided to remedy all insufficiencies identified through a survey and other activities at the annual Instructional Materials Hearing at the October 9, 2018 meeting of the Board of Education. All adopted high school instructional materials have been evaluated and determined locally to meet state standards for grades 9-12. Appropriate science laboratory equipment is available for all laboratory science courses.

For Elementary and Middle Schools (grades K-8)

The San Francisco Unified School District adopts instructional materials following the cycle of state frameworks and standards, and adopts K-8 materials from the list of standards-aligned materials that have been adopted by the State Board of Education. The district provides sufficient textbooks for all students to use in class and to take home in the core curriculum areas of reading/language arts, mathematics, science, and history/social studies. For 2018-2019, instructional materials were provided for all students in grades K-8. Replacements were provided for core curriculum areas as identified through a survey and other activities preceding the annual Instructional Materials Hearing at the October 9, 2018 meeting of the Board of Education.

For complete lists of adopted textbooks, go to: http://www.sfusd.edu/en/curriculum-standards/instructional-resources.htm

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School Facility Good Repair Status

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

	Rep	air Sta	atus	Repair Needed and Action Taken
Item Inspected	Good	Fair	Poor	or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	Х			 - 1st Floor Hallways: Missing ceiling tiles. - Room 155: Missing ceiling tile. - Auditorium: Plaster damage at the auditorium stage balcony (west). - Room 147: Missing ceiling tile.
Cleanliness: Overall and Pest Infestation	Х			
Electrical	Х			
Restrooms/Sinks/Fountains	X			- Boy's Locker Room: One urinal out at Boys restroom by boys lockers room B08A
Safety: Fire and Hazardous Materials	X			 - 1st Floor Hallways: Door magnets out at stairwells - 2nd Floor Hallways: Door magnets out at stairwells. - 3rd Floor Hallways: Door magnets out at stairwells.
Structural: Damage, Roofs	Х			
External: School Grounds, Windows, Doors	Х			- North Gymnasium: Broken exit door handle

Overall Summary of School Facility Good Repair Status

This table displays the overall summary of the results of the most recently completed school site inspection.

Item Inspected	Facility Condition			
	Exemplary	Good	Fair	Poor
Overall Summary		X		
Inspection Date	Spring 2018	3		

Additional Comments: NOTE: 1. Missing ceiling tile at various room and corridor locations. 2. Some corridor ceiling lights out-of-order at various locations.

School Facility Conditions and Improvements

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

Abraham Lincoln has been the beneficiary of the voter-approved Prop A Bond work for remodeling and renovation. The site has been fully updated for the Americans with Disabilities Act as well as much cosmetic advancement including new floors. ceilings, and light fixtures throughout the building, an expanded alarm system, campus-wide exterior lighting, interior and exterior paint, new athletic fields and irrigation systems, a new rubberized track with "D" zones, batting cages, refurbished floors in both gymnasiums, new tennis courts, picnic tables, a remodeled cafeteria and a remodeled basement level that includes sate-of-the-art classrooms, two

new Biotechnology laboratories designed by the instructors, and a Photography lab with dark room. The crowning achievement of the bond work has been a new building housing eighteen 21st century classrooms that is LEED certified "green" construction. Lincoln has also received greening grants that have installed an outdoor classroom, raised plant beds, a condensation irrigation system and tree plantings.

Part B (Pupil Outcomes) begins on the next page.

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B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

<u>California Assessment of Student Performance and Progress Results</u> <u>for All Students</u>

	Percent of Students Meeting or Exceeding State Standards					
	School		District		State	
Subject	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
English Language Arts/Literacy (grades 3-8 and 11)	74	65	55	55	48	50
Mathematics (grades 3-8 and 11)	58	55	50	50	37	38

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

See Subject - Subgroup results on next pages:

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<u>CAASPP Assessment Results - English Language Arts (ELA)</u> <u>Grades Three to Eight and Grade Eleven (School Year 2017-18)</u>

Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	511	489	95.69	65.03
Male	268	250	93.28	63.6
Female	243	239	98.35	66.53
African American	22	22	100	31.82
American Indian/Alaskan				
Asian	261	256	98.08	76.17
Filipino	18	18	100	77.78
Hispanic or Latino	129	118	91.47	38.98
Pacific Islander/Hawaiian				
White	43	43	100	81.4
Two or More Races				
Economically Disadvantaged	270	261	96.67	61.3
English Learners	129	118	91.47	23.73
Students with Disabilities	41	37	90.24	8.11
Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students that did not receive a score is 10 or less, either because the number of students is too small for statistical accuracy or to protect student privacy.

The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level precentages. The achievement level percentages are calculated using students with scores.

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<u>CAASPP Assessment Results - Mathematics</u> <u>Grades Three to Eight and Grade Eleven (School Year 2017-18)</u>

Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	512	492	96.09	54.67
Male	268	253	94.4	57.31
Female	244	239	97.95	51.88
African American	22	21	95.45	14.29
American Indian/Alaskan				
Asian	261	257	98.47	73.15
Filipino	18	18	100	38.89
Hispanic or Latino	129	118	91.47	23.73
Pacific Islander/Hawaiian				
White	44	43	97.73	60.47
Two or More Races				
Economically Disadvantaged	271	262	96.68	52.67
English Learners	130	122	93.85	31.15
Students with Disabilities	42	36	85.71	8.33
Migrant Education Services				
Foster Youth				

Note: Math test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students that did not receive a score is 10 or less, either because the number of students is too small for statistical accuracy or to protect student privacy.

The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level precentages. The achievement level percentages are calculated using students with scores.

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CAASPP Test Results in Science for All Students

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject			
Science (Gr 5,8 and			
high school)			

School			
16-17 17-18			

District				
16-17	17-18			

	State					
,	16-17	17-18				

Note: The 2016-17 and 2017-18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The California Science Test (CAST) was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administrated operationally during the 2018-19 school year. The California Alternative Assessment (CAA) for Science was pilot-tested for two years (i.e., 2016-17 and 2017-18) and will be field-tested in 2018-19.

<u>Career Technical Education Programs</u>

The section provides information about the Career Technical Education (CTE) programs.

Career Technical Education at SFUSD provides opportunities for high school students to explore and gain experience in high-wage high-demand careers, while preparing them for post-secondary education, training or entry into the workforce. CTE Pathways offer students a 2-3 year course sequence focused on one industry sector. The CTE curriculum is centered on industry-standard project-based learning that develops student's professionalism and industry-specific skillset. Teachers work with industry advisory boards and post-secondary partners to embed work-based learning into a curriculum that aligns to college and career outcomes.

SFUSD's model includes rigorous academics, integrated technology, work-based learning and comprehensive support services. This provides avenues for students to draw rich, real-world connections across content areas and see the relevance in their day-to-day learning.

We continue to increase the capacity of CTE teachers, counselors and administration, along with local community-based organizations to ensure that non-traditional populations have full access to the Pathways and are set up for success. Specific attention is paid during the recruitment process to support enrollment of populations underrepresented in particular career sectors.

Students enrolled in CTE courses can earn college credit, obtain industry certification(s), participate in paid summer fellowships and build their professional network. Through standards-based curriculum, career readiness activities and supportive cohorts, CTE students are more likely to engage in the school community, persist to graduation and obtain a postsecondary credential, degree or apprenticeship.

The CTE Advisory Committee is chaired by Gary Freund, representing both Cal State East Bay University and the Hospitality/Tourism Advisory Board. The chairs of each of the 7 industry-specific advisory boards serve in a representative capacity on the CTE Advisory Committee.

Career Technical Education Participation (School Year 2017-18)

This table displays information about participation in the school's CTE programs.

Measure CTE Program Participat

Number of Pupils	284
Percent of pupils completing a CTE program and earning a high school diploma	100%
Percent of CTE courses sequenced or articulated between the school and institutions of postsecondary education	19%

Courses for University of California and/or California State University Admission

This table displays for the most recent year two measures related to the school's courses that are required for University of California (UC) and/or California State University (CSU) admission. Detailed information about student enrollment in and completion of courses required for UC/CSU admission can be found at the CDE Web site at http://dq.cde.ca.gov/dataquest/.

Indicator	Percent
2017-18 Students Enrolled in Courses Required for UC/CSU Admission	99
2016-17 Graduates Who Completed All Courses Required for UC/CSU	60
Admission	

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (8)

- Pupil outcomes in the subject area of physical education.

<u>California Physical Fitness Test Results (School Year 2017-18)</u>

	Percent of Students Meeting Fitness Standards							
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards					
Grade 5								
Grade 7								
Grade 9	15.8	22.2	40.1					

Note: To protect student privacy, scores are not shown when the number of students tested is 10 or less.

Part C (Engagement) begins on the next page.

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate

This table displays the school's one-year dropout rates and graduation rates for the most recent three-year period. For comparison purposes, data are also provided at the district and state levels. Detailed information about dropout rates and graduation rates can be found at the CDE Web site at http://dq.cde.ca.gov/dataquest/.

	School			District			State		
Indicator	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Dropout Rate	3.9	3.9	5.1	7	7.6	13.1	10.7	9.7	9.1
Graduation Rate	91.9	91.6	90.3	84.9	86.5	73.1	82.3	83.8	82.7

Completion of High School Graduation Requirements (School Year 2016-17) One-Year Rate

	Gradı	Graduating Class of 2016					
Group	School %	District %	State %				
All Students	94	84	89				
African American	96	69	82				
American Indian or Alaska Native	83	72	83				
Asian	97	93	95				
Filipino	89	85	93				
Hispanic or Latino	86	74	87				
Pacific Islander	100	91	89				
White (not Hispanic)	94	89	92				
Two Or More Races	100	92	91				
Socioeconomically Disadvantaged	96	88	89				
English Learners	81	71	57				
Students with Disabilities	100	65	67				
Foster Youth	100	74	74				

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

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School Safety Plan - Most Recent Year

This section provides information about the school's comprehensive safety plan.

The Crisis Response Team made up of administrators, deans, teachers, staff and School Resource Officers, prepares staff, students and parents to make appropriate responses in cases of crisis and emergencies. They attend numerous trainings and in turn provide workshops to all staff, students and parents. A Lincoln Hotline has been developed so community members can report any activities they perceive as unsafe. Over 100 security cameras cover the campus. The school employs six full-time security aides who are an integral part of the school community. Lincoln is committed to restorative practices in all matters of student discipline and although Lincoln is a large school with high attendance rates, we boast among the lowest suspension and

Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

	School			District			State		
Subject	15-16	16-17	17-18	15-16	16-17	17-18	15-16	16-17	17-18
Suspensions	1.17	1.35	1.65	1.28	1.6	1.65	3.65	3.65	3.51
Expulsions	0	0	0	0.01	0.01	0	0.09	0.09	0.08

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

This section provides information about opportunities for parents to become involved with school activities.

The Abraham Lincoln PTSA has over 500 members and advises the school administration on all aspects of school governance. The PTSA nominates members to the fully populated School Site Council and English Language Advisory Council that facilitates the development of the Balanced Score Card strategic plan, the budget, staffing and master schedule for each school year. The PTSA coordinates fund raising efforts to support the school through teacher grants, special projects, and college scholarships. The PTSA Board of Directors and the general assembly meet monthly and coordinate parent outreach and special events such as a career fair, financial aid night and other events. The PTSA also partners with the Abraham Lincoln Alumni Association and Alumni Board to align student support. Lincoln has two full time Parent Liaisons for Spanish and Chinese Language families and has been awarded a Family Literacy grant for further outreach and parent education. Lincoln has a goal of 100% School Loop use as a tool for student progress between students, parents and teachers.

If you are interested in parental involvement opportunities, please contact the principal at the school:

Sharimar Manalang

415-759-2700

Section D (Other SARC Information) begins on next page.

Section D - Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Secondary)

This table displays by subject area the average class size and number of classrooms that fall into each size category (a range of total students per classroom).

	Avg	-			Avg	2016-17			Avg	2017-18		
Subject	0.000	Numbe	r of Clas	srooms	Class	realiser of Glassiconis			Class	Trainiber of Classiconis		
	Size	1-22	23-32	33+	Size	1-22	23-32	33+	Size	1-22	23-32	33+
English	27	18	44	21	26	20	52	16	26	22	52	15
Math	28	15	28	22	29	9	34	23	28	11	41	15
Science	28	8	38	14	27	9	36	13	28	4	48	7
Social Science	30	8	22	26	29	10	31	19	29	8	33	20

Academic Counselors and Other Support Staff (School Year 2017-18)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time. Note: For various reasons, including funding sources and employees serving multiple locations, many of the staff in these positions are listed as working at central administrative offices, and so, will not show up under a particular school's staffing count. This includes the following FTE: Counselors - 11.8, Librarians - 31.6, Nurses - 55.3, Psychologists/Social Workers - 111.6 and Resource Specialists - 155. If additional information is needed regarding staffing in these particular support roles, please contact the school.

	Number of FTE Assigned to	Average Number of Students per
Title	School	Academic Counselor
Academic Counselor	8	258.625
Library Media Teacher (Librarian)	1	
Library Media Services Staff (Paraprofessional)		
Psychologist / Social Worker		
Nurse		
Speech/Language/Hearing Specialist		
Resource Specialist (non-teaching)	1	
Other		

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Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)

This table displays a comparison of the school's per pupil expeditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. The option to report expenditures and salaries for the benefit of all schools in the district equally has been used. Detailed information regarding school expenditures and teacher salaries can be found at the CDE Web site at http://www.cde.ca.gov/ds/fd/ec/ and http://www.cde.ca.gov/ds/fd/cs/.

Level	Total Expenditures Per Pupil	<u> </u>	Expenditures Per Pupil Basic	Average Teacher Salary
School Site	\$5,747	\$188	\$5,558	\$71,563
District			\$5,558	\$71,563
Percent Difference - School Site and District			0%	0%
State			\$7,125	\$80,764
Percent Difference - School Site and State			-22%	-11%

Types of Services Funded (Fiscal Year 2017-18)

This section provides information about the programs and supplemental services that are available at the school and funded through either categorical or other sources.

The Base Funding Factor for the SFUSD has allotted funding according to the Weighted Student Formula Allocation. Under WSF the salaries of all non-special education teachers, administrators, clerical staff, technicians and librarians are paid as well as the cost of instructional materials and equipment. Lincoln does not receive categorical funding other than for special education, English Language Learners and Gifted and Talented programs. Lincoln receives many grants to support specific programs including three California Partnership Academy grants that support the Career Academies and Genentech to support Biotechnology. The school also receives annual 21st Century grant money that funds the after school program.

Teacher and Administrative Salaries (Fiscal Year 2016-17)

This table displays district-level salary information for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries can be found at the CDE Web site at: http://www.cde.ca.gov/ds/fd/cs/.

District Amount	In Same Category
\$45,658	\$47,903
\$74,799	\$74,481
\$93,655	\$98,269
\$114,693	\$123,495
\$121,529	\$129,482
\$124,451	\$142,414
\$310,000	\$271,429
30	35
7	5
	\$45,658 \$74,799 \$93,655 \$114,693 \$121,529 \$124,451 \$310,000 30

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Advanced Placement Courses (School Year 2017-18)

This table displays for the most recent year the number of Advanced Placement (AP) courses that the school offered by subject and the percent of the school's students enrolled in all AP courses. Detailed information about student enrollment in AP courses can be found at the CDE Web site at http://dq.cde.ca.gov/dataquest/.

	Number of AP Classes Offered	Percent of Students in AP Courses
Subject		
Computer Science	0	
English	3	
Fine and Performing Arts	3	
Foreign Language	5	
Mathematics	5	
Science	7	
Social Science	13	
All Courses	36	33.2

Professional Development

This section provides information about the program for training the school's teachers and other professional staff.

Professional development is a part of every site plan and a major component of instructional support to departments. The district's professional development program provides opportunities for teachers to implement the district's core curriculum for all students, update subject area expertise, use data to plan instructional improvement strategies and acquire new instructional strategies. Leadership development across content areas is facilitated centrally, and for educators and parents each school continues to provide some full days of professional development during the academic year.

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End of SARC Document.